



**QM CAREER PATH
SELECTED RESERVE (SELRES)**



Quartermasters assist the Officer of the Deck and Navigator in all methods of navigation on the bridge aboard ship. They are responsible for the safe navigation of the ship, reliable communication with other vessels and shore stations, and the monitoring and recording of weather. In addition, they maintain ECDIS-N systems, charts, visual signaling instruments, weather monitoring equipment, and records for the ship's log. No two QMs will have the same career pattern; however, on average, the successful QM will complete these career milestones in about the same sequence indicated.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	QMCM	24.6 Yrs	CSEL	N/A	Billet: CSEL Duty: Instructor, Port Operations, CORIVRON, ACU, AS, NCHB, PHIB Qualification: Tugmaster
23-26	QMCM QMCS	24.6 Yrs 16.5	CSEL	N/A	Billet: CSEL, 3M Coordinator, Dept. LCPO Duty: CVN/LHA/LHD, Afloat Staff, CORIVRON, ACU, AS, NCHB, PHIB Qualification: SEA
20-23	QMCS QMC	16.5 Yrs 13.5	CWO, CSEL	N/A	Billet: CSEL, 3M Coordinator, Div/Dept. LCPO Duty: CORIVRON, ACU, AS, NCHB, PHIB Qualification: MTS, Tugmaster, SEA
16-20	QMCS QMC	16.5 Yrs 13.5	LDO, CWO, OCS, MECP, CSEL	N/A	Billet: Dept/Div LCPO, ANAV. Duty: CORIVRON, ACU, AS, NCHB, PHIB, Ship, Afloat Staff, LCAC Craft Master Qualification: NTT, CSEL, SEA.
12-16	QMC QM1	13.5 Yrs 9.9		N/A	Billet: LCPO, Operational Staff. Duty: CORIVRON, ACU, AS, NCHB, PHIB, Craft Unit Qualification: MTS, Tugmaster, Harbor Pilot.
8-12	QM1 QM2	9.9 Yrs 6.1		N/A	Billet: LPO, LCAC Nav. Duty: CORIVRON, ACU, AS, NCHB, PHIB Ship, Craft Unit Qualification: OOD, JOOD, LCAC Navigator, QMOW.



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4-8	QM2 QM3	6.1 Yrs 3.2	STA-21, OCS, MECP	N/A	Billet: Admin/Operational Staff. Duty: CORIVRON, ACU, AS, NCHB, PHIB Qualification: MTS
1-4	QM3 QMSN	3.2 Yrs 1.0	Naval Academy, NROTC	N/A	Billet: Operator. Duty: CORIVRON, ACU, AS, NCHB, PHIB, Ship Qualification: QMOW, Master Helmsman
1+/-	QM3 QMSN QMSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is required for this rating.
2. This is not a compressed rating.
3. SELRES QM's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
4. When able, SELRES Sailors should try to earn a Warfare qualification.
5. Rating NECs:

W12A - Assistant Navigator
W13A - Quartermaster Journeyman

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPOA involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL



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E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent