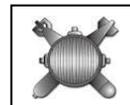




EOD CAREER PATH

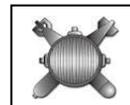


Explosive Ordnance Disposal Technician (EOD) performs EOD operations to include: location, identification, render safe and disposal of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during military operation in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Performs location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Supports and conducts ordnance related exploitation, intelligence collections, and counter-terrorism operations. Operates, maintains, and repairs specialized EOD and combat equipment. Maintains required forms, records, correspondence and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extractions by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM EODCS	20.5 Yrs 16.7	CSEL	48	4 th Sea Tour CONUS/OCONUS Billet: CSEL, Dept (Operations/Readiness and Trng) LCPO, leadership assignment. Duty: EODMU, EODGRU, EXU-1, DEVGRU, ESU. Qualification: EWS (Master), Cast Master, , HRST Master, Dive Sup, MK16 Sup, EOD Exploitation Specialist, DBOS, Jump Master, Small Arms Inst.
21-24	EODCM EODCS EODC	20.5 Yrs 16.7 11.8	CSEL	36	3rd Shore Tour CONUS/OCONUS Billet: CSEL, Inst Duty, Shore Det LCPO, Staff, PEP, Research and Development, Manpower Mgmt, Acquisition Mgmt. Duty: Inst billets, CEODD, NECC, NPC, NRD Recruiting, EODGRU. Qualification: EWS (Master), Cast Master, , HRST Master, Dive Sup, MK16 Sup, Range Sup, Jump Master, Small Arms Inst, Master Training Specialist.
17-21	EODCM EODCS EODC	20.5 Yrs 16.7 11.8	CSEL	48	3rd Sea Tour CONUS/OCONUS Billet: CSEL, EOD Troop LCPO, EXMCM Company LCPO, or Platoon LCPO deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, Joint Service, Operations/Readiness and Training Dept LCPO. Duty: EODMU's, EXU-1, EODGRU, DEVGRU, CTF. Qualification: Master EOD Warfare Specialist Tech, Cast Master, HRST Master, Dive Sup, MK16 Sup, EOD Exploitation Specialist, DBOS, Jump Master, Small Arms Inst.



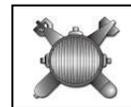
EOD CAREER PATH



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
14-17	EODCS EODC EOD1	16.7 Yrs 11.8 7.3	LDO	36	2 nd Shore Tour CONUS/OCONUS Billet: Shore Det, Inst Duty, Staff, PEP, Research and Development, Manpower Mgmt, Acquisition Mgmt. Leadership: LCPO, LPO. Duty: Shore Det, NAVSCOLEOD, TEU, CEODD, NECC, CTF, NPC, Recruiting, NDSTC. Qualification: EWS (Master), Cast Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst, Master Trng Specialist.
11-14	EODC EOD1	11.8 Yrs 7.3	LDO, OCS, MECP	60	2 nd Sea Tour CONUS/OCONUS Billet: EOD Platoon deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, and Joint Svc Operations. Leadership: LCPO, LPO, EOD Supervisor. Duty: EODMU, EXU-1, DEVGRU. Qualification: EWS (Master) Cast Master, HRST Master, Dive Sup, MK16 Sup, EOD Exploitation Specialist, DBOS, Jump Master, Small Arms Inst.
7-11	EOD1 EOD2	7.3 Yrs 4	LDO, STA-21, OCS, MECP	36	1 st Shore Tour CONUS/OCONUS Billet: Shore Detachment, Inst Duty, Staff, Research and Development. Leadership: LPO position. Duty: Shore Det, NAVSCOLEOD, TEU, NECC, Dive School. Qualification: EWS (Master), Cast Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst, Master Trng Specialist.
2-7	EOD1 EOD2	7.3 Yrs 4	STA-21, OCS, MECP Naval Academy, NROTC	60	1 st Sea Tour CONUS/OCONUS Billet: EOD Platoon deploying in support of CSG, ESG, NSW, SOF, MEF, MCM, and Joint Svc Operations. Leadership: LPO, EOD Supervisor. Duty: EODMU, DEVGRU. Qualification: EWS (Senior), Cast Master, HRST Master, Dive Sup, MK16 Sup, DBOS, Jump Master, Small Arms Inst.
1-2	EOD3 EODSN EODSA	2 Yrs 10 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



EOD CAREER PATH



Notes:

1. A School is required for EOD.
2. In addition to the above career path, an EOD Technician is advanced due to their proven leadership, performance and qualifications. Priority should be given to sustained superior performance at sea, but candidates who complete leadership milestones and succeed in subsequent shore tours should be considered favorably (break out in large numbers at shore should receive ample consideration).
3. The EOD rating is comprised of three primary NECs and one secondary NEC. Each primary NEC represents increasing levels of knowledge and responsibility.

Primary NECs:

- a. 5333 – Basic EOD Technician: Awarded upon completion of EOD School.
- b. 5335 – Senior EOD Technician: IAW COMNECC Instruction 1414.2 (series), the Senior EOD Tech Warfare qualification must be obtained within 30 months of reporting to a member's first EOD command.
- c. 5337 – Master EOD Technician: IAW COMNECC Instruction 1414.2 (series), the Master Tech Warfare qualification should be obtained within 60 months of qualifying as a Senior EOD Technician. Personnel that do not meet this timeline have failed to meet the Master EOD Technician PQS requirements unless the evaluation dictates that the member was granted extenuating circumstances.

Secondary NEC:

- * 5338 – EOD Exploitation Specialist: This qualification is **NOT** superior to 5337 and can only be obtained if a 5335/5337 is permanently assigned to Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division Expeditionary Exploitation Unit ONE (NSWC IHEODTD EXU-1). NEC is earned upon completion of a Combined Explosives Exploitation Cell (CEXC) Fleet Readiness Training Plan (FRTP).

2. **Considerations for advancement from E6 to E7:**

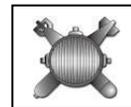
- a. Candidates should have completed a tour as an operational LPO, training platoon LPO, or division LPO (minimum of 12 months).
- b. Candidates shall be qualified as a Master EOD Technician
- c. Candidates should have qualified/requalified SCUBA Supervisor, MK-16 Supervisor, Demolition Operations Supervisor and EOD Supervisor in the past 5 year period.
- d. Candidate shall complete a minimum of one and should complete at least two PLT deployments at an EODMU/NSWDG
- e. Candidates should have completed EODLC Phase II

3. **Considerations for advancement from E7 to E8:**

- a. Candidates should have completed a tour (minimum 12 months) as an operational LCPO, training platoon LCPO, or division LCPO.
- b. EOD Senior Chief candidates shall be qualified as a Master EOD Technician.
- c. Candidates should have qualified/requalified SCUBA Supervisor, MK-16 Supervisor, Demolition Operations Supervisor and EOD Supervisor in the past 5 year period.
- d. Candidates should have completed EODLC Phase III



EOD CAREER PATH



4. Considerations for advancement from E8 to E9:

- a. Candidates should have completed a tour (minimum 12 months) as a Department LCPO, Troop LCPO, EXMCM Company LCPO, Division LCPO or Platoon LCPO, at sea, shore or major staff assignments.
- b. EOD Master Chief candidates shall be qualified as a Master EOD Technician.
- c. Candidates should have qualified/requalified SCUBA Supervisor, MK-16 Supervisor, Demolition Operations Supervisor and EOD Supervisor in the past 5 year period.
- d. Candidates should have completed a Senior Enlisted Academy.
- e. Members not assigned to EODGRUONE/TWO commands are excluded from their Group-wide Evaluation Rankings and deserve full consideration for advancement (i.e. NAVSCOLEOD, CEODD, NRD, etc.).

5. Best qualified candidates will have a diverse background and have completed prescribed PME. Additionally, they will have multiple supervisory designations (listed below) with-in the past 5 years. (In priority order):

- d. Priority 1:
 - (1) EOD Supervisor
 - (2) SCUBA Diving Supervisor
 - (3) MK 16 Diving Supervisor
 - (4) Demolition Operations Supervisor (DOS, DBOS)
 - (5) Demolition Operations Range Safety Officer (RSO)
 - (6) Helicopter Rope Suspension Training (HRST), Cast-master
- e. Priority 2:
 - (1) EOD Exploitation Specialist
 - (2) MK 25 Diving Supervisor
 - (3) VIPER UBA Diving Supervisor
 - (4) MFF Jumpmaster
 - (5) SL Parachute Jumpmaster
 - (6) Air Ops Trainer
 - (7) Air Ops Trainer Examiner
 - (8) Small Arms RSO
 - (9) Crew Served Weapons RSO
 - (10) Small Arms Marksmanship Instructor (SAMI) - Match with NECC Weapons Continuum
 - (11) Crew Serve Weapons Instructor (CSWI) - Match with NECC Weapons Continuum
 - (12) Master Training Specialist (MTS)

2. EOD Tours:

- a. Sea (No priority order)
 - (1) EOD Mobile Unit (EODMU)
 - (2) EOD Mobile Unit Detachment (TYPE 3)
 - (3) Naval Special Warfare Development Group (NSWDG)
 - (4) EOD Group (EODGRU)
 - (5) Joint Special Operations Command (JSOC)
 - (6) Individual Augmentee (IA) MM and GSA
 - (7) Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division Expeditionary Exploitation Unit ONE (NSWC IHEODTD EXU-1)
 - (8) Expeditionary Support Unit (EODESU)
 - (9) Naval Special Warfare Training Detachment
 - (10) Major Command (CTF)
 - (11) Navy Research Laboratory (NRL)
- b. Shore (No Priority order)
 - (1) EOD Training and Evaluation Units 1 & 2 (EODTEU)
 - (2) Naval School Explosive Ordnance Disposal (NAVSCOLEOD)



EOD CAREER PATH



- (3) Naval Diving and Salvage Training Center (NDSTC)
- (4) EOD Mobile Unit Shore Detachment (TYPE 1 & 6)
- (5) EOD Fleet Liaison Unit (EODFLTLAU)
- (6) Center for EOD and Diving, Detachment Great Lakes (EOD/ND Prep Billet)
- (7) Theatre Special Operations Command (TSOC)
- (8) Recruit Training Command (RTC) Motivator
- (9) Personnel Exchange Program (PEP)
- (10) Experimental Diving Unit (NEDU)
- (11) Commander, Naval Recruiting Command (CNRC)
- (12) Commander, Naval Recruiting District (NRD)
- (13) Joint Improvised Explosive Device Defeat Organization (JIEDDO)
- (14) Operational Training and Evaluation Unit (OPTEVFOR)
- (15) Navy Personnel Command (NPC)
- (16) Office of Naval Intelligence (ONI)
- (17) Naval Expeditionary Combat Command (NECC)
- (18) Center for EOD and Diving (CEODD)

3. Leadership naming convention (Block 29) on evaluations at EOD Commands is as follows: (Priority order)

- a. Must be held for a minimum of 12 months
 - (1) Command Master Chief
 - (2) Department LCPO
 - (3) Troop LCPO / EX MCM Company LCPO
 - (4) PLT LCPO / Division LCPO/ Task Element LCPO
 - (5) Department CPO
 - (6) PLT CPO / Division CPO
 - (7) PLT LPO / Division LPO
- b. No minimum time requirement
 - (1) Instructor
 - (2) EOD Supervisor
 - (3) EOD Tech