



## SH CAREER PATH



Ship's Servicemen are responsible for managing and operating all shipboard retail and service activities. These include the ship's store, vending machines, barber shops and laundry. They play a large role in the morale of the ship.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	SHCM	22.5 Yrs	CSEL	36	Follow on Sea/Shore Tours.
22-25	SHCM SHCS	22.5 Yrs 18.7	CSEL, LCS/MCM, 3MC	42	4 <sup>th</sup> Sea Tour Billet: Dept/Services/DivLCPO/CSEL. Duty: NCHB/NAVELSG/AS/LCC/ LHA/LHD/CVN. Qualification: Senior Enlisted Academy.
19-22	SHCS SHC	18.7 Yrs 15.2	CSEL, TPU/ FLC, Equal Opportunity Advisor, RDC, Camp David, Brig Duty, Officer/Enlisted Recruiter	36	3 <sup>rd</sup> Shore Tour Billet: Rating Specialist/Inspector/ Trainer/Instructor/ISIC SH/ Executive Assistant/Curriculum Manager/LCPO. Duty: NEXCOM/ATG/FLC/CSS/ LCSRON/NAVSUPHQ/Navy Medical/ Dental/Health Center/NAVCRUITCOM.
15-19	SHCS SHC	18.7 Yrs 15.2	LDO, OCS, MECP, CSEL, LCS/MCM 3MC	48	3 <sup>rd</sup> Sea Tour Billet: Dept/Services/DivLCPO. Duty: LSD/LPD/AS/LCC/LHA/ LHD/CVN.
13-15	SHC SH1	15.2 Yrs 10.1	Equal Opportunity Advisor, RDC, Camp David, Brig Duty, Officer/Enlisted Recruiter	36	2 <sup>nd</sup> Shore Tour Billet: Detailer/Inspector/Instructor/ Rating Specialist/Curriculum Manager/ Executive Assistant/BEQ/Housing Staff/ Retail Operations/LCPO/LPO Duty: NPC/ATG/CSS/FLC/NEXCOM/ NAVSUPHQ/CNIC/NAVSTA/LCSRON /Navy Medical/Dental/Health Center. Qualification: NAVLEAD.
8-13	SH1 SH2	10.1 Yrs 5.3		54	2 <sup>nd</sup> Sea Tour Billet: LPO/WCS/Barber/ROM II Tech/RetailOps/Laundry Supervisor. Duty: Ship/Amphibious Construction Battalion. Qualification: NEC 3122/3131.
5-8	SH1 SH2	10.1 Yrs 5.3	STA-21, OCS, MECP, Naval Academy, NROTC, RDC, White House, Camp David, Brig Duty, Officer/Enlisted Recruiter, Drug & Alcohol Counselor, USS CONSTITUTION, Navy Ceremonial Guard, UPC Coordinator.	36	1 <sup>st</sup> Shore Tour Billet: LPO/Instructor/Trainer/Barber/ ROM II Tech/Retail Ops/Laundry Supervisor/BEQ/Housing Staff. Duty: NAVSTA/CNIC/FLC/CSS/NETC Qualification: NAVLEAD.
1-5	SH2 SH3	5.3 Yrs 2.8		56	1 <sup>st</sup> Sea Tour Billet: RetailOps/Laundry/Barber. Duty: Ship/Amphibious Construction Battalion. Qualification: ESWS/EAWS/SCW.
1+/-	SHSN SHSA Accession Training	16 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.