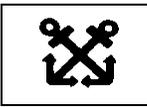


**BM CAREER PATH  
SELECTED RESERVE (SELRES)**



Boatswain's Mate (BM) is the oldest rating in the Navy and has a rich history of honored traditions. BMs are the leaders and backbone of every ship's crew. BMs maintain the exterior surfaces of ships, deck handling machinery and equipment, handles cargo, operates small boats during a number of evolutions including Anti-Terrorism Operations and Maritime Interdiction boardings of suspect ships.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	BMCM	23.0 Yrs	CSEL	N/A	Billet: CSEL, Training Officer, Dept LCPO. Duty: Admin/Operational Staff. Qualification: 8CMC, 824A
23-26	BMCM BMCS	23.0 Yrs 18.6	CSEL	N/A	Billet: CSEL, Dept LCPO. Duty: CORIVRON, BCHMSTR Unit, ACU, CNSP/CNSL, ESG, LCSRON and various other reserve units. Qualification: Senior Enlisted Academy, CMC 8CMC, 8CSC
20-23	BMCM BMCS BMC	23.0 Yrs 18.6 14.9	CWO, CSEL	N/A	Billet: CSEL, Training Officer, Dept/Div LCPO, Duty: CORIVRON, BCHMSTR Unit, ACU, NMCB, CNSP/CNSL, ESG, LCSRON and various other reserve units.
16-20	BMCS BMC BM1	18.6 Yrs 14.9 11.5	LDO, CWO, OCS, MECP, CSEL	N/A	Billet: SEL, Dept/Div LCPO, Craftmaster Duty: CORIVRON, BCHMSTR Unit, ACU, NMCB CNSP/CNSL, ESG, LCSRON and various other reserve units Qualification: Safety Officer.
12-16	BMCS BMC BM1	18.6 Yrs 14.9 11.5		N/A	Billet: LCPO, LPO, Subject Matter Expert. Duty: CORIVRON, BCHMSTR Unit, ACU, CNSP/CNSL, ESG, LCSRON and various other reserve units. Qualification: Craftmaster, Patrol Leader, Coxswain, Chief of the Guard.
8-12	BMC BM1 BM2	14.9 Yrs 11.5 7.1		N/A	Billet: Maintenance Technician, LPO, Duty: CORIVRON, BCHMSTR Unit, ACU, CNSP/CNSL, ESG, LCSRON and various other reserve units. Qualification: WCS, LSE, LPO, P.O Indoc, Safety Supervisor.
4-8	BM1 BM2 BM3	11.5 Yrs 7.1 3.0	STA-21, OCS, MECP, RDC	N/A	Billet: Rigger, Instructor, ATG, Duty: CORIVRON, BCHMSTR Unit, ACU, CNSP/CNSL, ESG, LCSRON and various other reserve units. Qualification: Warfare device's expected if attainable.



**BM CAREER PATH  
SELECTED RESERVE (SELRES)**



1-4	BM2 BM3	7.1 Yrs 3.0	Naval Academy, NROTC	N/A	Billet: BMOW, Cargo Handler, Deck Seaman, Small Boat Coxswain. Duty: CORIVRON, BCHMSTR Unit, ACU, NMCB, CNSP/CNSL, ESG, LCSRON and various other reserve units. Qualification: Rig Captain, Hatch Captain
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
1+/-	BM3 BMSN BMSA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

- "A" School is not required for this rating.
- This is not a compressed rating.
- SELRES BM's should show diversity in billets throughout their careers and include Active Duty for Training (ADT), Active Duty for Special Work (ADSW), and mobilizations in support Sea, Shore and Expeditionary Commands.
- When able, SELRES Sailors should try to earn ESWS, EXWS and Coxswain pin.

5. Rating NECs:

- 797A - NAMTS Rigger/Weight Tester
- U16A - Causeway Barge Ferry Pilot
- W07A - Tugmaster
- W09A - Patrol Boat Coxswain
- 799A - Causeway Barge Ferry Coxswain
- W09A - Landing Craft Utility Craftmaster
- 700B - LCAC Loadmaster
- W11A - Navy Lighterage Deck Supervisor

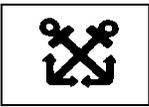
Consideration for advancement:

E7 Selection Board. Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Duty aboard ship (AC/ADT/ADOS/ADSW) as safety observer of Sea & Anchor Detail, UNREP, Boat OPS"
- Warfare and/or Coxswain qualified (based on opportunity/assignment/mobilization)
- FCPO involvement/leadership
- Sailor 360 involvement/leadership
- Unit LPO or DLPO
- Command collateral (e.g., CFL, Unit CCC, etc.)

E8 Selection Board. Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Warfare and Coxswain qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360 involvement
- Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL



BM CAREER PATH  
SELECTED RESERVE (SELRES)



E9 Selection Board. Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Warfare and Coxswain qualified (based on opportunity/assignment/mobilization)
- CPOA involvement/leadership
- Sailor 360 involvement
- Initiation committee lead
- Unit LCPO or DLCPO of large command
- SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent