



RS CAREER PATH

Retail Specialist (RS). RSs are responsible for managing and operating all shipboard retail and service activities. These include the ship's store, vending machines, barber shops and laundry. They play a large role in the morale of the ship.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	RSCM	22.0 Yrs	CSEL	36	Follow on Sea/Shore Tours
22-25	RSCM RSCS	22.0 Yrs 17.8	CSEL, 3MC	36	4 th Sea Tour Billet: Dept/Services/DivLCPO/. Duty: /LCC/ LHA/LHD/CVN. Qualification: Senior Enlisted Academy
19-22	RSCS RSC	17.8 Yrs 13.9	CSEL, Equal Opportunity Advisor, Recruit Division Commander, Brig Duty, Officer/Enlisted Recruiter	36	3 rd Shore Tour Billet: Rating Specialist/Inspector/Trainer/Instructor/ISIC SH/ Curriculum Manager/LCPO. Duty: NEXCOM/ATG/FLC/CSS/ / /Navy Medical Center/NAVCRUITCOM
15-19	RSCS RSC	17.8 Yrs 13.9	LDO, OCS, MECP, CSEL, 3MC	48	3 rd Sea Tour Billet: Dept/Services/DivLCPO. Duty: AS/LSD/LPD/AS/LCC/LHA/LHD/CVN
13-15	RSC RS1	13.9 Yrs 8.9	Equal Opportunity Advisor, Recruit Division Commander, Camp David, Brig Duty, Officer/Enlisted Recruiter	36	2 nd Shore Tour Billet: Detailer/Inspector/Instructor/ Rating Specialist/Curriculum Manager/ BEQ/Housing Staff/ Retail Operations/LCPO/LPO Duty: NPC/ATG/CSS/FLC/NEXCOM/ /NAVSTA/NavyMedical Center/FLC/TAOC/RTC Qualification: NAVLEAD
8-13	RS1 RS2	8.9 Yrs 3.7		54	2 nd Sea Tour Billet: LPO/WCS/Barber/ROM II Tech/RetailOps/Laundry Supervisor. Duty: AS/CG/CVN/DDG/ESB/LCC/LHA/LHD/LPD/LSD
5-8	RS1 RS2	8.9 Yrs 3.7	STA-21, OCS, MECP, Naval Academy, NROTC, RDC, White House, Camp David, Brig Duty, Officer/Enlisted Recruiter, Drug & Alcohol Counselor, USS CONSTITUTION, Navy Ceremonial Guard	36	1 st Shore Tour Billet: LPO/Instructor/Trainer/Barber/ROM II Tech/Retail Ops/Laundry Supervisor/BEQ/Housing Staff. Duty: NAVSTA/CNIC/FLC/CSS/NETC/Naval Medical Center/NRD/TAOC/RTC Qualification: NAVLEAD
1-5	RS2 RS3	3.7 Yrs 2.4		55	1 st Sea Tour Billet: RetailOps/Laundry/Barber. Duty: AS/CG/CVN/DDG/ESB/LCC/LHA/LHD/LPD/LSD Qualification: ESWS/EAWS/SCW.
1+/-	RSSN RSSA Accession Training	1.3 Yrs			



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Notes:

1. "A" school is not required.
2. NAVADMIN 226/19 announced the Ships Serviceman (SH) rating name change to the Retail Services Specialist (RS) rating effective 1 October 2019. Any reference to the SH rating should be synonymous with the RS rating.
3. RS's follow a Sea/Shore Flow as per NAVADMIN 274/19. The rating is sea-intensive. Over a 20 year career Sailors should expect to be assigned to sea duty for approximately 65% of the time (13 years).

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - LPO
 - Qualified OOD(I/P)/JOOD
 - DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement
 - Primary or assistant Command Collateral duty with documented impact
 - FCPOA involvement
 - Assistance watchbill coordinator
2. Shore Assignments (all)
 - ATG, Fleet Assistance Team, SH "A" or "C" School Instructor
 - Instructor Duty, RDC, Enlisted Recruiter
 - NAVMED, BEQ/Housing Manager/Staff, Brig Duty, OCONUS Billets
 - Primary or assistant Command Collateral duty with documented impact
 - Qualified CDO/ACDO

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Department LCPO/ LCPO
 - Qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W), Conning Officer, CDO)
 - DCTT team or other Training Team member/Repair locker leader or other Damage Control organization involvement
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement
2. Shore Assignments (all)
 - TYCOM, ATG, NEXCOM, Fleet Assistance Team Lead (OCONUS/CONUS)
 - RDC
 - NAVMED, BEQ/Housing Manager/Staff, Brig duty, OCONUS billets
 - Qualified CDO/ACDO
 - Command Collateral duty with documented impact
 - Active CPO Mess/Association involvement

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
 - Department LCPO/Services LCPO(CVN) at Sea/Operational
 - Qualified OOD(I/P), Section Leader, Enlisted Watchbill Coordinator, and other duties outside the normal scope (ie: ATTWO, OOD(U/W))
 - DCTT team or other Training Team member/ Repair locker leader or other Damage Control organization involvement
 - Command Collateral duty with documented impact

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- Active CPO Mess/Association involvement
2. Shore Assignments (all)
- Served as SEL/LCPO TYCOM, ATG, NEXCOM, Detailer, Fleet Assistance Team Lead (OCONUS/CONUS)
 - Active CPO Mess/Association involvement
 - Command Collateral duty with documented impact
 - Qualified CDO/ACDO