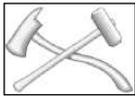




**DC CAREER PATH
SELECTED RESERVE (SELRES)**



<p>Damage Control personnel are technicians that perform maintenance and repair of damage control equipment and systems; plans, supervise, and perform tasks necessary for damage control, ships stability, preservation of watertight integrity, firefighting, chemical, biological and radiological warfare defense; instructs and coordinates damage control parties; instructs the technique of damage control, chemical, biological, and radiological defense, and prepares records and reports.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	DCCM	21 Yrs	CMC	N/A	Billet: CMC, Regional SEL, Unit SEL, Dept. Head. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, MTS, SEA.
23-26	DCCM DCCS	21 Yrs 16.5	LDO, CWO, OSC, DIRCOM, CMC, CSC	N/A	Billet: CMC, CSC, Regional SEL, Unit SEL, Dept. Head. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, MTS, SEA, U46A (Prgm. Mgr).
20-23	DCCM DCCS DCC	21 Yrs 16.5 12	LDO, CWO, OSC, DIRCOM, CMC, CSC	N/A	Billet: CMC, CSC, Regional SEL, Unit SEL, Dept. Head, LCPO Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, MTS, SEA, 756B (CBR), U46A (Prgm. Mgr), 805A (Instructor).
16-20	DCCS DCC DC1	16.5 Yrs 12 8.5	LDO, OSC, DIRCOM, CSC	N/A	Billet: CSC, Unit SEL, LCPO, LPO, Instructor, CCC. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, SEA, MTS, 756B (CBR), U46A (Prgm. Mgr), 805A (Instructor).
12-16	DCC DC1 DC2	12 Yrs 8.5 4.5		N/A	Billet: LCPO, LPO, WCS, CCC, Instructor. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, MTS, 756B (CBR), 805A (Instructor), Craftsman, 3M Maintenance Person.



**DC CAREER PATH
SELECTED RESERVE (SELRES)**



4-12	DC1 DC2 DC3	8.5 Yrs 4.5 2		N/A	Billet: LPO, WCS, Instructor, Craftsman, Operations. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, 756B (CBR), Craftsman.
1-4	DC2 DC3	4.5 Yrs 2	STA-21, OCS, MECP, DIRCOM	N/A	Billet: WCS, Craftsman, Operations. Duty: Exp Maint Det, Surge Main, ATG, SRF, OPS Support, ACU, LCS. Qualification: SW, 756B (CBR), Craftsman, 3M Maint Person
1+/-	DC3 DCFN DCFA Accession Training	9 Months			Recruit Training and all schools required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is not required for this rating.
2. "C" School / NEC's are only required for certain Reserve billets but are career enhancing.
3. Warfare devices are not required for Reservists but if obtainable they are career enhancing.
4. A best and most fully qualified DCC should have experience as a Training LPO, Shop LPO, Unit LPO, WCS, Instructor or CCC. Participated in Sailor 360 Training, FCPOA involvement or holds a position and has completed the PPME. Unit and Regional assignments while in SELRES status are career enhancing as well as strong performance in challenging command or competency level collaterals and other qualifications that support the command mission. Other highly favorable milestones are being awarded SOY, SOQ and the Military Outstanding Volunteer Service Medal (MOVSM).
5. A best and most fully qualified DCCS should have experience as a Unit LCPO, Unit SEL, Department Head or Competency SEL. Has completed the PPME/JPME or obtained the MOVSM. Regional and National assignments while in SELRES status are career enhancing as well as strong performance in challenging command or competency level collaterals and other qualifications that support the command mission. Is actively involved or holds a position in the CPO Mess, Sailor 360 training, CPO Initiation and CPOA. Early completion of the SEA is highly favorable.
6. A best and most fully qualified DCCM should have experience as a Unit SEL, Department Head, Competency SEL or CSC. Has completed the PPME/JPME or obtained the MOVSM. Regional and National assignments while in SELRES status are career enhancing as well as strong performance in challenging command or competency level collaterals and other qualifications that support the command mission. Is actively involved or holds a position in the CPO Mess, Sailor 360 training, CPO Initiation and the CPOA. Has successfully completed the SEA or other service equivalent.
7. NEC information:



DC CAREER PATH
SELECTED RESERVE (SELRES)



a. 756B - Shipboard Chemical, Biological and Radiological-Defense (CBR-D) Operations and Training Specialist train and advises shipboard personnel on the integration of CBR-D doctrine into command organization and operations in addition to the necessary protective measures for defense against and recovery from shipboard chemical, biological, or radiological involvement. Supervise and perform operational procedures and organizational level maintenance on CBR-D detection, protection and removal equipment.

b. U46A - Senior Enlisted Damage Control Program Management and Training Specialist perform managerial and safety supervisor functions in support of Damage Control (DC), Fire Fighting (FF), and Chemical, Biological, and Radiological-Defense (CBR-D) programs. Performs duties as the ship's DC, FF, and CBR-D subject matter expert. Responsible for shipboard DC/FF/CBR-D equipment maintenance. Troubleshoots installed firefighting systems. Assists the Damage Control Assistant in organizing and training the ship's damage control and firefighting teams. Plans and evaluates DC/FF/CBR-D exercises and performs as the ship's Assistant Gas Free Engineer.

c. 833A - Disaster Preparedness Operations and Training Specialist advise command on how to integrate into the normal command organization the functions necessary to prepare for, defend against, and recover from major accidents, natural and man-made disasters; assists in the coordination with local, civic authorities on disaster response operations; conducts training for nuclear, biological, and chemical (NBC) warfare defense to include hazard awareness, individual protection, decontamination, and mission restoration; performs organizational maintenance on NBC defense equipment; uses equipment complying with procedures required by Nuclear Regulatory Commission.