



**AWR CAREER PATH  
SELECTED RESERVE (SELRES)**



Naval Aircrewman Tactical Helicopter (AWR) belongs to a diverse community that is highly specialized to the platform to which they are assigned. AWR's operate various aircraft systems to support Anti-Submarine (ASW), Anti-Surface (ASUW), Search and Rescue (SAR), Combat Search and Rescue (CSAR), and Naval Special Warfare (NSW) missions onboard MH-60R aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	AWCM	20.9 Yrs	CSEL	N/A	Billet: CSEL, Dept LCPO Duty: HSC, HSM, VUP, UAS, HUQ, MTOC Position: SWTI, Crew Chief, FRS Instructor, UAS Operator Qualification: SEA, MTS, ACTC LVL 3
23-26	AWCM AWRCS	20.9 Yrs 17.8	CSEL	N/A	Billets: CSEL, Dept LCPO Duty: HSC, HSM, VUP, UAS, HUQ, MTOC Position: SWTI, FRS Instructor, UAS Operator, TacMobile Systems Operator, Qualification: SEA, MTS, ACTC LVL 3
20-23	AWCM AWRCS AWRC	20.9 Yrs 17.8 16.2	CWO, OCS, CSEL	N/A	Billets: CSEL, Dept LCPO Duty: HSC, HSM, VUP, UAS, HUQ, MTOC Position: SWTI, FRS Instructor, UAS Operator, TacMobile Systems Operator Qualifications: SEA, MTS, ACTC LVL 3
16-20	AWRCS AWRC AWR1	17.8 Yrs 16.2 9.2	CWO, OCS, MECP, CSC, CSEL	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO Duty: HSC, HSM, VUP, UAS, HUQ, MTOC Position: SWTI, FRS Instructor, UAS Operator, TacMobile Systems Operator Qualifications: MTS, ACTC LVL 3
13-16	AWRCS AWRC AWR1	17.8 Yrs 16.2 9.2	LDO, CWO, OCS, MECP, CSC, CSEL	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO Duty: HSC, HSM, VUP, UAS, HUQ, MTOC, TacMobile Systems Operator Position: SWTI, Crew Chief, FRS Instructor, UAS Operator, CV/TSC Watch Supervisor, CV/TSC Watch Officer Qualifications: MTS, ACTC LVL 3



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<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO PROMOTE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
6-9	AWR1 AWR2 AWR3	9.2 Yrs 5.1 1.4	STA-21, OCS, MECP, RDC, Recruiting	N/A	<p>Billets: OPS Petty Officer/LPO, Training Petty Officer/LPO, Tactics Petty Officer/LPO, Student Control Petty Officer/LPO, Curriculum Petty Officer/LPO.</p> <p>Duty: "A" School Instructor, FRS Instructor, ARSS/SRSS Instructor, Weapons School Instructor, CNATTU, Water Survival Instructor, TOC, HX, VX, NAWCAD System Development, Station SAR, HT Aircrew, Recruiting, MTOC, CV/TSC</p> <p>Qualifications: ACTC LVL 3, MTS, RDC, Advanced Recruiter Qualified, NSW/NSO Mentor Qualified, CV/TSC Watch Supervisor, CV/TSC Watch Officer</p>
1-6	AWR2 AWR3	5.1 Yrs 1.4	STA-21, MECP, OCS Naval Academy, NROTC, RDC, Recruiting	N/A	<p>Billet: Aircrewman</p> <p>Duty: HSC, HSM</p> <p>Qualifications: EAWS, ACTC LVL 2 or 3, NATOPS, SAR, Sensor Operator, Rescue Crew Chief, NATOPS Instructor, Assistant NATOPS Instructor, SAR Standardization PO, Assistant SAR Standardization PO</p>
1+/-	AWR3 AWRAN AWRAA Accession Training	1.4Yrs 9 Months		N/A	<p>Recruit Training, NACCS, RSS, NASC, FRS, SERE and all schools or training events required to be completed prior to reporting to their first operational command</p>

**NOTES:**

1. "A" school is required.
2. This is a compression rating- AWF/AWS/AWO/AWR merge at the Master Chief paygrade.
3. Upon completion of initial training pipelines, AWRs are typically close-looped detailed by NEC/platform until there is no longer a need for that NEC.
4. Member must volunteer for duty involving flying.
5. Must attend refresher training at a Fleet Replacement Squadron if member was assigned to duties not involving flying. Must also comply with annual NATOPS evaluations and annual Search and Rescue evaluations.



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6. Career enhancing billets or tours and special qualifications include: FRS Instructor, Wing Weapons School / Weapons Tactics Unit Instructor, Squadron, Recruiting, NACCS, SAR School, and A School.

7. In addition to operational duties, all AWs are required to maintain minimum Naval Aircrew standards as well as maintain a SECRET or higher security clearance.

8. ACRONYMS SPECIFIC TO THE AW RATE INCLUDE:

ACTC	Air Combat Training Continuum
AERR	Advancement Exam Readiness Review
AGI	Aerial Gunner Instructor
AIRR	Aviation Rescue Swimmer
ALSS	Aviation Life Support Systems
ANI	Assistant NATOPS Instructor
ASI	Assistant SAR Instructor
ARSS	Aviation Rescue Swimmer School
ATG	Afloat Training Group
ATS	Afloat Training Specialist
AVO	Air Vehicle Operator
CNATT	Center for Naval Aviation Technical Training
CNRC	Commander, Navy Recruiting Command
CV-TSC	Carrier Tactical Support Center
EAWS	Enlisted Aviation Warfare Specialist
ECM	Enlisted Community Manager
ENARG	Enablers Naval Aviation Requirements Group
FRR	Fleet Readiness Review
FRS	Fleet Replacement Squadron
HPPR	Human Performance Readiness Review
HSC	Helicopter Sea Combat Squadron
HSM	Helicopter Strike Maritime Squadron
HUQ	Helicopter Reconnaissance Squadron
IPT	Integrated Product Team
IUSS	Integrated Undersea Surveillance System
IUT	Instructor Under Training
HARP	Helicopter Aircrew Readiness Program
HT	Helicopter Training Squadron (Pilot Initial)
HX	Air Test and Evaluation Squadron
MPO	Mission Payload Operator
MTOC	Mobile Tactical Operations Center
MTS	Master Training Specialist
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NASC	Naval Aviation Schools Command
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NATTC	Naval Aviation Technical Training Center
NAVAIR	Naval Air Systems Command
NAWDC	Naval Aviation Warfighting Development Center
NAWS	Naval Aircrew Warfare Specialist
NI	NATOPS Instructor
NPC	Navy Personnel Command
NSO	Naval Special Operations
NSW	Naval Special Warfare
NSWG	Naval Special Warfare Group
NUWDC	Naval Undersea Warfare Development Center
PAC/PARG	Production Alignment Conference/Production Alignment Requirements Group
RSS	Rescue Swimmer School
SAR	Search and Rescue



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SARMM	Search and Rescue Model Manager
SEA	Senior Enlisted Academy
SEL	Senior Enlisted Leader
SERE	Survival, Evasion, Resistance and Escape
SI	SAR Instructor
SRSS	Surface Rescue Swimmer School
ST	SEAL Team (SEAL Team 17/SEAL Team 18)
SWTI	SEAHAWK Weapons and Tactics Instructor
TACMASS	TacMobile Acoustic Support System
TRR	Training Readiness Review
UAS	Unmanned Aircraft Systems
VUP	Unmanned Patrol Squadron
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WTI	Weapons and Tactics Instructor
WWS	Wing Weapons School

9. AWRs shall be qualified as a Naval Aircrew Warfare Specialist (NAC) and shall be designated as an Enlisted Aviation Warfare Specialist (AW) or any other warfare designator based upon type of assignment.

10. NECs held by SELRES AWRs:

- 713B: AN/SQQ-34C (V) 2 Aircraft Carrier Tactical Support Center (CV-TSC) Operator
- 776A: Naval Aircrewman (Special Assignment)<sup>1</sup>
- 777A: Weapons and Tactics Instructor
- 805A: Instructor
- G01A: HH-60H Utility Aircrewman
- G02A: Helicopter Search and Rescue Aircrew Swimmer
- G03A: MQ-4C Unmanned Aircraft System (UAS) Mission Payload Operator
- G11A: MH-60R Multi Mission Helicopter Aircrewman
- G12A: SH-60F/HH-60H Multi-Sensor Operator
- G34A: MH-60S Multi-Mission Helicopter Aircrewman
- G46A: SH-60B Multi-Sensor Operator

**NEC Notes:**

- (1) Personnel assigned to this DNEC are assigned to BUPERS designated special billets with joint services, foreign services and special assignments where USN coding is not applicable. Naval aircrewmen assigned to these billets (ie. SEAL Team, UAV, UAS) cannot earn aircrew designation (NAC).

11. HSM Qualification Levels (ACTC):

Level 1	FRS Graduate – initial assignment to fleet squadron (lowest qualification)
Level 2	Sensor Operator – qualified within nine months of squadron check-in and can operate alone in operational environment
Level 3	Fully Qualified Sensor Operator – can conduct Level 2 and Level 3 syllabus training (first tour and CNAF-M 3710.7 qualified)
Level 4	Tactical SME – selected and designated by CO to instruct all assigned missions
Level 4I	Instructor/Evaluator – graduate of NSAWC SWTI course and awarded 777A NEC
Level 5	Standardization SME – graduate of NSAWC SWTI course and assigned to Weapons School or NSAWC and awarded 777A NEC (highest qualification)



## AWR CAREER PATH SELECTED RESERVE (SELRES)



### Considerations for advancement from E6 to E7

#### 1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- If assigned to a squadron, shall hold positional qualifications in aircraft – T/M/S Operator, ACTC LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- Should be Enlisted Surface Warfare Specialist qualified (ESWS) if previously assigned to CV/TSC
- If attached to VUP or SEAL Team billet, shall be qualified as a UAS Operator (AVO/MPO)
- Qualified as a NATOPS Instructor, Assistant NATOPS Instructor, SAR Instructor, Assistant SAR Instructor, Standardization Instructor, or Evaluator in assigned seat position
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- SEAHAWK Weapons and Tactics Instructor (SWTI) – ACTC LVL 4I and above
  - SWTI qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation flight / tactical qualifications

#### 2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- If assigned to a squadron, shall hold positional qualifications in aircraft – T/M/S Operator, ACTC LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- If attached to VUP or SEAL Team billet, shall be qualified as UAS Operator (AVO/MPO)
- If assigned to MTOC/TOC, shall have completed the TACMASS PQS
- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO) of Operations, Training, or Tactics departments
- First Class Petty Officer Association Involvement
- Sailor 360 involvement – teaching peers and leading a committee
  - Command Collateral Duties with impact stated
- If assigned instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)
- If assigned to MTOC/TOC, should have completed the TACMASS PQS

### Considerations for advancement from E7 to E8

#### 1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- Should be Enlisted Surface Warfare Specialist qualified (ESWS) if previously assigned to CV/TSC
- If assigned to a squadron, shall hold positional qualifications in aircraft – T/M/S Operator, ACTC LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- If attached to VUP or SEAL Team billet, shall be qualified as a UAS Operator (AVO/MPO)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments
- Active in Chief Petty Officer Association
- Active in Community Management
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- SEAHAWK Weapons and Tactics Instructor (SWTI) – ACTC LVL 4I and above
  - SWTI qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation flight / tactical qualifications

#### 2. Shore Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified



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- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold positional qualifications in aircraft – T/M/S Operator, ACTC LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- If attached to VUP or SEAL Team billet, shall be qualified as a UAS Operator (AVO/MPO)
- If assigned to MTOC/TOC, shall have completed the TACMASS PQS
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Training, or Tactics departments or assigned as a Command SEL
- Active in Chief Petty Officer Association
- Aircrew Community Working Group Involvement / Community Wide Impacts
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS)

### **Considerations for advancement from E8 to E9**

Selected Reserve (SELRES) Naval Aircrew ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the AWF, AWO, AWR, and AWS ratings for advancement to AWCM.

#### **1. Sea Assignments (all)**

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- Strong consideration for LVL 4I/5 qualified Squadron Weapons Tactics Instructors (SWTI/WTI)
- Shall hold positional qualifications in aircraft – LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- If assigned to VUP or SEAL Team billet, qualified as UAS Operator (AVO/MPO)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Operations, NATOPS, Training, or Tactics
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- SEAHAWK Weapons and Tactics Instructor (SWTI) – ACTC LVL 4I and above
  - SWTI qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation flight / tactical qualifications
- Graduate of the Senior Enlisted Academy – 8SEA NEC

2. Shore Assignments (all). There are limited shore billets for AWRCS however if an Aircrew Sailor is assigned to a NOSC and Cross Assigned into a Squadron or SEAL Team they should hold or maintain the following:

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- Strong consideration for LVL 4I/5 qualified Squadron Weapons Tactics Instructors (SWTI/WTI)
- Shall hold positional qualifications in aircraft – LVL 3 (at a minimum), Search and Rescue Swimmer and maintain currency and flight hours
- If assigned to VUP or SEAL Team billet, qualified as UAS Operator (AVO/MPO)
- If assigned to TOC/MTOC, shall have completed the TACMASS PQS
- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO) or Senior Enlisted Leader (SEL)
- Leader in the Chief Petty Officer Association
- Sailor 360/CPO Initiation involvement – teaching peers and leading a committee
- Command Collateral Duties with impact stated
- Aircrew Community Working Group Involvement / Community Wide Impacts
- Graduate of the Senior Enlisted Academy – 8SEA NEC