From: Deputy Chief of Naval Personnel
To: President, FY-21 Information Warfare Commander Screen Board

Subj: ORDER CONVENING THE FY-21 INFORMATION WARFARE COMMANDER SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene virtually, at 0800, 28 October 2020, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-21 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend Information Warfare (IW) community officers for Information Warfare Commander (IWC) assignments.

3. Board Authorized Selections

   a. The total number of candidates that may be recommended for IWC is outlined below.

      Eligible:

      YG 01 (04 officers)     YG 00 (10 officers)
      YG 99 (08 officers)     YG 98 (05 officers)
      YG 97 (14 officers)     YG 96 (10 officers)
      YG 95 (07 officers)     YG 94 (07 officers)
      YG 93 (05 officers)

      Total Records: 70
      Selection Goal: 13
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b. The selection goal may not be exceeded. The board is not required to select the number specified if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.

c. This panel will screen to a "bank" vice specific availability to allow for flexibility in detailing. Officers that screen for IWC may not be offered IWC in FY-21.

4. Additional Guidance

a. Sustained superior performance across a wide spectrum of increasingly challenging jobs with operational excellence and leadership demonstrated in at least one IW specialty is the cornerstone to success for all IWC officers. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

b. The IWC will lead planning, execution, and integration of all IW capabilities across the Carrier Strike Group (CSG) to assure command and control, generate predictive battlespace awareness, deliver integrated non-kinetic and kinetic fires and effectively maneuver across the electromagnetic spectrum and in cyberspace. Superior performance in challenging assignments across Navy and joint commands is an indicator of a successful officer who will succeed in this critical warfighting position. Leaders serving as the IWC in a CSG must have a proven record of IW operational expertise, leadership, and broad experience in Navy and joint operations.

(1) Exceptional leadership is a key element for selection to this critical position. Candidates will all be top performers among officers already selected as the best and fully qualified for both promotion and major command.

(2) The strongest officers will have demonstrated superior performance in 04 and/or 05 operational assignments, to include CSG/ESG, Numbered Fleet, ship's company, or other operational assignments relevant to afloat operations. Additionally, they must have experience in multiple IW mission areas and experience integrating IW capabilities into multi-domain warfighting missions.

J. N. HUGHES
BOARD MEMBERSHIP
FY-21 INFORMATION WARFARE COMMANDER SCREEN BOARD

RADM Kelly A. Aeschbach, USN, 1860 (President)
RDML John A. Okon, USN, 1860
RDML William E. Chase III, USN, 1860
RDML Michael J. Vernazza, USN, 1860
RDML Nicholas M. Homan, USN, 1860
CAPT Ralph R. Smith III, USN, 1830
CAPT Boswyck D. Offord, USN, 1810