



**CS CAREER PATH  
SELECTED RESERVE (SELRES)**

Culinary Specialists operate and manage Navy messes and living quarters established to subsist and accommodate Navy personnel. They prepare menus, manage and account for subsistence inventories and prepare and maintain financial records. It is commonly accepted that the “mess decks” or dining areas aboard ships are the “Heart of the ship” and the role Culinary Specialists play in the morale of the ship is very important. CSs are needed on every ship and shore base in the Navy. Navy Culinary Specialists provide food service for Admirals and senior government executives. Career path should include diverse assignments ashore and afloat that enhances culinary skills and leadership abilities and promotes the future success of the rate by developing junior Sailors.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
25-30	CSCM	23.4 Yrs	CSEL	N/A	Billet: CSEL
22-25	CSCM CSCS	23.4 Yrs 20.8	CSEL	N/A	Billet: CSEL
19-22	CSCS CSC	20.8 Yrs 14.8	CSEL	N/A	Billet: SEA/Leading CS/LCPO Duty: NOSC Qualification: Senior Enlisted Academy.
16-19	CSCS CSC	20.8 Yrs 14.8	CSEL	N/A	Billet: Dept/DivLCPO Duty: NOSC.
13-16	CSC CS1	14.8 Yrs 11.3		N/A	Billet: Dept/DivLCPO/LPO Duty: NCHB/NOSC
8-13	CS1 CS2	11.3 Yrs 6.7		N/A	Billet: LPO/Supervisor Duty: NCHB/NOSC
5-8	CS1 CS2	11.3 Yrs 6.7		N/A	Billet: LPO Duty: NCHB/NOSC
1-5	CS2 CS3	6.7 Yrs 3.9	CSEL	N/A	Billet: LPO Duty: NOSC
1+/-	CS3 CSSN CSSA Accession Training	3.9 Yrs		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. “A” School is not required, this is a direct convert rate.
2. Rating NECs: No NEC required.

**Considerations for advancement from E6 to E7**

1. E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:
  - Assistant/Command Collateral Duty with documented impact
  - First Class Petty Officer Association (FCPOA) involvement/leadership
  - SAILOR 360 involvement and leading a committee
  - Should have served as LPO or Assistant LPO

**Considerations for advancement from E7 to E8**

2. E8 Selection Board. Highly competitive candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:
  - Command Collateral Duty with documented impact
  - Chief Petty Officers Association (CPOA) involvement/leadership



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- SAILOR 360 involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions

**Considerations for advancement from E8 to E9**

3. E9 Selection Board. Highly competitive candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Command Collateral Duty with documented impact
- CPOA involvement and holding a position
- SAILOR 360 involvement and leading a committee
- Should have served as Unit LCPO, National or Regional Staff positions
- Graduate of Senior Enlisted Academy or other Service Equivalent