

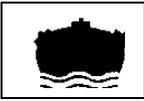


**MN CAREER PATH
SELECTED RESERVE (SELRES)**



Minemen are technicians that are responsible for filling the billets of 5 ratings onboard Mine Warfare Platforms and Operational Ordnance Maintenance and Assembly facilities throughout the world. Mineman serve on MCM class ships, HM squadrons, and LCS MIW mission modules. Mineman fill the billets of BM, GM, MN, OS and STG ratings onboard the MCM platform. The Mineman rating is a sea intensive rate in junior paygrades (E1 – E4) balancing in the mid-pay grades (E6 - E7), this balance in the mid-pay grades is to support leadership needed at operational MOMAU's throughout the world.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
24-30	MNCM	19.8 Yrs	CSEL	N/A	Billet: CSEL, Dept LCPO Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: SEA
20-24	MNCM MNCS	19.8 Yrs 16.7	CSEL	N/A	Billet: CSEL, Dept LCPO, Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: SEA
17-20	MNCM MNCS MNC	19.8 Yrs 16.7 13.2	CWO, LDO, CSEL	N/A	Billet: CSEL, LCPO Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: MTS, SEA
14-17	MNCS MNC MN1	16.7 Yrs 13.2 9.5	LDO, CWO, OCS, MECP, CSEL	N/A	Billet: LCPO, LPO Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: OOD, CICWO
11-14	MNCS MNC MN1	16.7 Yrs 13.2 9.5		N/A	Billet: LCPO, LPO Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualifications: MTS
8-11	MNC MN1 MN2	13.2 Yrs 9.5 4.2		N/A	Billet: LCPO, LPO, Maintenance Technician Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: 3-M SUP, CSOOW AREA SUP, CICWS/WO
5-8	MN1 MN2 MN3	9.5 Yrs 4.2 1.9	STA-21, OCS, MECP	N/A	Billet: LPO, Maintenance Tech, Operator Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: MTS



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
2-5	MN2 MN3	4.2 Yrs 1.9	STA-21, Naval Academy, NROTC	N/A	Billet: Operator, Maintenance Technician. Duty: NMC, MSC, NCHB, CORIVRON, ACU, Ship, Squadron Qualification: CSOSS, DCPO, POOW, Deck/Armory, Combat
1+/-	MN3 MNSN MNSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

- "A" School is required for this rating.
- This is not a compressed rating.
- SELRES MN's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn a Warfare qualification.
- Rating NECs:

- W06A - Minesweeping Boatswains Mate
- 707B - AN/SLQ-48(V) Mine Neutralization Systems (MNS) Operator/Maintenance Technician
- W00A - Submarine Launched Mobile Mine Technician
- W01A - Underwater Mine Test Set Maintenance Technician
- W03A - Versatile Exercise Mine System (VEMS) Technician
- W04A - AN/SQQ-32 (V) 4 Minehunting Sonar Set (MSS) Operator
- W05A - AN/SQQ-32 (V) 4 Minehunting Sonar Set (MSS) Maintenance Technician

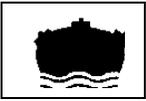
Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPO involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL



MN CAREER PATH
SELECTED RESERVE (SELRES)



E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent