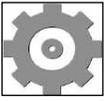


**EN CAREER PATH  
SELECTED RESERVE (SELRES)**



Engineman duties include aligning fuel, water, and air piping systems and control operation of diesel engines used for ship propulsion, to propel small craft and to generate electrical power; cleaning, lubricating, adjusting, testing and performing other preventive maintenance on diesel engines, reduction gears, air compressors, hydraulic or pneumatic clutches, steering engines and controllable pitch propeller systems; repairing or replacing valves, pumps, compressors, heat exchangers and control devices used with diesel engines and gas turbines; making entries into and analyzing machinery operating records and reports.					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
28-30	ENCM	22.5 Yrs	CSEL	N/A	Billet: CSEL Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: DEI
24-28	ENCM ENCS	22.5 Yrs 19.2	CSEL	N/A	Billet: CSEL Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: Prop Plant Mgr (U16A NEC),
21-24	ENCM ENCS	22.5 Yrs 19.2	CWO, CSEL	N/A	Billet: Dept LCPO, 3MC Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: MTS.
17-21	ENCS ENC	19.2 Yrs 15.4	CWO, CSEL	N/A	Billet: Dept LCPO, 3MC Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: Prop Plant Mgr (U16A NEC), EXW, ESWS, EAWS, EOOW, ETT Coord.
9-17	ENC EN1	15.4 Yrs 10.9	LDO, CWO	N/A	Billet: LCPO, LPO Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: ATS, MTS
9-14	EN2 EN3	5.8 Yrs 2.1	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC	N/A	Billet: Maintenance Technician Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: WCS, ESWS
6-9	EN1 EN2	10.9 Yrs 4.2	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC	N/A	Billet: Maintenance Tech. Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: MTS, ATS.
2-6 1-2	EN2 EN3	4.2 Yrs 2.1	STA-21, OCS, MECP, NAVAL ACADEMY, NROTC	N/A	Billet: Maintenance Tech.



**EN CAREER PATH**  
**SELECTED RESERVE (SELRES)**



					Duty: PHIB, ACU, CORIVRON, NSYD, NSW, NCHB Qualification: WCS, ESWS.
1+/-	ENFN ENFA Accession Training	9 Months			Recruit Training, "A" and "C" schools.

Notes:

1. "A" School is not required for this rating.
2. This is not a compressed rating.
3. EN are not required to hold a security clearance; however, there may be certain billets that require a clearance.
4. EN's shall show diversity in billets throughout their careers to include: Sea, Shore and Expeditionary Commands. Members staying in one unit for longer than a 5 year tour should be looked upon as a negative detractor.
5. Rating NECs:

- U20A - PAXMAN Valenta Diesel Engine Operator
- 780B - Cummins Diesel Engines Technician
- 744B - Caterpillar Diesel Technician
- U21A - Caterpillar Electronically Controlled Engine Technician
- U22A - MTU 2000 Series Diesel Engine Technician
- 745B - ALCO (251C) and General Motors EMD (645) Diesel Engine Technician
- 747B - Diesel Engine Inspector
- U23A - MCM Propulsion Technician
- U24A - Fairbanks Morse (38D 8-1/8) and Colt Pielstick (PC2.5V) Diesel Engine Technician
- U25A - LSD-41/49 Class Advanced Engineering Control System-Machinery Control System (AECS-MCS) Propulsion Systems Technician
- U26A - NAMTS Diesel Engine, Governor, and Injector Repair Technician
- U27A - 16V146TI Diesel Engine/Waste Heat System Technician
- U29A - Causeway Lighterage Engineer

Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- FCPO involvement
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- CPOA involvement
- Sailor 360 Involvement
- Initiation committee lead
- Unit LCPO or DLCPO of large command
- Company Chief



EN CAREER PATH  
SELECTED RESERVE (SELRES)



- CSEL Billet

E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (Based on billet and opportunity)
- CPOA involvement
- Sailor 360 Involvement
- Initiation committee lead
- Unit LCPO or DLCPO of large command
- Battalion Staff Code Positions
- CSEL Billet
- Graduate of Senior Enlisted Academy or other Service Equivalent