



**SH CAREER PATH
(SELECTED RESERVE (SELRES))**

Ship's Servicemen are responsible for managing and operating all shipboard retail and service activities. These include the ship's store, vending machines, barber shops and laundry. They play a large role in the morale of the ship.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	SHCM	22 Yrs	CSEL	N/A	Billet: CSEL Qualifications: SEA/NEC 9580
22-25	SHCM SHCS	22 Yrs 18.7	CSEL,	N/A	Billet: LCPO/CSEL Duty: NCHB/NOSC Qualification: SEA/NEC9580
19-22	SHCS SHC	18.7 Yrs 16.2	CSEL	N/A	Billet: LCPO Duty: NCHB/NOSC Qualification: SEA
15-19	SHCS SHC	18.7 Yrs 16.2		N/A	Billet: LCPO Duty: NCHB/NOSC
13-15	SHC SH1	16.2 Yrs 13.9		N/A	Billet: LCPO/LPO Duty: NCHB/NOSC
8-13	SH1 SH2	13.9 Yrs 8.3		N/A	Billet: LPO Duty: NCHB/NOSC
5-8	SH1 SH2	13.9 Yrs 8.3		N/A	Billet:LPO Duty: NCHB/NOSC
1-5	SH2 SH3	8.3 Yrs 4.2		N/A	Billet: LPO/ALPO Duty: NCHB/NOSC.
1+/-	SHSN SHSA Accession Training	1.9 Yrs		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. No "A" School required.
2. No NECs.



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Considerations for advancement from E6 to E7

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- FCPOA involvement/leadership
- SAILOR 360 Phase I involvement and leading a committee
- Should have served as LPO or Assistant LPO

Considerations for advancement from E7 to E8

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement/leadership
- SAILOR 360 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions

Considerations for advancement from E8 to E9

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement and holding a position
- SAILOR 360 Phase I/II involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent