

**EOD CAREER PATH
SELECTED RESERVE (SELRES)**

Explosive Ordnance Disposal Technician (EOD) performs EOD operations to include: location, identification, render safe and disposal of foreign and domestic ordnance including conventional, chemical, biological, nuclear, underwater, and improvised explosive devices enabling access during military operation in support of Carrier and Expeditionary Strike Groups, Mine Countermeasures, Naval Special Warfare, and Army Special Forces. Performs location and identification of Weapons of Mass Destruction (WMD) and Improvised WMD. Provide training and assistance for military, federal, state, and local civilian law enforcement agencies in ordnance related Anti-Terrorism/Force Protection procedures. Supports and conducts ordnance related exploitation, intelligence collections, and counter-terrorism operations. Operates, maintains, and repairs specialized EOD and combat equipment. Maintains required forms, records, correspondence and files. Duties include performing open and closed circuit SCUBA diving, explosive demolitions, parachuting, tactical delivery, and extractions by unconventional insertion methods and small arms proficiency.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
25-30	EODCM EODCS	17.7 Yrs 17.5	CSEL	48	RC EOD Unit Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
21-24	EODCM EODCS EODC	17.7 Yrs 17.5 13.7	CSEL	36	RC EOD Unit Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
17-21	EODCM EODCS EODC	17.7 Yrs 17.5 13.7	CSEL	48	RC EOD Unit Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
14-17	EODCS EODC EOD1	17.5 Yrs 13.7 8.7	LDO	36	RC EOD Unit Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
11-14	EODC EOD1	13.7 Yrs 8.7	LDO, OCS, MECP	60	RC EOD Unit Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
7-11	EOD1 EOD2	8.7 Yrs 6.2	LDO, STA-21, OCS, MECP	36	1st Shore Tour CONUS/OCONUS Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
2-7	EOD1 EOD2	8.7 Yrs 6.2	STA-21, OCS, MECP Naval Academy, NROTC	60	1 st Sea Tour CONUS/OCONUS Qualification: See sections 3 and 7 Duty: See section 8 Billet: See section 9
1-2	EOD3 EODSN EODSA	2 Yrs 10 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. A School is required for EOD.
2. In addition to the above career path, an EOD Technician is advanced due to their proven leadership, performance and qualifications. Priority should be given to sustained superior performance at sea, but candidates who complete leadership milestones and succeed in subsequent shore tours should be considered favorably (break out in large numbers at shore should receive ample consideration).



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3. The EOD rating is comprised of three primary NECs and one secondary NEC. Each primary NEC represents increasing levels of knowledge and responsibility.

Primary NECs:

- a. M02A – Basic EOD Technician: Awarded upon completion of EOD School.
- b. M03A – Senior EOD Technician: IAW COMNECC Instruction 1414.2 (series), the Senior EOD Tech Warfare qualification must be obtained within 30 months of reporting to a member's first EOD command.
- c. M04A – Master EOD Technician.

Secondary NEC:

- * M05A – EOD Exploitation Specialist: This qualification is **NOT** superior to M04A and can only be obtained if a M03A/M04A is permanently assigned to Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division Expeditionary Exploitation Unit ONE (NSWC IHEODTD EXU-1). NEC is earned upon completion of a Combined Explosives Exploitation Cell (CEXC) Fleet Readiness Training Plan (FRTP).

4. Considerations for promotion from E6 to E7:

- a. Candidate shall have completed a reserve mobilization at some point in their career.
- b. Candidates should be qualified as a Master EOD Technician.
- c. Candidates should have completed a successful tour (minimum of 12 months) as a Platoon or Division LPO.
- d. Candidates should have qualified (CO signed Letter of Designation) as a mixed gas underwater breathing apparatus (UBA) Diving Supervisor (MK16, MK25 etc.) and EOD Supervisor at some point in their career.
- e. Candidate shall complete a minimum of one and should complete at least two PLT OFRPs, at an EODMU, NSWDC, EXU-1, or other deployable unit.
- f. Candidates should have completed EODLC Phase II
- g. Best qualified will have completed one sea, one shore training, and at least one NR EOD tour.

5. Considerations for promotion from E7 to E8:

- a. Candidate shall have completed a reserve mobilization at some point in their career.
- b. Candidates shall be qualified as a Master EOD Technician.
- c. Candidates should have completed a successful tour as a Platoon or Division LCPO.
- d. Candidates should have qualified as a mixed gas UBA Diving Supervisor (MK16, MK25 etc.) and EOD Supervisor at some point in their career.
- e. Candidates should have completed EODLC Phase III.
- f. Best qualified will have completed one sea, one shore training, and at least one NR EOD tour.

6. Considerations for promotion from E8 to E9:

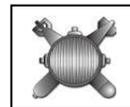
- a. Candidates shall have completed a successful tour as a Command Senior Enlisted Leader (SEL).
- b. Candidate shall have completed a reserve mobilization at some point in their career.
- c. Candidates shall be qualified as a Master EOD Technician.
- d. Candidates should have qualified as a mixed gas UBA Diving Supervisor (MK16, MK25 etc.) and EOD Supervisor at some point in their career.
- e. Candidates should (Shall for those selected to E8 after FY17) have completed a Senior Enlisted Academy. This includes the Navy SEA and JSOFSEA.
- f. Best qualified will have completed one sea, one shore training, and at least one NR EOD tour.

7. Best qualified candidates will have a diverse background and have completed prescribed PME.

Additionally, they will have multiple supervisory designations (listed below)

- a. Should have a minimum of 3 of these supervisory qualifications:

- (1) EOD Supervisor
- (2) Mixed gas UBA Diving Supervisor (MK16 or MK25)



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- (3) Master Training Specialist (Required if successfully completed a full tour as a 805A after FY-18).
- (4) Helicopter Rope Suspension Training (HRST)/CAST Supervisor
- (5) EOD Exploitation Specialist
- (6) SCUBA Dive Supervisor
- (7) Demolition Operations Supervisor
- (8) MK 25 Diving Supervisor
- (9) VIPER UBA Diving Supervisor
- (10) MFF Jumpmaster
- (11) SL Parachute Jumpmaster
- (12) Air Ops Trainer
- (13) Small Arms RSO
- (14) Crew Served Weapons RSO
- (15) Crew Serve Weapons Instructor (CSWI) - Match with NECC Weapons Continuum
- (16) Inside tender
- (17) Chamber Supervisor

8. EOD Tours:

a. Sea:

1. EOD Mobile Unit (EODMU)
2. Naval Special Warfare Development Group (NSWDG)
3. Expeditionary Exploitation Unit ONE (EXU-1)
4. Naval Special Warfare
5. EOD Group (EODGRU) (Diversity)
6. Joint Special Operations Command (JSOC) (Diversity/OCONUS)
7. Individual Augmentee (IA) MM and GSA (Diversity/OCONUS)
8. Naval Surface Warfare Center Indian Head Explosive Ordnance Disposal Technology Division Expeditionary Exploitation Unit ONE (NSWC IHEODTD EXU-1) (Diversity)
9. Expeditionary Support Unit (EODESU) (Diversity)
10. Naval Special Warfare Training Detachment (Training)
11. Major Command (CTF) (Diversity/OCONUS)
12. Navy Research Laboratory (NRL) (Diversity)
13. Other Deployable Command

b. Shore:

1. EOD Training and Evaluation Units 1 & 2 (EODTEU) (Training)
2. Naval School Explosive Ordnance Disposal (NAVSCOLEOD) (Training)
3. Naval Diving and Salvage Training Center (NDSTC) (Training)
4. EOD Mobile Unit Shore Detachment (TYPE 1 & 6) (Diversity/OCONUS)
5. EOD Fleet Liaison Unit (EODFLTLAU) (Diversity)
6. Center for EOD and Diving, Detachment Great Lakes (CEODD) (EOD/ND Prep Billet) (Diversity)
7. Theatre Special Operations Command (TSOC) (Diversity)
8. Recruit Training Command (RTC) Motivator (Diversity)
9. Personnel Exchange Program (PEP) (Diversity/OCONUS)
10. Experimental Diving Unit (NEDU) (Diversity)
11. Commander, Naval Recruiting Command (CNRC) (Diversity)
12. Commander, Naval Recruiting District (NRD) (Diversity)
13. Joint Improvised Explosive Device Defeat Organization (JIEDDO) (Diversity)
14. Operational Training and Evaluation Unit (OPTEVFOR) (Diversity)
15. Navy Personnel Command (NPC) (Diversity)
16. Office of Naval Intelligence (ONI) (Diversity)
17. Naval Expeditionary Combat Command (NECC) (Diversity)
18. Center for EOD and Diving (CEODD) (Diversity)



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- c. Reserve Force
 - 1. NR EODTECHDIV SUPP (NR EOD)
 - 2. NR EXU-1 (NR EOD)
 - 3. Naval Special Warfare
 - 4. Other RESFOR command

- 9. Leadership naming convention (Block 29) on evaluations at RC EOD Commands are as follows: (Priority order)
 - a. Must be held for a minimum of 12 months
 - (1) Command Master Chief
 - (2) Command Senior Enlisted Leader (Career milestone position for advancement to E9)
 - (3) Department LCPO
 - (4) PLT LCPO / Division LCPO
 - (5) Department CPO
 - (6) PLT CPO / Division CPO
 - (7) PLT LPO / Division LPO

 - b. No minimum time requirement
 - (1) Instructor
 - (2) EOD Supervisor
 - (3) EOD Tech