



**AWS CAREER PATH
SELECTED RESERVE (SELRES)**



Naval Aircrewman Helicopter (AWS) belongs to a diverse community that is highly specialized to the platform to which they are assigned. AWS's operate various aircraft systems to support Anti-Surface (ASUW), Search and Rescue (SAR), Combat Search and Rescue (CSAR), Naval Special Warfare (NSW), Airborne Mine Countermeasure (AMCM), Organic Airborne Mine Countermeasures (OAMCM), and Logistic missions onboard HH-60H, MH-60S and MH-53 aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	AWCM	22.4 Yrs	CSEL	N/A	Billet: CSEL, Dept LCPO Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: SEA, MTS, ACTC LVL III
23-26	AWCM AWSCS	22.4 Yrs 21.6	CSEL	N/A	Billets: CSEL, Dept LCPO Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: SEA, MTS, ACTC LVL III
20-23	AWCM AWSCS AWSC	22.4 Yrs 21.6 18.3	CWO, OCS, CSEL	N/A	Billets: CSEL, Dept LCPO Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: SEA, MTS, ACTC LVL III
16-20	AWSCS AWSC AWS1	21.6 Yrs 18.3 9.9	CWO, OCS, MECP, CSC, CSEL	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO, FRS Instructor Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: MTS, ACTC LVL III
13-16	AWSC AWS1	18.3 Yrs 9.9	LDO, CWO, OCS, MECP, CSEL	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO, FRS Instructor Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: MTS, ACTC LVL III



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
9-13	AWSC AWS1 AWS2	18.3 Yrs 9.9 4.7	LDO, MECP, OCS	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO, FRS Instructor Duty: HSC, HM, UAS, HUQ Position: SWTI, FRS Instructor, UAS Operator Qualification: MTS, ACTC LVL III
1-6	AWS2 AWS3	4.7 Yrs 3.7	STA-21, MECP, OCS Naval Academy, NROTC	N/A	Billet: Aircrewman Duty: HSC, HM, HUQ Qualification: NAWS, EAWS, NATOPS Instructor, SAR PO, ACTC LVL II/III
1+/-	AWS3 AWSAN AWSAA Accession Training	3.7 Yrs 9 Months		N/A	Recruit Training, NACCS, RSS, NASC, FRS and all schools or training events required to be completed prior to reporting to their first operational command

NOTES:

1. "A" school required.
2. This is a compression rating - AWF/AWO/AWR/AWS merge at the Master Chief paygrade.
3. Upon completion of initial training pipelines, AWSs are typically close-looped detailed by NEC/platform until there is no longer a need for that NEC.
4. Member must volunteer for duty involving flying.
5. Must attend refresher training at a Fleet Replacement Squadron if member was assigned to duties not involving flying. Must also comply with annual NATOPS evaluations and annual Search and Rescue evaluations. (Rescue Swimmers Only).
6. Career enhancing billets or tours and special qualifications include: FRS Instructor, Weapons School/Weapons Tactics Unit Instructor, Squadron, Recruiting, NACCS, SAR School, and A School.
7. In addition to operational duties, all AWs are required to maintain minimum Naval Aircrew standards as well as maintain a SECRET or higher security clearance.

8. ACRONYMS SPECIFIC TO THE AW RATE INCLUDE:

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|------|-----------------------------------|
| ACTC | Aircrew Training Continuum |
| AERR | Advancement Exam Readiness Review |
| AIRR | Aviation Rescue Swimmer |
| ALSS | Aviation Life Support Systems |
| AGI | Aerial Gunner Instructor |
| ATG | Afloat Training Group |
| ATS | Afloat Training Specialist |
| AVO | Air Vehicle Operator |



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CNATT	Center for Naval Aviation Technical Training
CNRC	Commander, Navy Recruiting Command
ECM	Enlisted Community Manager
ENARG	Enablers Naval Aviation Requirements Group
FRR	Fleet Readiness Review
FRS	Fleet Replacement Squadron
HSC	Helicopter Sea Combat Squadron
HPPR	Human Performance Readiness Review
HM	Helicopter Mine Countermeasures Squadron
HT	Helicopter Training Squadron (Pilot Initial)
HUQ	Helicopter Unmanned Systems
HX	Air Test and Evaluation Squadron
IPT	Integrated Product Team
MPO	Mission Payload Operator
MTS	Master Training Specialist
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NASC	Naval Aviation Schools Command
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NAVAIR	Naval Air Systems Command
NAWDC	Naval Aviation Warfighting Development Center
NAWS	Naval Aircrew Warfare Specialist
NPC	Navy Personnel Command
NSO	Naval Special Operations
NSW	Naval Special Warfare
NSWG	Naval Special Warfare Group
PAC/PARG	Production Alignment Conference/Production Alignment Requirements Group
RSS	Rescue Swimmer School
SAR	Search and Rescue
SARMM	Search and Rescue Model Manager
ST	Seal Team (Seal Team 17/Seal Team 18)
SWTI	Squadron/SEAHAWK Weapons Tactics Instructor
TRR	Training Readiness Review
TSU	Tactical Support Unit
UAS	Unmanned Aircraft Systems
VTUAV	Vertical Takeoff and Tactical Landing Unmanned Air Vehicle
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WWS	Wing Weapons School

9. Maintenance rated Helicopter Aircrewmembers were merged into the AW rating in 2005. The following service ratings were effective on 1 Oct 2008: AWR, AWS, AWO, AWF, AWV which fall under the general rating AW. Senior Chief Petty Officers in the five service ratings compress to the AWCM rating when selected as a Master Chief Petty Officer.

10. AWSs shall be qualified as a Naval Aircrew Warfare Specialist (NAC) and should be designated as an Enlisted Aviation Warfare Specialist (AW) or any other warfare designator based upon type of assignment.

11. NECs held by SELRES AWSs:

- 776A: Naval Aircrewman (Special Assignment)¹
- 777A: Weapons and Tactics Instructor
- 805A: Instructor
- G01A: HH-60H Utility Aircrewman
- G02A: Helicopter Search and Rescue Aircrew Swimmer
- G03A: MQ-4C Unmanned Aircraft System (UAS) Mission Payload Operator
- G12A: SH-60F/HH-60H Multi-Sensor Operator



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G13A: MH-53 Airborne Mine Countermeasures (AMCM) Aircrewman
G34A: MH-60S Multi-Mission Helicopter Aircrewman

NEC Notes:

- (1) Personnel assigned to this DNEC are assigned to BUPERS designated special billets with joint services, foreign services and special assignments where USN coding is not applicable. Naval aircrewmen assigned to these billets (ie. SEAL Team, UAV, UAS) cannot earn aircrew designation (NAC).

12. HSC Qualification Levels (ACTC):

Level I	FRS Graduate - Warfare Qualification
Level II	Position Qualification - Utility Crewman - Assistant SAR/NATOPS PO
Level III	1st tour expectation - PQS Qualifier - SAR / NATOPS PO
AGI	1st tour possible - Standardization - SAR / NATOPS PO
Level IV	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning.
Level V	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning
FRS Instructor	Instructor screen - NEC awarded school required 805A (9502) - initial accession management

13. HM Qualification Levels (ACTC):

Level I	FRS Graduate - Warfare Qualification
Level II	Position Qualification - Utility Crewman - OPS/ NATOPS/Training PO
Level III	PQS Qualifier- Tactics/OPS/NATOPS/Training PO
Level IV	Instructor screen - SME for Mission Planning. FRS Instructor -- NEC awarded school required 805A (9502) - initial accession management
Level V	Instructor screen - SME for Mission Planning / FRS Instructor - Instructor screen - NEC awarded school required 805A (9502) - initial accession management / AMCM WTI with Wing Weapons School

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to a SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO)
- Qualified as a NATOPS Instructor, Assistant NATOPS Instructor, SAR Instructor, Assistant SAR Instructor, Standardization Instructor, or Evaluator in assigned seat position
- Leading command through all major inspections (NATOPS/SAR/HARP)
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated

2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to a SEAL Team billet, should be qualified as UAS Operator (AVO/MPO)
- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics departments



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- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- If assigned instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to HUQ or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments
- Active in Chief Petty Officer Association
- Active in Community Management
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Major command impact/leadership

2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to HUQ or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments or assigned as a Command SEL
- Active in Chief Petty Officer Association
- Active in Community Management
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)

Considerations for advancement from E8 to E9

Selected Reserve (SELRES) Naval Aircrew ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the AWF, AWO, AWR, and AWS ratings for advancement to AWCM.

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Strong consideration for LVL IV/V qualified Squadron Weapons Tactics Instructors (SWTI/WTI)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to HUQ or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Operations, NATOPS, Training, or Tactics
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Major command impact/leadership
- Graduate of the Senior Enlisted Academy – 8SEA NEC

2. Shore Assignments (all)



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If an Aircrew Sailor is assigned to a NOSC and Cross Assigned In to a Squadron or SEAL Team they should hold or maintain the following:

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Strong consideration for LVL IV/V qualified Squadron Weapons Tactics Instructors (SWTI/WTI)
- If assigned to a squadron, shall hold qualifications in aircraft (i.e. T/M/S Crew Chief, ACTC LVL III or SWTI) and maintain currency and flight hours
- If attached to HUQ or SEAL Team billet, should be qualified as a UAS Operator (AVO/MPO)
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)
- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL)
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Aircrew Community Working Group Involvement / Community Wide Impacts
- Graduate of the Senior Enlisted Academy – 8SEA NEC