



**CTR CAREER PATH
SELECTED RESERVE (SELRES)**



Cryptologic Technician Collection (CTR). Similar to the Active Duty component, Reserve CTRs specialize in the operation of signals collection, direction finding, and systems analysis at strategic and tactical levels; perform intelligence analysis; generate intelligence reports; deliver briefings to operational commanders; and are knowledgeable on a variety of global communications technologies. Apprentice and Journeyman CTRs typically provide cryptologic support to National, Fleet (Surface/Subsurface/Air) or Special Warfare units.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	CTRCM	21 Yrs	CMDCM	N/A	CNIFR HQ Staff, CNIFR Region Staff, Major Command or COCOM Billet: HQ CMDCM, CNIFR Region SEL/Staff. Qualifications: NEC 8CMC, Warfare, SEA
23-26	CTRCM CTRCS	21 Yrs 17.3	CMC, CSC, SEL	N/A	CNIFR HQ Staff, CNIFR Region, NIOC, Numbered FLT, NSA, and NSW. Billets: National/Regional Staff Duty, SEL, Unit LCPO, DLCPO, 4 th MOB (3 rd - 4 th for Prior Service) Qualifications: C08A, C16A, C18A, C19A, Warfare, SEA
20-23	CTRCM CTRCS CTRC	21 Yrs 17.3 13.1	CMC, CSC, SEL	N/A	CNIFR HQ Staff, CNIFR Region NIOC, Numbered FLT, NSA, and NSW. Billets: National/Regional Staff Duty, Unit LCPO, DLCPO, 3 rd or 4 th MOB (2 nd or 3 rd for Prior Service). Qualifications: C08A, C16A, C18A, C19A , Warfare, SEA
16-20	CTRCS CTRC CTR1	17.3 Yrs 13.1 8.1	SEL, MECCAP, MINSAP, MCSAP	N/A	CNIFR Region, NIOC, Numbered FLT, NSA, and NSW. Billets: National/Regional Staff Duty, Unit LCPO, DLCPO, DLPO, 3 rd MOB (2 nd for Prior Service). Qualifications: C08A, C16A, C18A, C19A, Warfare qual, SEA
12-16	CTRCS CTRC CTR1	17.3 Yrs 13.1 8.1	LDO, CWO, OCS, MECCAP, MINSAP, MCSAP	N/A	CNIFR Region, NIOC, Numbered FLT, NSA, and NSW. Billets: National/Regional Staff Duty, Unit LCPO, DLCPO, Unit LPO, DLPO Qualifications: C08A, C16A, C18A, C19A, Warfare, SEA
8-12	CTRC CTR1 CTR2	13.1 Yrs 8.1 4	STA-21, Internships: MECCAP, MINSAP, MCSAP(at least 4 years, but no more than 14 years of military service to apply)	N/A	CNIFR Region, NIOC, Numbered FLT, NSA, and NSW Billets: Unit LCPO DLCPO, Unit LPO, DLPO, Analyst, Operator, 2 nd MOB (1 st for Prior Service Qualifications: C08A, C16A, C18A, C19A, Warfare



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5-8	CTR2 CTR3	4 Yrs 3.9	STA-21, Internships: MECCAP, MINSAP, MCSAP (at least 4 years, but no more than 14 years of military service to apply)	N/A	NIOC, Numbered FLT, NSA, and NSW. Billets: ALPO, Analyst, Operator, 2 nd MOB (1 st for Prior Service) Qualifications: C08A, C16A, C18A, C19A, Warfare Qualification.
1-5	CTR2 CTR3	4 Yrs 3.9	STA-21	N/A	NIOC, Numbered FLT, NSA, and NSW. Billets: Operator, Analyst, 1 st MOB (for Non-Prior Service) Qualifications: C08A, C16A, C18A, C19A, Warfare Qualification.
1+/-	CTRSN CTRSA Accession Training	9 Months	Naval Academy, NROTC	N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

- "A" School is required for this rating.
- This is not a compressed rating.
- Career enhancing tours/jobs should be positions in which leaders develop and mentor in-service and joint-service CTRs. CTR leadership-intensive Reserve Component (RC) billets include Rating Advisor, National/Regional/CNIFR Staff Duty, Unit LCPO, and Unit Operations LCPO. Logical career progression through positions of increased responsibility is the expectation.
- Opportunities to diversify one's RC career within the CTR rating are sometimes limited due to geographic restrictions.
- EIWS and other warfare qualifications should be viewed as a noteworthy achievement by Selection Boards. Only Sailors assigned or mobilized to units under Operational Commands with an approved program have an opportunity to qualify, but this requires the Sailor to take the initiative. Refer to COMNAVIFOR INSTRUCTION 1414.1A for information related to the EIWS program.
- Advanced Signals Analyst (NEC C19A (9149)). CTRs holding the C19A NEC are Master-level Signal Analysts and are often closed-loop detailed to fill critical billets. However, it is highly unlikely that an RC CTR would hold this NEC. In addition, the availability of C-School seats to obtain NECs in the RC depend upon a Sailor's assignment to a billet coded for an NEC.
- Rating NECs:



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C08A (9105) - C2 Tactical Analysis Technician
C11A (9114) - Cryptologic Fleet Operator
C12A (9117) - Assistant Cryptologic Resource Coordinator (ACRC)
C13A (9132) - Afloat Cryptologic Manager
C16A (9138) - Journeyman Analysis and Reporting Specialist
C18A (9147) - Intermediate Signals Analyst
C19A (9149) - Advanced Signals Analyst
C20A (9150) - Ship's Signal Exploitation Equipment Increment Echo (SSEE INC E) Operator
C21A (9161) - Ship's Signal Exploitation Equipment Increment Foxtrot (SSEE INC F) Operator
C23A (9169) - Morse Code Intercept Operator

NOTE: Listed NECs are only those that SELRES are qualified to earn based upon NAVPERS 18068F Volume 2.

Considerations for advancement from E6 to E7

- Demonstrated leadership and subordinate development utilizing technical expertise via earned platform PQS/watch qualifications or Navy Credentialing programs (i.e., Navy COOL)
- Demonstrated institutional expertise through completion of Professional Military Education (PME), Primary PME, Senior Enlisted Joint PME (SE-JPME) Phase I, or advanced civilian education or certifications/ qualifications demonstrating civilian transferability of skills
- Demonstrated rating subject matter expertise (SME) through community engagements and participation in A, C, and F School Training Requirements Reviews (TRR), Occupational Standards (OCCSTDs) reviews/development, etc.
- Completion of a rate-specific mobilization or other active duty assignment in support of fleet, joint, or special operations
- Warfare qualified (Note 5)
- Served as LPO or Divisional LPO for large unit or any periods of documented acting Unit LCPO duties
- Diversity in challenging command-level collaterals that support command mission and leadership (e.g. CFL, Unit Cross-Assignment Coordinator, Command Career Counselor, Urinalysis Program Coordinator (UPC), etc.). (Note 3 and 4)
- Leader in Sailor 360 program
- Held FCPOA leadership position(s)

Considerations for advancement from E7 to E8

- Demonstrated leadership and subordinate development utilizing technical expertise via earned platform PQS/watch qualifications or Navy Credentialing programs (i.e., Navy COOL)
- Demonstrated institutional expertise through completion of Senior Enlisted Academy (SEA), Prospective Senior Enlisted Leader (PSEL) course, Reserve Senior Enlisted Management (RSEM), Navy Reserve Unit Manager's (NRUM) course, PPME, SE-JPME Phase I/II, CNIFR Regional Triad Leadership conferences, or advanced civilian education or certifications/qualifications demonstrating civilian transferability of skills
- Demonstrated rating SME in community engagements through participation in A, C, and F School TRRs, Reserve Intelligence Leadership Summit (RILS), OCCSTDs, AERRs, etc.
- Completion of a rate-specific mobilization or other active duty assignment in support of fleet, joint, or special operations
- Warfare qualified (Note 5)
- Assignment as Unit LCPO with documented/meaningful performance (Note 3 and 4)
- CNIFR Region Staff or SEL and/or CNIFR HQ Staff (Note 3 and 4)



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- Leader in Sailor 360 program and in CPO Initiation
- Held CPOA leadership position(s)

Considerations for advancement from E8 to E9

- Demonstrated leadership and subordinate development utilizing technical expertise via earned platform PQS/watch qualifications or Navy Credentialing programs (i.e., Navy COOL)
- Demonstrated institutional expertise through completion of SEA, PSEL, NRUM, PPME, SE-JPME Phase II, CNIFR Regional Triad Leadership conferences, or advanced civilian education or Certifications /qualifications demonstrating civilian transferability of skills
- Demonstrated rating SME in community engagements through participation in A, C, and F School TRRs, RILS, OCCSTDs, AERR, etc. and/or selection as CNIFR Rating Advisor
- Completion of a rate-specific mobilization or other active duty assignment in support of fleet, joint, or special operations
- Warfare qualified (Note 5)
- Assignment as Unit LCPO with documented/meaningful performance (Note 3 and 4)
- CNIFR Region Staff or SEL and/or CNIFR HQ Staff (Note 3 and 4)
- Leader in Sailor 360 program and in CPO Initiation
- Held CPOA leadership position(s)