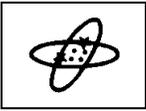


**ETR CAREER PATH  
SELECTED RESERVE (SELRES)**



Electronic Technicians, Submarine, Communications (ETR) receive extensive training in the operation and maintenance of advanced electronic equipment and computers used in submarine communication systems. Similar to the Active Component Sailors, the Reserve ETRs can support the routine maintenance of exterior communications systems, RADAR, and complex electronics at a maintenance command. Dissimilarly from the Active Component, Reserve ETRs will not operate communications systems and shipboard electronics on submarines at sea, but will be tasked with providing the Submarine Force shore-based communication expertise and Anti-Submarine Warfare expertise to Combined Task Force commands and deploy for Strike Group Operations on Strike Groups. ETRs will typically be billeted in either the Undersea Warfare Operations (UWO) Competency or the Expeditionary Maintenance (EM) Competency of the Submarine Force Reserve Component (SFRC).

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>	
26-30	ETRCM	20.8 Yrs	CMDCM	N/A	CMDCM	
23-26	ETRCM ETRC	20.8 Yrs 12.0	LDO, CWO, OCS, DIRCOM, CMC, CSC	N/A	CMDCM CMDCS SFRC Competency SEL SFRC Regional LCPO	
20-23	ETRCM ETRC ETRC	20.8 Yrs 12.0 12.7	LDO, CWO, OCS, DIRCOM, CMC, CSC	N/A	CMDCM CMDCS SFRC Competency SEL SFRC Regional LCPO Unit SEL Qualifications: Theater ASW Watch Officer BCA Communication Watch Officer 3M Coordinator Senior Enlisted Academy	
16-20	ETRC ETRC ETR1	12.0 Yrs 12.7 8.6	LDO, CWO, OCS, MECP, CSC, CSEL	N/A	SFRC Competency SEL SFRC Regional LCPO Unit SEL/LCPO Qualifications: Theater ASW Watch Officer BCA Communication Watch Officer BCA Chief of the Watch 3M Coordinator Senior Enlisted Academy	
12-16	ETRC ETRC ETR1	12.0 Yrs 12.7 8.6	LDO, CWO, OCS, MECP, DIRCOM	N/A	Unit SEL/LCPO Qualifications: Theater ASW Watch Officer Theater ASW Watch Supervisor 3M Coordinator Broadcast Control Authority (BCA) Tech Control BCA Chief of the Watch Senior Enlisted Academy	
8-12	ETRC ETR1 ETR2	12.7 Yrs 8.6 4.4		N/A	(Active) 2 <sup>nd</sup> Sea Tour Billet: LCPO/LPO Duty: Submarine/Subma rine Tender Qualification: DOOW/COW/ PILOT/DCPO/ RADIO	(Reserve) Unit LCPO Unit LPO Theater ASW Watch Supervisor TASWWA/Master Tactical Plotter Database Manager BCA Tech Control BCA Chief of the Watch



## ETR CAREER PATH SELECTED RESERVE (SELRES)



					Supervisor	Work Center Supervisor
4-8	ETR1 ETR2 ETR3	8.6 Yrs 4.4 3.3	STA-21, OCS, MECP	N/A	1 <sup>st</sup> Shore Tour Billet: Instructor/RDC/Watch Floor Duty: RTC/School House/Staff Qualification: MTS	
1-4	ETR2 ETR3	4.4 Yrs 3.3	Naval Academy, NROTC	N/A	1 <sup>st</sup> Sea Tour Billet: Operator/Technician Duty: Submarine Qualification: Submarine Warfare/RMOW/ESM/BDW/ POOD	
1+/-	ETRSN ETRSA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.	

**Notes:**

1. "A" School is required for this rating.
2. This is not a compressed rating.
3. When able, SELRES Sailors should try to earn a Warfare qualification.
4. In addition to the above career path, an ETR is advanced due to their proven leadership, performance, and qualifications.
5. Rating NECs:

T11A - Common Submarine Radio Room (CSRR) Maintenance Technician  
 T12A - Common Submarine Radio Room (CSRR) Equipment Operator  
 T14A - SSN Radio Frequency (RF) Equipment Technician  
 T15A - SSBN Class Electronic Warfare Support (ES) Equipment Maintenance Technician  
 T17A - SSN 21 and SSN 688 Class Electronic Warfare Support (ES) Equipment Maintenance Technician  
 T22A - SSN Radio Frequency (RF) Equipment Operator  
 T24A - TRIDENT I/II Radio Frequency (RF) Equipment Maintenance Technician  
 T25A - TRIDENT I/II Radio Frequency (RF) Equipment Operator  
 T28A - SSN/SSGN AN/BLQ-10A (V) Submarine Electronic Warfare Support (ES) Equipment Operator  
 T29A - SSN/SSBN AN/WLR-8(v) Submarine Electronic Warfare Support (ES) Equipment Operator  
 T32A - Submarine Communications Leading Chief Petty Officer

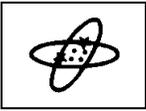
**Consideration for advancement:**

**E7 Selection Board.** Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Prior to selection for E7, candidates should successfully complete an LPO tour for a minimum of 12 months and have leadership bullets indicating this in their evaluations.

**E8 Selection Board.** Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Prior to selection for E8, candidate should successfully complete a unit SEL tour for a minimum of 12 months.  
 - AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, and instructor duty.  
 Candidates should have leadership roles at their command.



## ETR CAREER PATH SELECTED RESERVE (SELRES)



- While unable to be detailed to a NOSC Command Chief billet, some candidates may have periods of filling in for the NOSC Command Chief documented in their evaluation which should be looked at favorably.

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Prior to selection for E9, candidate should successfully complete a Competency Regional LCPO tour for a minimum of 12 months.
- AT/ADT/ADSW duties to a TYCOM, CTF, Submarine Group/Squadron, NSSC/NSSF, and instructor duty. Candidates should have leadership roles at their command.
- Candidates with NEC 9578 should be looked at favorably.

Acronyms:

NOSC – Navy Operational Support Command  
TYCOM – Type Commander  
NSSC/NSSF – Naval Submarine Support Command/Facility  
AT – Annual Training  
ADT – Active Duty for Training  
ADSW – Active Duty for Special Work  
BCA – Broadcast Control Authority  
TASWWA – Theater Anti-Submarine Warfare Watch Assistant  
TASWWS – Theater Anti-Submarine Warfare Watch Supervisor  
TASWO – Theater Anti-Submarine Watch Officer