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FM COMNAVPERSCOM MILLINGTON TN
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PASS TO:

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/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-//

SUBJ/FY21-1 PROFESSIONAL FLIGHT INSTRUCTOR (PFI) PROGRAM//

POC/VALDEZ, GREGORY M/LCDR/UNIT:NPC/NAME:PERS-432F/TEL:901-874-3966//

GENTEXT/REMARKS/1. BACKGROUND: THE PROFESSIONAL FLIGHT INSTRUCTOR

(PFI) PROGRAM WAS DESIGNED FOR THE NAVY TO OPTIMALLY MANAGE THE

TALENTS OF ITS AVIATORS IN ORDER TO ADDRESS SPECIFIC INVENTORY

SHORTAGES. PFI PROVIDES FLEXIBILITY IN OFFICER COMMUNITY MANNING AND

IMPROVES THE RETURN ON INVESTMENT FROM AVIATION TRAINING BY

LEVERAGING THE FLEET EXPERIENCE AND INSTRUCTIONAL SKILL SETS OF

OFFICERS THROUGHOUT THEIR CAREERS. APPLICATIONS FROM QUALIFIED 1310

LIEUTENANT COMMANDER AND COMMANDER AVIATORS ARE NOW BEING

ACCEPTED FOR THE 17 JUN 2020 PFI BOARD. FULL-TIME SUPPORT AND

SELECTED RESERVE OFFICERS ARE NOT ELIGIBLE TO APPLY.

2. APPLICANTS MUST MEET THE FOLLOWING ELIGIBILITY REQUIREMENTS.

A. COMPLETED OR CURRENTLY SERVING IN AN OPERATIONAL OR

OPERATIONAL-TRAINING AVIATION DEPARTMENT HEAD ASSIGNMENT EXCEPT AS
NOTED IN PARAGRAPH 2E.

B. COMPLETED A PRIOR TOUR FLYING IN AVIATION PRODUCTION

1. QUALIFYING TOURS INCLUDE, BUT ARE NOT LIMITED TO:

FLEET REPLACEMENT SQUADRON, PRIMARY, INTERMEDIATE AND ADVANCED
FLIGHT INSTRUCTOR TOURS.

C. PROJECTED ROTATION DATE (PRD) IN CALENDAR YEAR 2020 OR 2021.

D. AT LEAST 36 MONTHS REMAINING BEFORE STATUTORY RETIREMENT DATE.

E. OFFICERS WHO DO NOT MEET THESE ELIGIBILITY REQUIREMENTS MUST

SUBMIT A WAIVER REQUEST WITH THEIR PFI APPLICATION. ALL APPLICATIONS

AND WAIVER REQUESTS REQUIRE A COMMANDING OFFICER (CO) ENDORSEMENT.

FOR THE FY21-1 PFI BOARD, EACH TRAINING WING COMMODORE MAY NOMINATE

TWO INSTRUCTORS, LIEUTENANTS INCLUDED, FOR A DEPARTMENT HEAD TOUR

WAIVER, ALLOWING SOME TOP PERFORMING INSTRUCTORS TO COMPETE FOR PFI

SELECTION WITHOUT HAVING COMPLETED A DEPARTMENT HEAD ASSIGNMENT.

3. APPLICATIONS:

A. ALL APPLICATIONS SHALL INCLUDE:

1. PFI APPLICATION AVAILABLE ON THE PERS-43 PFI PROGRAM HOME

PAGE([HTTPS://WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/OFFICER/DETAILING/
AVIATION/PAGES/PROFESSIONAL-FLIGHT-INSTRUCTOR.ASPX](https://www.public.navy.mil/bupers-npc/officer/detailing/aviation/pages/professional-flight-instructor.aspx))

2. PRODUCTION TOUR HIGH-WATER FITREP

3. DEPARTMENT HEAD TOUR HIGH-WATER FITREP

4. CO ENDORSEMENT LETTER

B. LETTERS OF RECOMMENDATION WILL BE ACCEPTED, BUT ARE NOT REQUIRED.

C. SUBMIT APPLICATIONS AND WAIVER REQUESTS VIA ENCRYPTED EMAIL TO GREGORY.VALDEZ(AT)NAVY.MIL. EMAIL SUBJECT LINE SHOULD REFLECT *BOARD PACKAGE: FY21-1 PROFESSIONAL FLIGHT INSTRUCTOR BOARD*. IF NO MEANS OF ELECTRONIC CORRESPONDENCE ARE AVAILABLE, APPLICATION PACKAGES MAY BE SENT TO:

NAVY PERSONNEL COMMAND, PERS-432F
5720 INTEGRITY DRIVE
MILLINGTON, TN 38055

D. APPLICATION PACKAGES MUST BE RECEIVED NO LATER THAN 10 JUN 2020.

4. SELECTION: OFFICERS SELECTED FOR THE PFI PROGRAM INCUR AN OBLIGATION TO EXECUTE NO LESS THAN 36 MONTHS IN A QUALIFYING BILLET. UPON NOTIFICATION OF SELECTION, SELECTEES WILL HAVE TEN BUSINESS DAYS TO ACCEPT OR DECLINE THE PFI PROGRAM. FAILURE TO RESPOND WITHIN TEN BUSINESS DAYS WILL BE CONSIDERED AS DECLINING. FORMAL SELECTEE CONVERSION TO PFI WILL OCCUR NO SOONER THAN CURRENT TOUR PRD.

5. SLATE: 1310 DESIGNATORS FROM ALL AVIATION COMMUNITIES MAY APPLY, QUOTAS FOR THE FY21-1 PFI BOARD WILL BE FOR BILLETS FROM CHIEF OF NAVAL AIR TRAINING (CNATRA) DUTY STATIONS.

6. ADDITIONAL QUALIFYING DESIGNATOR (AQD): OFFICERS SELECTED FOR PFI WILL RECEIVE THE "DIP" AVN PERM INST AQD FOR CLASSIFICATION AND TRACKING PURPOSES. PFIs ARE NO LONGER ELIGIBLE FOR COMMAND CONSIDERATION AND THE "2D1" CMD ELIGIBLE AQD WILL BE REMOVED, IF APPLICABLE. FUTURE ORDERS WILL RETAIN THE PFI WITHIN CNATRA PRODUCTION

ASSIGNMENTS UNTIL THE MEMBER EITHER RETIRES, VOLUNTARILY WITHDRAWS FROM THE PFI PROGRAM OR FAILS TO MEET PERFORMANCE STANDARDS FOR CONTINUED PFI DUTIES AS OUTLINED IN PARAGRAPH 7.

7. PERFORMANCE REQUIREMENTS: PFIs PLAY A CRITICAL ROLE IN THE DEVELOPMENT OF STUDENT NAVAL AVIATORS, THEREFORE THE HIGHEST STANDARDS

OF PERFORMANCE, SAFETY AND INSTRUCTIONAL ABILITY MUST BE MAINTAINED.

CONTINUED PARTICIPATION IN THE PFI PROGRAM WILL BE CONTINGENT UPON THE RECOMMENDATIONS OF THE CO, DOCUMENTED IN ANNUAL FITNESS REPORTS.

SUSPENSION OR REMOVAL OF THE "DIP" AQD FOR REASONS OF PERFORMANCE, PROFESSIONAL APTITUDE OR SAFETY CONCERNS WILL BE CONSIDERED BY THE DIRECTOR OF AVIATION WARFARE ASSIGNMENTS (PERS-43) AT THE RECOMMENDATION OF CNATRA. OFFICERS NOT RECOMMENDED TO CONTINUE AS A PFI WILL REVERT TO TRADITIONAL SEA/SHORE ROTATIONAL ASSIGNMENTS BASED UPON NEEDS OF THE NAVY. OFFICERS MAY VOLUNTARILY RETURN TO OPERATIONAL AVIATION SERVICE UPON COMPLETION OF AT LEAST ONE QUALIFYING 36-MONTH PFI ASSIGNMENT.

8. POC/VALDEZ, GREGORY M/LCDR/NPC/PERS-432F/TEL: 901-874-3966; TEL: DSN 882-3966, EMAIL: GREGORY.VALDEZ@NAVY.MIL.

9. RELEASED BY CAPT F.O. YOUNG, PERS-43.//

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