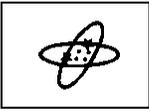


ET CAREER PATH (SW)



Electronic Technicians (ET). ETs are specialized technicians that are responsible for a wide array of computers, communications, navigation, and RADAR equipment. ETs are stationed on all types of surface combatants, Naval Stations, Naval Air Stations and Special Warfare Commands.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	ETCM	21.8 Yrs	CSEL, Enlisted Comm. Mgr.	36	4 th Shore Tour (CONUS/OCONUS) Billet: ECM/TECHAD, Program Manager, Systems Manager, Training Manager, Instructor, Program Analyst. Duty: BUPERS, CSEL, TSC, AIRPAC/AIRLANT SURFPAC/SURFLANT Qualification: Assessor, CDO/AOIC
21-25	ETCM ETCS	21.8 Yrs 18.9	CSEL, CWO	36	4 th Sea Tour (CONUS/OCONUS) Billet: Dept. LCPO. Duty: CVN, LHA, CORIVRON. Qualification: Warfare Coord., EXW, IW, EAWS
18-21	ETCM ETCS ETC	21.8 Yrs 18.9 14.3	CWO, CSEL, Instructor, RDC, Recruiter, Detailer, Senior Enlisted Academy	36	3 rd Shore Tour (CONUS/OCONUS) Billet: ECM/TECHAD, Maintenance Supervisor Systems Supervisor, Systems Analyst, Training Manager. Duty: BUPERS, ATG, CSEL, RMC, AIRPAC/AIRLANT SURFPAC/SURFLANT Qualification: Assessor, MTS
15-18	ETCS ETC ET1	18.9 Yrs 14.3 8.8	CWO, CSEL, Senior Enl Academy	36	3 rd Sea Tour (CONUS/OCONUS) Billet: CSSE, Dept LCPO. Duty: LHA, CVN, DDG, CG, JCU, CORIVRON, NSW, DEVGRU, TOC/MTOC. Qualification: CSOOW, Warfare Coord., EXW, IW, EAWS
12-15	ETC ET1	14.3 Yrs 8.8	LDO, CWO, Instructor, RDC, Recruiter, Detailer	36	2 nd Shore Tour (CONUS/OCONUS) Billet: Instructor, Inspector, Technician, Trainer. Duty: CSCS, ATG, RDC, RMC, NRD, RTC. Qualification: ATS, MTS



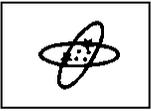
**ET CAREER PATH
(SW)**



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
8-12	ETC ET1 ET2	14.3 Yrs 8.8 3.8	LDO, CWO, OCS, MECP	42	2 nd Sea Tour (CONUS/OCONUS) Billet: LPO, LCPO. Duty: Ship, JCU, RMC, CORIVRON, NSW, DEVGRU, TOC/MTOC, JCSE, JSOC. Qualification: CSOOW, EAWS
5-8	ET2 ET3	3.8 Yrs 1.6	STA-21, OCS, MECP, Instructor, RDC, Recruiter	36	1 st Shore Tour (CONUS/OCONUS) Billet: Instructor, RDC, Recruiter, Technician. Duty: Com Station, NECC, CSCS, NRD, TSC, RTC. Qualification: MTS, ATS
2-5	ET2 ET3	3.8 Yrs 1.6	Naval Academy, STA-21	54	1 st Sea Tour (CONUS/OCONUS) Billet: Technician, WCS. Duty: Ship, Com Station, NAS. Qualification: Area Supervisor, ATTT, VBSS, ESWS, EAWS, CSOOW
1+/-	ETSN/ETSA	11 Months			Recruit Training, "A" and "C" School

Notes:

1. "A" School and Security Clearance is required.
2. Deployable Sea and Land components located in the 7th Fleet AOR, 6th Fleet AOR and 5th Fleet AOR are extremely arduous with deployable units being out of homeport well above CONUS average.
3. Instructor Duty and Training Support Center billets can prevent a member from being in a leadership position. This fact is due to the sheer number of Chief Petty Officer and First Class billets at schoolhouses/TSC.
4. ETs serving in non-traditional, but operational billets, to include Joint Billets may not have an opportunity to earn their EAWS or ESWS pin, but are expected to earn EXW, EIWS, or command applicable Warfare Pin.
5. Tours at NPC and BUPERS require special screening and are highly competitive in nature.
6. ET's are often sought out for special assignments that require various screenings. These include but are not limited to: NECC, CORIVRON, DEVGRU, SPECWAR, TOC/MTOC, WHCA, JCU.
7. The Littoral Combat Ship (LCS) uses a Train to Qualify (T2Q) concept. These Sailors will be in a T2Q (ACC 106) status while they receive the unique training required to fill these hybrid billets. LCS' hybrid billets require significant training time, up to 18 months. Periodic and transfer evaluations while in T2Q will normally be "Not Observed" or will lack competitive rankings. T2Q time does not count against sea tour requirement. Sea shore flow may appear abnormal due to significant training time required. "Off-hull" time is used for unit level training, qualification, technical schools, and leave. Unplanned losses may cause a Sailor to transfer from one crew to another crew and should not be seen as negative.



ET CAREER PATH (SW)

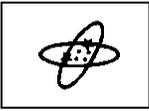


- a. Shore duty
 - COMLCSRONONE and COMLCSRONTWO are the LCS ISIC's and are responsible to train and certify crews in most mission areas. ISIC training teams are similar to Afloat Training Group (ATG) in their scope of responsibility to train and certify.
 - LCS is not a closed-loop community. Transferring from sea to shore, or shore to sea is highly desirable because it recycles experience within the program.
 - The Littoral Training Facility (LTF) provides the unit level training that is traditionally conducted during basic and intermediate phase. LTF scores are equivalent to ATG level warfare area drills and inspections.
- b. Mission Packages
 - Per CNO direction, Surface Warfare (SUW), Antisubmarine Warfare (ASW), and Mine Warfare (MIW) Mission Packages permanently merged with "core" crews. This will reflect as a mid-tour UIC shift and is not derogatory.
 - Before the merger, Mission Packages were independent from the crew with their own OIC and SEL, similar to deployed helicopter detachments. Any qualification of crew watch stations (DSO, CSM, TSCE) was outside of their normal scope of duty.
 - VBSS is a primary warfare area for Surface Division ships.
- c. Watch equivalents and acronyms
 - CSM – Combat Systems Manager (only on the Independence variant. LCS-2, LCS-4, LCS-6, LCS-8 etc.). CSM combines the duties of SUWC, EW Sup, RSC, and CSRO.
 - DSO – Defensive Systems Operator (only on the Freedom variant, LCS-1, LCS-3, LCS-5, LCS-7 etc.). DSO combines the duties of SUWC, EW Sup, RSC, and CSRO.
 - GCO – Gun Console Operator
 - JOOD – Significant responsibility in LCS due to limited number of underway bridge watchstanders.
 - MPC – Mission Package Coordinator
 - MPCE – Mission Package Computing Environment
 - TSCE – Total Shipboard Computing Environment. Interchangeable in the LCS community with CSOOW.

In addition to the above career path, an ET is advanced due to their proven leadership, qualifications and performance against competition, regardless of billet assigned.

Considerations for promotion from E6 to E7

1. Sea Assignments (all)
 - Manning structure aboard a ship limits opportunity to serve in LPO positions
 - Qualified (I/P) OOD, CSOOW, Duty Dept. Head; (U/W) CSOOW; (LCS) TSCE
 - Advanced Qualifications (I/P) ATTWO; (U/W) CSC, CSRO; (LCS) DSO, CSM, LCS JOOD
 - Achieve all Warfare qualifications available at command
 - Training Team member (CSTT Technical) (ATTT and ITT)
 - Asst. Command Collateral for major program with documented impact
 - Active First Class Mess involvement with documented impact
 - Sailor 360 involvement, preferably leading a committee
 - NECC/ CORIVRON/TOC/MTOC-Qualified: MOCWO/TOCWO; Advanced Qualification: Tactical Craft Patrol Leader, ATTWO, Tactical Craft Coxswain (All have weapons release authority)
 - DEVGRU/JCU/SPECWAR-Qualified: EXW (during tour), NSW-CSS; Advanced Qualification: NSW-CS



ET CAREER PATH (SW)



2. Shore Assignments (all)

- ET “A” or “C” School Instructor/Course Supervisor/CSCS Det. (MTS during tour); Advanced Qualification: Training Manager
- TSC- Barracks LPO (NMTI with MTS during tour)
- ATG (ATS during tour)
- NCTAMS/NCTS/NIOC (CRTT member)
- NPC (Detailer)
- RDC (MTS during tour)
- LCSRON or DIVRON Training Team (ATS during tour)
- Littoral Training Facility (MTS during tour)
- Enlisted Recruiter
- Asst. Command Collateral for major program with documented impact
- Active FCPOA involvement with documented impact
- Sailor 360 involvement, preferably leading a committee

Considerations for promotion from E7 to E8

1. Sea Assignments (all)

- Successful Divisional LCPO/ CSSE tour at an operational command; (LCS) SUW Det. SEL tour
- Achieve all Warfare qualifications available at command (multiple warfare qualifications, duty station dependent)
- Qualified (I/P) Section Leader; (U/W) CSC, CSRO; (LCS) TSCE
- Advanced Qualifications (I/P) ATTWO; (U/W) CICWO, Warfare Coordinator; (LCS) DSO, CSM, LCS JOOD
- Training Team Member/Lead (CSTT Technical and Tactical) (ATTT and ITT)
- Command Collateral with documented impact
- Active CPO Mess involvement with documented impact
- Sailor 360 involvement and leading a committee
- NECC/CORIVRON/TOC/MTOC-Qualified: Tactical Craft Patrol Leader, ATTWO, Tactical Craft Coxswain; Advanced Qualification: Boat Captain
- DEVGRU/JCU/SPECWAR- Qualified: EXW (during tour), NSW-CSS Advanced Qualification: NSW-CS

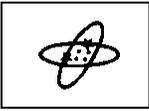
2. Shore Assignments (all)

- Course Instructor/Supervisor/Training Manager at ET “A” or “C” School/CSCS Det. (MTS during tour)
- TSC- Barracks LCPO (NMTI with MTS during tour)
- Waterfront Trainer and Assessor ATG (ATS during tour)
- RMC Maintenance Technician and Trainer
- NCTAMS/NCTS/NIOC (CRTT Leader/Coordinator)
- NPC (Detailer)
- RDC (MTS during tour)
- LCSRON or DIVRON Training Team/Lead (ATS during tour)
- Littoral Training Facility (MTS during tour)
- Command Collateral with documented impact
- Active Mess/CPOA involvement with documented impact
- Sailor 360 involvement and leading a committee.
- Qualified Assessor, ACDO/CDO/SDO

Consideration for promotion from E8 to E9

1. Sea Assignments (all)

- Successful Dept. LCPO / CSSE tour at an operational command; (LCS) SUW Det. SEL tour



ET CAREER PATH (SW)



- Achieve all Warfare qualifications available at command
 - Completed SEA or service equivalent academy
 - Qualified (I/P) Section Leader; (U/W) CSC, CSRO; (LCS) DSO, CSM
 - Advanced Qualifications (I/P) CDO, Senior Enlisted Section Leader (CVN), Senior Enlisted Watch Bill Coordinator; (U/W) Warfare Coordinator; (LCS) LCS JOOD
 - Training Team Lead (CSTT Technical)
 - Major command collateral with documented impact
 - Active CPO Mess (documented leadership and involvement)
 - Sailor 360 involvement and Leader/Coordinator
 - NECC/CORIVRON/TOC/MTOC-Qualified: Boat Captain; Advanced Qualification: Mission Commander
 - DEVGRU/JCU/SPECWAR- Qualified: EXW (during tour), NSW-CSS Advanced Qualification: NSW-CS
2. Shore Assignments (all)
- Training Manager/ Lead Instructor/ Maintenance Lead at ET "A" or "C" School/ CSCS Det. (MTS during tour)
 - TSC- Dept. LCPO (NMTI with MTS during tour)
 - Waterfront Trainer and Assessor ATG (Team Lead, ATS Program Coordinator, ATS during tour)
 - RMC Field Maintenance Technician with documented repairs
 - NCTAMS/NCTS/NIOC (CRTT Leader/Coordinator)
 - BUPERS (ECM/ TECHAD)
 - NPC (Lead Detailer)
 - RDC (MTS during tour)
 - LCSRON or DIVRON Training Team Lead (ATS during tour)
 - Littoral Training Facility (MTS during tour)
 - SURFOR/PAC/LANT and AIRLANT/PAC
 - OPTEVFOR (System Development/Evaluation)
 - Qualified Assessor, ACDO/CDO/SDO/AOIC
 - Major command collateral with documented impact
 - Active Mess/CPOA involvement with documented impact
 - Sailor 360 involvement and Leader/Coordinator