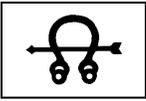


**STS CAREER PATH  
(SS)**



Sonar Technicians (STS). STS receive extensive training in the operation and maintenance of advanced electronic equipment and computers used in sound, navigation, and ranging systems. Responsible for the operation, routine care, and repair of complex electronic and electro-mechanical equipment and computers, for the performance of underwater surveillance, and aiding in safe navigation and search-and-rescue operations.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	STSCM	21.5 Yrs	FORCM, COB/CMC Program, CSEL, ACINT Specialist	36	4 <sup>th</sup> Shore Tour Billet: CSEL/CUS/NOPF Duty: Washington DC/TYCOM/GRP/SQD/School House/NSSC/ IUSS Master Analyst /NPC/ BUPERS
23-26	STSCM STSCS	21.5 Yrs 17.2	FORCM, COB/CMC Program, CSEL, ACINT Specialist	42	4 <sup>th</sup> Sea Tour Billet: COB/Dept LCPO Duty: Submarine Qualification: DOOW/Pilot/COW/DCPO/SONAR Supervisor
20-23	STSCM STSCS STSC	21.5 Yrs 17.2 14.7	CWO, CSEL, COB/CMC Program, ACINT Specialist, ECM	36	3 <sup>rd</sup> Shore Tour Billet: Instructor/Staff/IMA / CUS/NOPF and NDC Duty: IMA/TYCOM/GRP/SQD/ School House/BUPERS/NPC Qualification: MTS/IUSS Master Analyst
16-20	STSCS STSC STS1	17.2 Yrs 14.7 8.7	LDO, CWO, OCS, MECP, ACINT Specialist, COB	42	3 <sup>rd</sup> Sea Tour Billet: COB/Dept LCPO/Div LCPO Duty: Submarine/Submarine Tender Qualification: DOOW/Pilot/COW/DCPO/SONAR Supervisor
12-16	STSCS STSC STS1	17.2 Yrs 14.7 8.7		36	2 <sup>nd</sup> Shore Tour Billet: Instructor/RDC/SQD/ TRE/NOPF/CUS and NDC Duty: School House/RTC/ TYCOM/GRP/SQD/IMA Qualification: MTS/IUSS Watch Supervisor /Tactical Coordinator
8-12	STSC STS1 STS2	14.7 Yrs 8.7 4.5		48	2 <sup>nd</sup> Sea Tour Billet: LPO/Operator Duty: Submarine/Submarine Tender Qualification: DOOW/Pilot/COW/DCPO/SONAR Sup/ QASO
4-8	STS1 STS2 STS3	8.7 Yrs 4.5 2.5	STA-21, OCS, MECP	36	1 <sup>st</sup> Shore Tour Billet: IMF/NOPF/Instructor/ RDC Duty: RTC/School House/IMA/CUS Qualification: MTS/IUSS Watch Supervisor /Tactical Coordinator
1-4	STS2 STS3	4.5 Yrs 2.5	Naval Academy, NROTC	48	1 <sup>st</sup> Sea Tour Billet: Operator/Technician. Duty: Submarine Qualification: Submarine Warfare/BDW/POOD/PBB/CLASS/PNB/AUX
1+/-	STSN STSA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command



## STS CAREER PATH (SS)



Notes:

1. In addition to the above career path, a STS is advanced due to their proven leadership, performance, and qualifications.
2. Integrated Under Sea Surveillance System (IUSS), Naval Ocean Processing Facility (NOPF), and Commander, Under Sea Surveillance (CUS) are considered career enhancing duties.
3. Acoustic Intelligence (ACINT) Specialist Program Selection Board Information Sheet.
  - a. ACINT Specialists are in a CNO special program that requires knowledgeable and competent individuals.
  - b. ACINT duty is voluntary and conducted under extremely arduous conditions.
  - c. Upon completion of a highly rigorous and intense 18-24 month qualification program, an individual is qualified for independent duty as an ACINT Specialist.
  - d. ACINT Specialists are experts in ASW operations.
  - e. ACINT Specialists are managed as a community, but advance within their source rating.
  - f. ACINT Specialists comprise a small Community, consequently, members may be detailed involuntarily because of the needs of the program. The result: Career paths may not fit standard Sea/Shore rotation.
  - g. ACINT (STS-708B) E6-E9. (Closed-loop) Responsible for providing the Submarine Commanding Officers and Strike Group ASW Commanders with operational tactical ACINT support.
  - h. ACINT Specialists are required to make sound tactical recommendations to Commanding Officers during operations vital to national security
4. Personnel in a designator 8 status are disqualified from Submarine service, are not eligible for advancement, and are not to be reassigned to Submarines without prior approval of NAVPERSCOM.
5. Acronyms:
  - a. IUSS – Integrated Undersea Surveillance System
  - b. CUS – Commander Undersea Surveillance
  - c. NOPF – Navy Ocean Processing Facility
  - d. NDC – Navy Data Center

### **Non-ACINT Candidates for advancement from E6 to E7**

- FULLY QUALIFIED if they have served as a LPO for greater than 12 months and have the following qualifications: SONAR Supervisor and Team Leader.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified COW (688/SSBN/SSGN) or Duty Chief Petty Officer (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

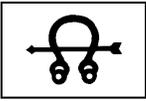
For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard. The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as a LPO AND are qualified either STBD Tethered Management System (TMS), OR ROV Pilot, OR Port Payload (PPHL), or Mission Navigation Watch, OR EES1 Technician.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either Mission Duty Chief (MMP DCPO) or COW/DCPO as stated above.

Detachment TRITON:



## STS CAREER PATH (SS)



FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (MWS).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or COW/DCPO as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as a LPO AND are qualified Mission Watch Supervisor (formerly Projects Watch Supervisor (PWS)).

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or COW/DCPO as stated above.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

### **Consideration for advancement from E7 to E8**

- FULLY QUALIFIED if they have served as a LCPO for 12 months and are qualified QA/SO, SONAR Supervisor, COW (688\SSBN\SSGN) or Duty Chief Petty Officer (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified DOOW (688/SSBN/SSGN) or PILOT (VACL) AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard. The following qualification equivalents are to be used for Sailors serving at the identified Special Project:

Detachment UR&D:

Fully QUALIFIED if they have served as a LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Mission Duty Chief (MMP DCPO), Mission Watch Supervisor, and Research Duty Officer or DOOW/PILOT as stated above.

Detachment TRITON:

FULLY QUALIFIED if they have served as a Cadre LCPO.

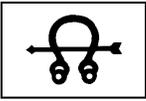
BEST QUALIFIED if they meet the FULLY QUALIFIED standard and are qualified Mission Control Officer (MCO) or DOOW/PILOT as stated above.

Detachment POSEIDON:

FULLY QUALIFIED if they have served as Cadre LCPO.

BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified either MCO or DOOW/PILOT as stated above.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.



## STS CAREER PATH (SS)



Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

### **Consideration for advancement from E8 to E9**

- FULLY QUALIFIED if they have served as LCPO for 12 months and are qualified DOOW (688\SSBN\SSGN) or PILOT (VACL).
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND are qualified Chief of the Boat AND have a history of sustained superior performance defined as a majority of their Individual Trait Averages ABOVE RSCA.

For candidates who have only served on one submarine, i.e. follow on sea tours were at Special Projects or at a Submarine Tender, the board MUST carefully weigh their achievements and demonstrated leadership when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

For candidates who have converted into the submarine force, the board MUST consider the Sailors achievements and demonstrated leadership in their previous community when determining if they are BEST QUALIFIED since it is understood they might not have had the opportunity to meet the qualification standard.

Candidates who are serving, or who have served as a 3MC for greater than 12 months, have met the standard for having served as a LPO or LCPO.

### **ACINT Candidates for advancement from E6 to E7**

- FULLY QUALIFIED if they are qualified ACINT and carry the 708B NEC.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND have a history of sustained superior performance defined as a majority of their REGULAR evaluation Individual Trait Averages ABOVE RSCA.

### **ACINT Candidates for advancement from E7 to E8**

- FULLY QUALIFIED if they have served as an ACINT specialist (NEC 708B) for 12 months and still hold NEC 708B.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND have a history of sustained superior performance defined as a majority of their REGULAR evaluation Individual Trait Averages ABOVE RSCA AND breakouts against their ACINT peers.

### **ACINT Candidates for advancement from E8 to E9**

- FULLY QUALIFIED if they have served as an ACINT specialist (NEC 708B) and still hold NEC 708B.
- BEST QUALIFIED if they meet the FULLY QUALIFIED standard AND have a history of sustained superior performance defined as a majority of their REGULAR evaluation Individual Trait Averages ABOVE RSCA AND breakouts against their ACINT peers.