From: Commander, Navy Personnel Command  
To: President, FY-19 05/06 Information Warfare Community Command and Milestone Screen Board

Subj: ORDER CONVENING THE FY-19 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

Ref: (a) FY-19 Administrative Selection Board Precept

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Board Authorized Selections  
(4) Panel Membership

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 17 September 2018, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).

2. Function

   a. The function of the board is to recommend Information Warfare Community (IWC) officers for Captain (06) Command and Milestone, Commander (05) Command and Milestone, and Carrier Strike Group (CSG) IW Commander assignments. The board will also recommend IWC Acquisition Corps (AC) eligible captains and captain (selects) for nomination to Major Acquisition Command or as Major Program Managers.

   b. To ensure that standards of performance are maintained, the board will also review for continued eligibility, officers previously “screened,” who were “banked” and have not yet reported as commanding officers by the board convening date. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance,
or contain material subsequent to the last board that casts
doubt upon their qualifications to serve as a commanding
officer, shall be reported to the Deputy Chief of Naval
Personnel. This report shall include a recommendation regarding
continuation on the Command Screened list, as appropriate for
their paygrade. The purpose of this review is to ensure the
continuing quality of officers selected for command.

3. Board Authorized Selections

a. Command and Milestone Panels. The total number of
candidates that may be recommended for 05/06 Command and
Milestone is outlined by panel and listed in enclosure (3).

b. Acquisition Corps (AC) Nominative Panel. The AC
Nominative Screen goal is to select qualified IWC officers (from
designators 1800, 1810, 1820 and 1830) to compete for major
Acquisition Command or Major Program Manager positions in the
Systems Commands Slating Panels. The total number of candidates
that may be selected is listed in enclosure (3).

c. Officer "Bank". Each Command Screening Group (panel),
to include the CSG IW Commander panel, will screen to a "bank"
vice specific availability to allow for flexibility in
detailing. Officers that screen for Command may not be offered
Command in FY-19. These selectees will receive the proper
"Command Screen Result (CSR)" code and remain eligible for
future orders. If not serving in a Command billet when
subsequent IWC Command and Milestone Board convene, these
"banked" officers will rescreen as outlined in paragraph 2.b.

d. Qualified/Insufficient Opportunity (QIO). In each
Command Screening Group (panel) there may also be officers who
miss selection because of the limited quotas, but whose record
clearly meets selection criteria. The board should identify
such officers to the recorder. Those officers will also be
annotated in the recorder's ledger. Those names will be
promulgated in the Post Board Report, ranked in order of merit
(priority) by the board, and not published. Should a need arise
during the fiscal year for an additional officer to fill a
screen-required assignment after the bank is depleted, a QIO
officer shall be considered qualified and additional
administrative procedures need not be pursued. PERS-47B
(IWC/FAO Assignments Deputy Division Director) will, through
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fiscal year 2019, allocate QIOs in priority order when required. Upon adjournment of the FY-19 05/06 IWC Command and Milestone Screen Board, the FY-18 QIO list is nullified.

e. O6 IWC Command Selection and Slating. IWC captains who are board-selected to serve as commanding officers are considered eligible to serve in any IWC O6 Command. IWC captains selected by the AC Nominative Panel are only eligible for assignment to Nominative Acquisition Commands.

4. Additional Guidance. Sustained superior performance across a wide spectrum of increasingly challenging jobs with operational excellence and leadership demonstrated in at least one IW specialty is the cornerstone to success for all IWC officers. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Sequencing for Oceanography, Cryptologic Warfare, and Intelligence 05 screen panels. The FY-19 05/06 IWC Command and Milestone Screen Board will first screen for Milestone. Successful screen for 05 Milestone will be a prerequisite for 05 Command screen. All 05 officers in PYG-18 who screen for milestone will become eligible for the FY-19 05 Command screen panel. Officers in PYG 19 will screen for Milestone but are not eligible for the Command screen panel.

b. Sequencing for all Information Professional (IP) screen panels. The FY-19 05/06 IWC Command and Milestone Screen Board will first screen for Milestone. The prerequisite for 05 Command screen is completion or current assignment in an IP 05 Milestone assignment. The prerequisite for 06 Command screen is one year past selection to 06 and screened for 06 Milestone. All 06 officers in PYG-18 who screen for Milestone will become eligible for the FY-19 06 Command screen panel. Officers in PYG 19 will screen for Milestone but are not eligible for the Command screen panel.

c. Oceanography (1800/6800). Demonstrated leadership and expertise across the full Meteorological and Oceanographic (METOC) spectrum is the bedrock of Naval Oceanography. Superior performance in challenging assignments both within and outside
the Oceanography community is an indicator of a successful officer and community leader. Assignments and responsibilities for Oceanography (OCEANO) officers extend beyond the technical fields of Meteorology, Oceanography, and Hydrography to encompass all aspects of developing and exploiting information in naval warfare. Leaders of the Oceanography community must have a proven record of technical expertise, leadership, and experience supporting Navy and joint operations. Additionally, as a science and technology community, Oceanography has PhD-coded billets. Officers selected for PhD programs will have up to three additional years of NOT OBSERVED fitness reports. Past performance and future potential to lead and innovate should be duly considered for these officers. Under a science and technical waiver, Joint Professional Military Education (JPME) is not required to remain a due-course officer. However, the Oceanography community values joint qualification, to include progress towards qualification, and experience gained during our limited joint assignments. While all 1800 officers will have a Master's of Science degree in Meteorology and/or Physical Oceanography prior to selection to commander, additional graduate level education in science, business, management, foreign affairs, or education fields is valued for all OCEANO officers (1800 and 6800 designator). LDOs should be considered with the understanding that their career paths will not mirror that of a typical 1800; specifically, they are unable to attend Naval Postgraduate School (NPS) or Naval War College; however, since they often demonstrate strong technical and leadership attributes, their records should receive due diligence and be considered fully qualified.

(1) Considerations for selection to 05 Milestone. All qualified OCEANO officers will have successfully completed an 04 Milestone tour as a Strike Group Staff METOC, a large deck OA/QO Division Officer or a Naval Special Warfare (NAVSPECWAR) Cross Functional Team Officer-in-Charge (OIC). Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, Officer of the Deck (COD) Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the Oceanography community.

(2) Considerations for selection to 05 Command. All qualified OCEANO officers will have successfully completed an 04
milestone tour as a Strike Group Staff METOC, a large deck OA/QO Division Officer or a NAVSPECWAR Cross Functional Team OIC. Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, OOD Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the Oceanography community. Candidates will have also completed Command qualification and successfully screened for 05 milestone. Completion of OCEANO 05 Milestone is not required.

(3) Considerations for selection to 06 Command.
Demonstrated success in 05 Command is the best indicator of potential success in 06 Command. Strong performance in 05 Milestone should be considered as a good indicator for potential success in 06 Command for those not having had an 05 Command tour. Programmatic and/or policy experience at major staffs such as OPNAV, BUPERS/NPC, SECNAV, the Joint Staff or Office of Secretary of Defense (OSD) are highly desired. Equally critical are skills and experience gained at the Naval Meteorology and Oceanography (CNMOC) and Information Forces (IFOR) Headquarters. Advanced education, including PhDs, and the officer's ability to lead large numbers of highly skilled civilians and/or lead in some of the Navy's most challenging technical assignments should be duly considered.

d. Cryptologic Warfare (CW) (1810). The CW community is built on technical and operational knowledge of the Information Warfare Domain (specifically electromagnetic spectrum and cyberspace) coupled with operational experience and sustained superior performance. CW officers are directly assessed from USNA, ROTC, and OCS, and laterally transferred from other warfighter communities. CW core mission areas are Signals Intelligence (SIGINT), Cyber, and Electronic Warfare (EW). CW operational capacity is principally organized into CW commands (NIOCcs, CWG/A, CSA-63, CDA-64, NCWDSG, and NCDOC) and is presented to supported commanders in both the fleet and in the joint arena. CW officers typically develop deep foundational SIGINT and Cyber expertise in assignments at NIOCcs and staffs aligned with Cryptologic Centers and NSA/CSS. Although shore-based, these commands operate 24/7 and integrate operationally with fleet and joint forces in planning and executing operations worldwide. CW officers gain SIGINT and EW expertise in embedded
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maritime and expeditionary environments, assigned to surface combatants; NAVSPECWAR commands/units, or as a Direct Support Officer aboard surface, subsurface, or airborne platforms. CW officers gain cyber expertise under the operational control of U.S. Cyber Command (USCYBERCOM), its naval component command U.S. Fleet Cyber Command (FLTCYBERCOM), and NSA while assigned administratively to NIOCs, CWG/A, CSA-63, CDA-64, NCWDG, and NCDOC. While shore-based, these commands operate 24/7 and integrate tactically and operationally with fleet and joint forces, planning and executing operations worldwide. All officers should demonstrate progress toward completion of advanced education (Master’s or Doctorate degree) during their career and achieve an advanced degree to be eligible for captain. Advanced education in Science, Technology, Engineering, and Mathematics (STEM) field is valued. All officers should also progress toward joint qualified officer (JQO) qualification.

(1) Considerations for selection to 05 Milestone. Fully qualified officers will have demonstrated outstanding leadership and technical acumen in previous 04 milestone assignments. There may be rare instances where timing precluded prior 04 milestone completion, in these instances, an Officer’s performance in major staff, sea duty or joint assignment should be assessed in lieu of milestone. Progress toward an advanced education (Master’s degree, Doctoral Degree, or post-graduate technical certifications) is required; a degree in the areas of STEM is valued prior to 05 Milestone. Progress toward JQO qualification is valued, though not a requirement for selection.

(2) Considerations for selection to 05 Command. Fully qualified officers must have successfully completed Command qualification and 05 milestone screening. Officers will have demonstrated sustained superior performance in leadership positions and demonstrated proficiency in CW core mission areas. Completion of or assignment to a CW Milestone is not required. Progress toward JQO qualification is valued though not a requirement for selection. Progress toward an advanced education (Master’s degree, Doctoral Degree, or post-graduate technical certifications) is required; a degree in the areas of STEM is valued prior to 05 Command. The best qualified officers will possess documented successful leadership experience as executive officer (XO) or OIC, have excelled in milestone and sea duty assignments, have documented expertise in multiple core
mission areas, be JQO qualified, and hold an advanced degree in a STEM area of study.

(3) Considerations for selection to 06 Command. Fully qualified officers will possess sustained superior performance in previous milestone as well as major staff assignments. Candidates will be top performers among officers already gated through the "Best and Fully" qualified promotion criteria to captain. Candidates will have successfully completed command qualification. Completion of advanced education (Master's degree, Doctoral Degree, or post-graduate technical certifications) is required; a degree in the areas of STEM is valued. Full JQO completion is valued, though not a requirement for selection. The best qualified officers will have careers of sustained superior performance that includes a command tour as a commander; have excelled in milestone, 04 leadership (XO/OIC) and sea duty assignments; have documented expertise in multiple core mission areas; be JQO and hold an advanced degree in a STEM area of study. There is insufficient opportunity for all qualified candidates to serve as an 05 commanding officer, thus is not a prerequisite for selection to 06 CW Command. Previous experience as an XO is highly valued. Failure to have served in a Commander Milestone assignment should not be disqualifying, since 05 milestone positions for CW officers were created and have been evolving in the last several years.

e. Information Professional (1820). Demonstrated expertise and operational excellence in Information disciplines and IP core competencies including communications, combat systems, space operations, network operations, offensive and defensive cyber operations, electromagnetic spectrum management, and knowledge management in operational assignments is the cornerstone of success for IP officers. Future leaders of the IP community must have a proven record of leadership, at sea or in NAVSPECWAR/expeditionary operational tours and demonstrated technical IP expertise supporting Naval and Joint operations. The most competitive officers will have diversity in assignments to include OPNAV or major headquarters staff, Numbered Fleet and/or Type Commander, assignments in combat zones, and a balance between afloat staffs and ship's company or squadron/detachment tours. Space Cadre experience and acquisition experience are also valued, in addition to operational assignments. Afloat and ashore tours in different geographic locations are highly valued as they demonstrate a
breadth of experience and knowledge of global Navy operations. As the IP community is a lateral transfer based community, many officers will have a variety of assignments prior to their lateral transfer to the IP community. Boards are encouraged to examine an officer’s entire record to assess leadership, critical thinking, operational experience, advanced technical graduate education and technical expertise that would translate to success in 05/06 afloat and ashore Milestone and Command assignments.

(1) Considerations for selection to 05 Milestone. Fully qualified officers will have demonstrated outstanding leadership and technical acumen in an O4 milestone assignment and/or equivalent pre-lateral transfer assignment. O4 operational experience includes assignments to Strike Group staffs (CSG and/or ESG), Amphibious Squadron (PHIBRON), Destroyer Squadron (DESRON) staffs, CVN/LHA/LHD Combat Systems or C5I departments, Numbered Fleet Commander staffs, Expeditionary and SPECWAR units, and Network Operations assignments at Naval Computer and Telecommunications Area Master Stations (NCTAMS), Communications Stations (NCTS), and their detachments, Joint Force Headquarters DoD Information Network (JFHQ-DODIN), Cyber Protection Teams (CPT), Cyber National Mission Force (CNMF), or Cyber Mission Teams (CMTs). Additionally, they will be fully qualified in IP Intermediate qualifications. The best qualified officers will have achieved an advanced technical graduate degree in a STEM related field from the NPS, completed JPME Phase I, and/or attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. An in-residence degree from one of the service war colleges is also highly valued, as are acquisition experience, Space Cadre tour(s), and progress toward JQO qualification, though not requirements for selection.

(2) Considerations for selection to 05 Command. Fully qualified officers will have demonstrated sustained superior performance in an O4 Milestone assignment. Officers will also have completed Command qualification and have completed or be currently assigned in an IP 05 milestone. The community highly values officers who have demonstrated leadership experience in OIC, XO, Department Head (DH), CPT, CNMF, or CMTs Lead, or other comparable Navy/Joint leadership positions. Additionally, they will be fully qualified in IP Intermediate qualifications. The
best qualified officers will have achieved an advanced technical
graduate degree in a STEM related field from the NPS,
demonstrated progress toward the IP Advanced qualification,
completed JPME Phase I, and/or civilian technical certifications
such as those required for Cybersecurity Workforce (CSWF)
qualification. An in-residence degree from one of the service
war colleges is also highly valued, as are acquisition
experience, Space Cadre tour(s), and progress toward JQO
qualification, though not requirements for selection.

(3) Considerations for selection to 06 Milestone. Fully
qualified officers will have demonstrated outstanding leadership
and technical acumen in an 05 Milestone assignment. 05
Milestone operational experience tours include assignments to
Strike Group (CSG and/or ESG) staffs as N6 or N6A/KMO, CVN
Combat Systems Officer or LHA/LHD C5I DH, Numbered Fleet
Commands and forward deployed Joint Task Force staffs as N6/J6,
Deputy N6/J6, and/or pre-lateral transfer equivalent, the AFPAK
Hands Program, DEVGRU/NSW N6, NETWARCOM NETOPS officer, NCTAMS
PAC and NCTAMS LANT Operations officer. The best qualified
officers will have achieved an advanced technical graduate
degree in a STEM related field from the NPS. Additionally, they
will have completed JPME Phase I, and/or civilian technical
certifications such as those required for Cybersecurity
Workforce (CSWF) qualification. An in-residence degree from one
of the service war colleges is highly valued, as are acquisition
experience, Space Cadre tour(s), and progress toward JQO
qualification, though not requirements for selection. Some
officers may have served in cross-detailed assignments to other
IWC community billets (OCEANO, CW, Intel). Successfully
completing an IWC cross-detail tour is considered a strong
indicator of future potential.

(4) Considerations for selection to 06 Command. Fully
qualified officers will have demonstrated sustained superior
performance in an 05 milestone. Officers will also have
completed Command qualification and successfully screened for
06 milestone. The IP community values officers who have
successfully demonstrated sustained superior performance in an
06 Milestone assignment, leadership experience as commanding
officer, Chief of Staff/Chief Staff officer, XO, CVN/LHA/LHD DH,
OIC, CPT, CNMF, or CMTs Lead or other comparable Navy/Joint
leadership positions. Progress toward JQO qualification is
required. The best qualified candidates will have achieved an
advanced technical graduate degree in a STEM related field from the NPS. Additionally, they will have completed JPME Phase I and are progressing towards JQO and JPME Phase II completion, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. An in-residence degree from one of the service war colleges is highly valued, as are acquisition experience, Space Cadre tour(s), experience on a major staff, and prior programmatic and/or policy experience.

f. Intelligence (1830). Leadership, demonstrated professional warfighting competence, and sustained superior performance are the hallmarks of a successful Naval Intelligence officer. Senior Intelligence officers must possess a well-rounded career that demonstrates proven leadership in operationally challenging environments, Navy and Joint operational warfighting proficiency and expertise in conducting all-source operational intelligence (OPINTEL). Intelligence officers are experts on the adversary and threats, and developing deep expertise on our Nation’s strategic competitors is an imperative. Furthermore, although a well-rounded career is important, officers may also have obtained valuable expertise in one or more specialized mission areas (note: specialization should be limited to 2-3 tours for 05s and 3-4 tours for 06s). These specialization areas include: operational planning; collection operations; intelligence support to undersea warfare, strike warfare, cyber, or SPECWAR; targeting; and Counterintelligence/Human Intelligence (CI/HUMINT). A limited number of Naval Intelligence officer (1830) billets support the DoD-wide, joint service RAIDER CUTLASS (RC) initiative. Officers selected to perform these sensitive duties are extensively screened and complete demanding proficiency training and multiple operational assignments for officers that can preclude them from serving in traditional command and milestone billets. A nascent career path for these officers has been developed with the intention that RC officers, when screened and available, will fill RC milestone tours. In order to maintain parity with other 1830 officers, this career path has established RC leadership tours/assignments for RC officers. Therefore, RC officers should continue to be screened for milestone and command assignments. All officers should demonstrate progress toward completion of advanced education and JQO qualification.
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(1) Considerations for selection to O5 Milestone. Fully qualified officers will have demonstrated outstanding leadership and professional acumen -- most importantly in previous mid-career milestone (as an O3 and/or O4), but also in staff assignments. Mid-career milestone tours typically include assignments with a CSG or ESG, SPECWAR, PHIBRON, ship's company (CVN, LHA/LHD), Carrier Air Wing, DESRON, HUMINT, AFRP4 Hands and IA/GSA tours. Staff assignments may include HQ staff (Joint or Navy), Intel Center, Numbered Fleet, Training command, Warfighting Development Centers or TYCOM. Best qualified officers will have professional competence and leadership experience documented in fitness reports where the officer's performance traits clearly exceed that of his or her peers.

(2) Considerations for selection to O5 Command. Fully qualified officers will have completed Command qualification and O5 milestone screening, and will have demonstrated successful leadership in critical operational assignments (afloat and/or ashore). Best qualified officers will also have substantiated leadership and management of personnel, and major staff experience at assignments such as OPNAV, Numbered Fleet, U.S. Fleet Forces Command, U.S. Pacific Fleet, Intelligence Agencies, or Combatant Commands. Completion of advanced education degree and JPME I, and progress toward JQO qualification is highly desired, but not required for selection.

(3) Considerations for selection to O6 Command. Fully qualified officers must have completed Command Qualification and will have demonstrated outstanding leadership and professional acumen in an O5 milestone assignment. There are limited O5 Command and O5 OIC/XO leadership opportunities for 1830s - while the experience is highly valued, it is not a prerequisite for selection to O6 Intel Command. Completion of advanced education degree and JQO qualification is highly desired, but not required for selection. Best qualified candidates will be top performers among officers already gated through the “best and fully” qualified promotion criteria to captain, and will have consistently excelled at leading in operationally challenging environments and staff assignments throughout their career. The 1830 community awards O6 milestone AQD for a limited number of senior operational leadership positions (Numbered Fleet N2, Joint/Theater Special Operations Command J2, O6-level IA/GSA forward deployed tours). Individuals volunteer and compete for these assignments and are hand-selected in consultation with the
Three or Four Star Commander. Selection and successful performance in an O6 milestone tour is highly valued and is considered a strong indicator of future potential. The Intelligence community has a critical need for at least one officer selected for O6 command to have significant INDO-PACIFIC theater expertise and one officer selected to have significant HUMINT experience. These numbers should only be attained if there is a sufficient number of officer(s) determined best qualified among those fully qualified officers who possess those qualifications.

g. CSG Information Warfare Commander (1800/1810/1820/1830). The Information Warfare Commander (IW Commander) will lead planning, execution, and integration of all information warfare capabilities across the CSG to assure command and control, generate predictive battlespace awareness, deliver integrated non-kinetic and kinetic fires and effectively maneuver across the electromagnetic spectrum and in cyberspace. Superior performance in challenging assignments across Navy and Joint commands is an indicator of a successful officer who will succeed in this critical warfighting position. Leaders serving as the IW Commander in a CSG must have a proven record of IW operational expertise, leadership, and broad experience in Navy and Joint operations.

(1) Considerations for selection for CSG IW Commander. Exceptional leadership is a key element for selection to this critical position. All qualified OCEANO, CW, IP, and Intel officers will be in or have successfully completed an O6 Command tour. Candidates will all be top performers among officers already selected as the best and fully qualified for both promotion and major command.

(2) The strongest officers will have demonstrated superior performance in O4 and/or O5 operational assignments, to include CSG/ESG, Numbered Fleet, ship’s company, or other operational assignments relevant to CSG operations. Additionally, they must have experience in multiple IW mission areas and experience integrating IW capabilities into multi-domain warfighting missions. Officers must be able to serve 24 months as IW Commander prior to statutory retirement to be considered for the assignment.
h. Acquisition Command (AC). All candidates have board screened for Acquisition Corps membership (APM/G/J/T) as defined by ASN RDA Defense Acquisitions Workforce Improvement (DAWIA) Operating Guide (December 2017). These professionals have demonstrated exceptional analytical and decision-making capabilities, superior job performance, and gained qualifying acquisition experience. Earning membership into the Acquisition Corps is a critical step in preparation for acquisition leadership, but is not enough. The best qualified candidates will have demonstrated professional competence and sustained superior performance in challenging assignments as delineated by each designator’s community values. Those selected will comprise an elite group of acquisition professionals with the skills and attributes required to lead and effectively manage the defense acquisition process. Candidates must have completed Command qualification but screening for IW 06 Command is not a requirement for eligibility.

J. W. HUGHES
Information Warfare Community Command and Milestone Screen:

VADM Nancy A. Norton, USN, 1860 (President)
RADM Steven L. Parode, USN, 1860
RDML Kelly A. Aeschbach, USN 1860
RDML John A. Okon, USN, 1860
RDML William E. Chase III, USN, 1860
CAPT David M. Houff, USN, 1830
CAPT Peter J. Smith, USN, 1800
CAPT Maureen Fox, USN, 1830
CAPT Joey J. Johnson, USN, 1810
CAPT Julia L. Slattery, USN, 1810
CAPT Danny L. Noles, USN, 1810
CAPT Andrew N. Corey, USN, 1830
CAPT Neil T. Smith, USN, 1800
CAPT Shawn A. Roberts, USN, 1820
CAPT Jody H. Grady, USN, 1820
CAPT Joaquin S. Correia, USN, 1820
CAPT Ronald J. Piret, USN, 1800

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-19 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE
SCREEN BOARD

1. Information Warfare Community Command and Milestone Screen:
CAPT Craig M. Whittinghill, USN, will act as senior recorder for
all panels except the INTEL 06 Command Rescreen for which he is
eligible. CAPT Sheryl S. Richardson will serve as senior
recorder for that panel. The following personnel are acting as
assistant recorders:

LCDR John M. Connally
LCDR Elizabeth D. Clarke-Glynn

LCDR Brian M. Salter
LT Alaina M. Ramsaur

2. The recorder or an assistant recorder will be present during
all deliberations.

3. The following person is designated to serve as the board
sponsor:

CAPT Margaret M. Schult

4. The following personnel are designated to serve as
administrative support staff to the board:

RADM Jeffrey W. Hughes
RDML Richard J. Cheeseman Jr.
CAPT Bruce J. Black
CAPT James M. Lucci
CAPT Adam D. Porter
CAPT Sheryl S. Richardson
CAPT Philip R. Rosi II
CAPT Robert P. Schulhof
CDR Keith J. Harneitiaux
CDR Wade C. Thames
CDR Joseph A. Torres
LCDR Willard E. Ball
LCDR Kristine N. Bench
LCDR Michael E. Deboer
LCDR Joseph A. Gueary
LCDR Lauren E. Fleming
LCDR Aaron V. Kakiel
LCDR Kevin M. Loughman
LCDR Christopher R. McHenry
LCDR Joseph A. Towns
LT Cassandra E. Abbott
LT Cassandra L. Schreiber

LTJG Tiara L. Dienes
FORCM(SS/IUSS) S. A. Rossiter
YNCM(SW/AW) Roy K. Lambert
YN2(SW) Michael A. Matos
YN2(SW) Doneisha M. Smith
YN2(SW) Edward F. Westrick
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Mr. Norman L. Blake
Mr. John R. Crotts
Mr. David Fischer
Mr. Patrick R. Harris
Mr. Max Hodge
Mr. Juan J. Jimenez
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Lynda Mckinney
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Ms. Mindee M. Wolven

Enclosure (2)
BOARD AUTHORIZED SELECTIONS
FY-19 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

a. Oceanography (1800)

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<td>Total Records: 12</td>
<td>Total Records: 12</td>
</tr>
<tr>
<td>Selection Goal: 5</td>
<td>Selection Goal: 9</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>O5 Command</th>
<th>O5 Milestone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible:</td>
<td>Eligible:</td>
</tr>
<tr>
<td>PYG 18 (5 Officers)</td>
<td>PYG 19 (17 Officers)</td>
</tr>
<tr>
<td>PYG 17 (12 Officers)</td>
<td>PYG 18 (7 Officers)</td>
</tr>
<tr>
<td>PYG 16 (11 Officers)</td>
<td></td>
</tr>
<tr>
<td>PYG 15 (7 Officers)</td>
<td></td>
</tr>
<tr>
<td>Total Records: 35</td>
<td>Total Records: 24</td>
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<tr>
<td>Selection Goal: 4</td>
<td>Selection Goal: 18</td>
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</table>

d. **Intelligence (1830)**

<table>
<thead>
<tr>
<th>O6 Command</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible:</td>
</tr>
<tr>
<td>PYG 18 (18 Officers)</td>
</tr>
<tr>
<td>PYG 17 (6 Officers)</td>
</tr>
<tr>
<td>PYG 16 (4 Officers)</td>
</tr>
<tr>
<td>Total Records: 28</td>
</tr>
<tr>
<td>Selection Goal: 5</td>
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</table>

<table>
<thead>
<tr>
<th>O5 Command</th>
<th>O5 Milestone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible:</td>
<td>Eligible:</td>
</tr>
<tr>
<td>PYG 18 (26 Officers)</td>
<td>PYG 19 (50 Officers)</td>
</tr>
<tr>
<td>PYG 17 (23 Officers)</td>
<td>PYG 18 (16 Officers)</td>
</tr>
<tr>
<td>PYG 16 (20 Officers)</td>
<td></td>
</tr>
<tr>
<td>Total Records: 69</td>
<td>Total Records: 66</td>
</tr>
<tr>
<td>Selection Goal: 3</td>
<td>Selection Goal: 30</td>
</tr>
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</table>
e. **Acquisition Nominative (ACQ)**

<table>
<thead>
<tr>
<th>O6/06(SEL) ACQ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible:</td>
</tr>
<tr>
<td>PYG 19 (1 Officer)</td>
</tr>
<tr>
<td>PYG 16 (2 Officer)</td>
</tr>
<tr>
<td>Total Records: 3</td>
</tr>
<tr>
<td>Selection Goal: 1</td>
</tr>
</tbody>
</table>

f. **Information Warfare Commander**

<table>
<thead>
<tr>
<th>O6 Major Command / O6 Post Major Command</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible:</td>
</tr>
<tr>
<td>YG 96 (1 Officers)</td>
</tr>
<tr>
<td>YG 95 (6 Officers)</td>
</tr>
<tr>
<td>YG 94 (9 Officers)</td>
</tr>
<tr>
<td>YG 93 (7 Officers)</td>
</tr>
<tr>
<td>YG 92 (5 Officers)</td>
</tr>
<tr>
<td>YG 91 (4 Officers)</td>
</tr>
<tr>
<td>Total Records: 32</td>
</tr>
<tr>
<td>Selection Goal: 7</td>
</tr>
</tbody>
</table>

**NOTE:** The selection goals may not be exceeded. The board is not required to select the number specified in each competitive category if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.
PANEL MEMBERSHIP
FY-19 05/06 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE
SCREEN BOARD

1. Information Warfare Commander Panel Membership:

VADM Nancy A. Norton, USN, 1860 (President)
RADM Steven L. Parode, USN, 1860
RDML Kelly A. Aeschbach, USN, 1860
RDML John A. Okon, USN, 1800
RDML William E. Chase III, USN, 1820

2. Acquisition Panel Membership:

VADM Nancy A. Norton, USN, 1860 (President)
RADM Steven L. Parode, USN, 1860
RDML Kelly A. Aeschbach, USN, 1860
RDML John A. Okon, USN, 1800
RDML William E. Chase III, USN, 1820

3. IWC O-5 and O-6 Command and Milestone Panel Membership:

VADM Nancy A. Norton, USN, 1860 (President)
RADM Steven L. Parode, USN, 1860
RDML Kelly A. Aeschbach, USN, 1860
RDML John A. Okon, USN, 1800
RDML William E. Chase III, USN, 1820
CAPT David M. Houff, USN, 1830
CAPT Peter J. Smith, USN, 1800
CAPT Maureen Fox, USN, 1830
CAPT Joey J. Johnson, USN, 1810
CAPT Julia L. Slattery, USN, 1810
CAPT Danny L. Noles, USN, 1810
CAPT Andrew N. Corey, USN, 1830
CAPT Neil T. Smith, USN, 1800
CAPT Shawn A. Roberts, USN, 1820
CAPT Jody H. Grady, USN, 1820
CAPT Joaquin S. Correia, USN, 1820
CAPT Ronald J. Piret, USN, 1800

Enclosure (4)