



**GM CAREER PATH
SELECTED RESERVE (SELRES)**

Gunner's Mates are responsible for the operation and maintenance of guided missile launching systems, gun mounts and other ordnance equipment, as well as small arms and magazines. They work with electrical and electronic circuitry and mechanical, hydraulic and pneumatic systems.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
24-30	GMCM	20.8 Yrs	CSEL	N/A	Billet: CSEL, Div. LCPO Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF
21-24	GMCM GMCS	20.8 Yrs 18.0	CSEL	N/A	Billet: CSEL, Div. LCPO Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF
18-21	GMCS GMC	18.0 Yrs 15.9	CWO, CSEL	N/A	Billet: Div/Dept. LCPO Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF
14-18	GMCS GMC GM1	18.0 Yrs 15.9 10.3	LDO, CWO, CSEL	N/A	Billet: Weapons Administrator, LCPO, 3MC Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF Qualification: CSC/SUWC/ECO ITT, CSTT, OHSAT
11-14	GMCS GMC GM1	18.0 Yrs 15.9 10.3	LDO/CWO, OCS, MECP	N/A	Billet: LCPO, LPO, Tech Rep, RMC Range Master, Inspector. Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF Qualification: ATS, MTS, OHSAT
8-11	GMC GM1 GM2	15.9 Yrs 10.3 4.9	LDO, OCS, MECP	N/A	Billet: LCPO, LPO, Armorer, Ammo Administrator Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF Qualification: Warfare Coord., CSTT Evaluator, VBSS Leader, FPTT Leader, OHSAT
5-8	GM1 GM2 GM3	10.3 Yrs 4.9 2.6	STA-21, OCS, MECP	N/A	Billet: Instructor, Armorer, Maintenance Technician, Ammo Administrator Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF Qualification: ATS, MTS



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2-5	GM2 GM3	4.9 Yrs 2.6	STA-21, Naval Academy, NROTC	N/A	Billet: Technician, Armorer, Ammunition Administration Duty: CORIVRON, PHIB, MESG, NCHB, NMCB, AS, NYSD, ACU, NSW, NSF Qualification: CSTT, FPTT, SCAT, VBSS, Mount Captain, Safety, ESWS, EXW, EAWS
1+/-	GM3 GMSN GMSA Accession Training	9 Months			Recruit Training, "A" and "C" Schools.

Notes:

- "A" School is not required for this rating.
- This is not a compressed rating.
- SELRES GM's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn a Warfare qualification.
- Rating NECs:

- 799A - Causeway Barge Ferry Coxswain
- 716B - Advanced Undersea MK-46 Maintenance Weaponsman
- V60B - MK 60 GMS Fleet and Shore Based Systems Technician
- 779B - 25mm Machine Gun System (MGS) MK 38 MOD Gun Weapon System (GWS) Technician
- V61B - MK 46 MOD 2 Gun Weapon System (GWS) Technician
- V62B - 5"/54 Caliber Gun System MK-45 MOD 1 and 2 Maintenceman
- V63B - 5"/62-Caliber MK 45 MOD 4 Gun Mount Maintenance
- V64B - MK-41 VLS Baseline IV Through VII Technician
- V65B - MK-41 Vertical Launching System Maintenance Technician
- V66B - MK 41 Vertical Launching System (VLS) Advanced Technician
- V88B - LCS-1 (Freedom Variant) Gunner's Mate

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- FCPOA involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:



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- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL

E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360/CPO Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent

Acronyms:

ATFP - Anti-Terrorism/Force Protection
WCS - Work Center Supervisor
CSTT - Combat Systems Training Team
VBSS - Visit Board Search and Seizure
FPTT - Force Protection Training Team
SCAT - Small Craft Action Team
ATFP - Anti Terrorism Force Protection
RDC - Recruit Division Commander
CSC - Combat System Coordinator
SUWC - Surface Weapons Coordinator
ITT - Integrated Training Team
CSCS - Center for Surface Combat Systems
AOIC - Assistant Officer in Charge
CSOOW - Combat System Officer of the Watch
CSMC - Combat System Maintenance Central
ATG - Afloat Training Group
ATS - Afloat Training Specialist
MTS - Master Training Specialist.