



**HM CAREER PATH  
SELECTED RESERVE (SELRES)**

Hospital Corpsmen (HM) function as clinical or specialty technicians, medical administrative technicians, and healthcare providers, assisting health care professionals in providing medical care to Navy, Marine Corps, and Joint Services personnel of the operational forces, shore activities, and other beneficiaries; assist in the prevention, education, and treatment of disease and injury; and serve as field medical Corpsmen with Marine Corps, Naval Construction Forces, and Special Warfare support units, rendering emergency medical treatment to include initial treatment in a combat environment.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	HMCM HMCS	22.2 Yrs 18.5	CSEL	N/A	Billet: CSEL, Command SEA, LCPO Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC, EMF, OHSU Qualifications: SEA, NRUM, RSEM, Command Master Chief Program
23-26	HMCM HMCS HMC	22.2 Yrs 18.5 14.6	CSEL	N/A	Billet: CSEL, Command SEA, LCPO Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC, EMF OHSU, Qualifications: SEA, NRUM, RSEM,
20-23	HMCM HMCS HMC	22.2 Yrs 18.5 14.6	CSEL	N/A	Billet: CSEL, Command SEA, LCPO, Duty: FMF REG/ BN Chief, EXPEDITIONARY, SPECWAR, MTF, NOSC, NAVREG, NECC, EMF, OHSU, Qualification: SEA, NRUM, RSEM, Command Master Chief Program
16-20	HMCM HMCS HMC HM1	22.2 Yrs 18.5 14.6 11.5		N/A	Billet: CSEL, Command SEA, LCPO, , LPO, CCC, FMF REG/ BN Chief,, BN/ CO LPO, EXPEDITIONARY, SPECWAR, MTF, NOSC, NCHB, Qualifications: SEA, NRUM, RSEM, Command Master Chief Program
12-16	HMCS HMC HM1 HM2	18.5 Yrs 14.6 11.5 6.1		N/A	Billet: CSEL, Command SEA, Dept LCPO, LPO, , General Duty HM, Technician, CCC Duty, FMF BN Chief , BN/ Co LPO , EXPEDITIONARY, SPECWAR, MTF, NOSC, NCHB Qualification: SEA, Command Master Chief Program
4-8	HM1 HM2 HM3	11.5 Yrs 6.1 2.9		N/A	Billet: FMF, EMF, OHSU, NECC: Dept LPO, General Duty HM, Technician



**HM CAREER PATH**  
**SELECTED RESERVE (SELRES)**

					Duty: FMF BN/ Co LPO, , General Duty HM, Technition MTF, NOSC, NAVREG, NECC, advance “C” School training. Qualification: FMF
1-4	HM2 HM3 HN	6.1 Yrs 2.9 1.6		N/A	Billet: FMF, EMF, OHSU, NECC Duty: FMF Co LPO, Gen Duty HM, NOSC, Qualification: FMF
1+/-	HN HA Accession Training	1.6 Yrs		N/A	Recruit Training and schools or training events are required to be completed prior to reporting to first command.

NOTES:

1. “A” School is required.

2. Rating NECs:

- L00A - Search and Rescue Medical Technician
- L01A - Submarine Force Independent Duty Corpsman
- L02A - Fleet Marine Force Reconnaissance Independent Duty Corpsman
- L03A - Field Medical Service Technician
- L04A - Aerospace Medical Technician
- L05A - Radiation Health Technician
- L06A - Cardiovascular Technician
- L07A - Aerospace Physiology Technician
- L08A - Bio-Medical Equipment Technician
- L09A - Nuclear Medicine Technologist
- L10A - Surface Force Independent Duty Corpsman
- L11A - Fleet Marine Force Reconnaissance Corpsman
- L12A - Preventive Medicine Technician
- L13A - Hemodialysis Technician
- L14A - Ophthalmic Surgical Technician
- L15A - Ultrasound Technologist
- L16A - Mammography Technologist
- L17A - Advanced X-Ray Technician
- L18A - Electroneurodiagnostic Technologist
- L19A - Optician
- L20A - Physical Therapy Technician
- L21A - Occupational Therapy Assistant
- L22A - Pharmacy Technician
- L23A - Surgical Technologist
- L24A - Behavioral Health Technician
- L25A - Urology Technician
- L26A - Orthopedic Technician
- L27A - Medical Deep Sea Diving Technician
- L28A - Deep Sea Diving Independent Duty Corpsman
- L29A - Mortician
- L30A - Histopathology Technician
- L31A - Medical Laboratory Technician
- L32A - Respiratory Therapist
- L33A - Dental Assistant
- L35A - Dental Hygienist



## HM CAREER PATH SELECTED RESERVE (SELRES)

L36A - Dental Laboratory Technician, Basic  
L37A - Dental Laboratory Technician, Advanced  
L38A - Dental Laboratory Technician, Maxillofacia

3. HMs have limited opportunities to qualify for warfare designations due to operational billet availability. When assigned to units eligible for qualifications, HMs are required to do so by the program instruction. HMs may earn ESWS, EAWS, IDW, SCWS, EXW, and FMF.
4. HSAP/IA/GSA deployments or Humanitarian Relief/Disaster Relief (HR/DR) missions should be considered.
5. Sailors that stay in the same command should show upward progression in the command. For example: GM Duty HM, LPO, Div LCPO, Dept LCPO, CSEA, CMC

### **Considerations (not a must have) for advancement from E6 to E7**

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Assistant/Command Collateral Duty with documented impact
- First Class Petty Officers (FCPOA) involvement/leadership
- Sailor 360 involvement and leading a committee
- Should have served as LPO or Assistant LPO
- Earned warfare designation if serving with a qualifying unit

### **Considerations (not a must have) for advancement from E7 to E8**

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO Mess involvement/leadership
- Sailor 360 and CPO initiation involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Completion of Enlisted Medical Department Executive Course
- Completion of SEJPME and other leadership courses
- Earned warfare designation if serving with a qualifying unit
- In FMF community should have progressed to a Battalion Chief

### **Considerations (not a must have) for advancement from E8 to E9**

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPO involvement and holding a position leading Chiefs
- Sailor 360 and CPO initiation involvement and leading a committee
- Should have served as Unit LCPO and/or CSEL, National or Regional Staff positions
- Completion of Enlisted Medical Department Executive course
- Earned warfare designation if serving with a qualifying unit
- In FMF community, should have progressed to a Regimental or Battalion Chief

### **Shall have for advancement from E8 to E9**

-Graduate of the Senior Enlisted Academy or other service equivalent per NAVADMIN 266/14