



**AWF CAREER PATH
SELECTED RESERVE (SELRES)**

Naval Aircrewman Mechanical (AWF) belongs to a diverse community that is highly specialized in the platform to which they are assigned. AWF's serve as Flight Engineers on P-3 and C-130 aircraft. In addition, they serve as Loadmasters and/or Crew Chiefs on C-40, C-20, C-37 and C-130 and Second Loadmasters on C-2, E-2 and C-40 aircraft.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	AWCM	24.3 Yrs	CSEL	N/A	Billet: CSEL, MMCPO Duty: VP, VR, VRM, NRPDC Position Qualification: CC, FE, LM
23-26	AWCM AWFCS AWFC	24.3 Yrs 21.2 15.7	CSEL	N/A	Billet: CSEL, LCPO, MSCPO, SEA Duty: VP, VR, VRM, NSWG, NASC Position Qualification: CC, FE, LM Qualification: NATOPS Instructor, NATOPS Evaluator, SFF, FSQAR, QAS, UAS Operator
19-23	AWFCS AWFC AWF1	21.2 Yrs 15.7 10.8	OCS, MECP, CWO, NROTC	N/A	Billets: CSEL, Instructor, Operations CPO, Maintenance CPO, NATOPS CPO, Training CPO Duty: VP, VR, VRM, NSWG, NASC Position Qualification: FE, CC, LM Qualification: NE, NI, SFF, FSQAR, UAS Operator, SEA
15-19	AWFCS AWFC AWF1	21.2 Yrs 15.7 10.8	STA-21, OCS, MECP, CWO, NROTC	N/A	Billets: NATOPS LPO/LCPO, Training LPO/LCPO, Operations LPO/LCPO, QA LPO/LCPO, Maintenance Control LPO/LCPO. Duty: VP, VR, VRM, NSWG, NASC Position Qualification: CC, FE, LM Qualification: SFF, QAR, CDQAR, UAS Operator, NE, IUT, NI, UAS Operator, NAMP Program Manager, Program Monitor.
12-15	AWFC AWF1 AWF2	15.7 Yrs 10.8 4.0	STA-21, OCS, MECP, LDO, CWO, NROTC	N/A	Billets: Instructor, Operations LPO, Training LPO, Maintenance/Work Center LPO Duty: VP, VR, VRM, VAW, NSWG, NASC Position Qualification: CC, FE, LM Qualification: ANI, NI, IUT, CDI, CDQAR, QAR, FSQAR, SFF, UAS Operator

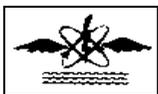


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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
9-12	AWF1 AWF2	10.8 Yrs 4.0	STA-21, OCS, MECP, LDO, NROTC	N/A	Billets: Work Center Supervisor/LPO, Schedules Petty Officer/LPO, NATOPS Instructor/LPO, QA Supervisor/LPO. Duty: VR, VRM, VP, VAW, NSWG Position qualification: LM, CC, FE Qualifications: ANI, NI, CDI, CDQAR, FSQAR, SFF, UAS Operator
6-9	AWF2 AWF3	4.0 Yrs 2.6	STA-21, OCS, MECP, NROTC	N/A	Billets: Operations PO, NATOPS PO, Training PO, Maintenance PO, Instructor Duty: VP, VR, VRM, NSWG, VAW Position Qualification: CC, FE, LM, 2LM Qualification: Plane Captain, CDI, CDQAR, UAS Operator
2-6	AWF2 AWF3	4.0 Yrs 2.6	STA-21, OCS, MECP, Naval Academy, NROTC	N/A	Billets: Aircrewman, Operations Clerk, NATOPS Clerk, Training PO Duty: VR, VRM, VP, VAW, NSWG Position Qualification: FE, LM, 2LM Qualification: Plane Captain, NAWS, EAWS, CDI, UAS Operator.
1+/-	AWFAN AWFAA Accession Training	9 Months	STA-21, OCS, MECP, Naval Academy, NROTC	N/A	Recruit Training, NACCS, SERE, ALTC, FRS and all schools or training events required to be completed prior to reporting to their first operational command.

NOTES:

1. "A" school is required.
2. This is a compression rating- AWO/AWS/AWR/AWF become AW at the Master Chief paygrade.
3. Upon completion of initial training pipelines, AWFs are typically close-looped detailed by their NEC/platform until there is no longer a need for that particular NEC.
4. Member must volunteer for duty involving flying.
5. May be required to attend refresher training at a Fleet Replacement Squadron /Air Logistics Training Center upon completion of duty not involving flying. Participate in annual NATOPS evaluations.



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6. In addition to operational duties, all AWFs are required to maintain minimum Naval Aircrew standards, including flight physicals and Class II swim qualifications, as well as maintain a SECRET or higher security clearance.

7. Until 2009, Aircrew personnel were detailed as a Special Program for Sailors to include but not limited to the following source rates: AD, AE, AM, AME, AT, and CS. In 2009, the Aircrew Rating merger occurred making all source rated fixed wing mechanical aircrew personnel AWFs.

8. ACRONYMS SPECIFIC TO THE AW RATE INCLUDE:

2LM	Second Loadmaster
ACTC	Air Combat Training Continuum
ALTC	Air Logistics Training Command
ANI	Assistant NATOPS instructor
CC	Crew Chief
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
EAWS	Enlisted Aviation Warfare Specialist
FE	Flight Engineer
FRS	Fleet Replacement Squadron
FSQAR	Full System Quality Assurance Representative
IUT	Instructor Under Training
LM	Loadmaster
MSCPO	Maintenance Senior Chief
NACCS	Naval Aircrew Candidate School
NASC	Naval Aviation Schools Command – Pensacola
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NAWS	Naval Aircrew Warfare Specialist
NE	NATOPS evaluator
NI	NATOPS instructor
NRPDC	Navy Reserve Professional Development Center – New Orleans
NSWG	Naval Special Warfare Group (SEAL Team 17/SEAL Team 18)
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
SEA	Senior Enlisted Academy
SEL	Senior Enlisted Leader
SERE	Survival, Evasion, Resistance, Escape
SFF	Safe for Flight
UAS	Unmanned Aircraft Systems

9. AWFs shall be qualified as a Naval Aircrew Warfare Specialist (NAC) and should be designated as an Enlisted Aviation Warfare Specialist (AW) or any other warfare designator based upon type of assignment.

10. NECs held by AWFs: 700A: Unmanned Aerial Vehicle (UAV) External Pilot
701A: Unmanned Aerial Vehicle (UAV) Internal Pilot
724B: Aviation Maintenance Material Control Master Chief ¹
776A: Naval Aircrewman (Special Assignment) ³
777A: Weapons and Tactic Instructor
778A: C-20/C-37/C-40A Second Loadmaster
805A: Master Training Specialist
812A: Professional Development Instructor
G16A: C-40A Crew Chief
G20A: E-6B Flight Engineer ²
G22A: C-20/C-37 Crew Chief
G25A: C-130 Flight Engineer
G28A: C-2 Transport Aircrewman
G30A: MQ-8B/C Mission Payload Operator (MPO)
G31A: MQ-8B/C Air Vehicle Operator (AVO)
G35A: CMV-22 Transport Aircrewman



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G50A: C-130 Flight Mechanic
G51A: C-130 Second Loadmaster
G53A: C-130 Loadmaster
G54A: E-6B REEL System Operator ²
G57A: C-12/C-26 Transport Aircrewman
G60A: P-3 Flight Engineer
G63A: C-20/C-40A Loadmaster

NEC Notes:

(1) The AWF "Source Rating" is limited to the FTS/SELRES community members who have previously earned the NEC code prior to 1 October 2008 ONLY. This NEC code is not authorized for NEW assignment to AWF members who did not previously earn the NEC code prior to 1 October 2008.

(2) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

(3) Personnel assigned to this DNEC are assigned to BUPERS designated special billets with joint services, foreign services and special assignments where USN coding is not applicable. Naval aircrewmen assigned to these billets (ie. SEAL Team, UAV, UAS) cannot earn aircrew designation (NAC).

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)
- If assigned to a squadron, shall hold qualifications in aircraft (ie. Crew Chief, Flight Engineer, Loadmaster) and maintain currency and flight hours
- If attached to a SEAL Team billet, shall be qualified as UAS Operator
- Qualified as a NATOPS Instructor or Evaluator in assigned seat position
- Strong consideration for AWFs with maintenance related experience (ie. SFF, FSQAR, CDQAR)
- Should be assigned as Leading Petty Officer (LPO) of Operations, Maintenance Control, NATOPS, Quality Assurance, Training or a Maintenance Work Center
- Command Collateral duties with documented impact to command mission, retention and morale.
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments (all). There are limited shore billets for AWFs however if an aircrew Sailor is assigned to a NOSC and Cross Assigned into a Squadron or SEAL Team they should hold or maintain the following:

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- If assigned to a squadron, shall hold qualifications in aircraft (ie. Crew Chief, Flight Engineer, Loadmaster) and maintain currency and flight hours
- If attached to a SEAL Team billet, shall be qualified as UAS Operator
- Should show active support to Training UIC assigned
- Should be assigned as Leading Petty Officer (LPO)
- Command Collateral duties with documented impact to command mission, retention and morale.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- If assigned instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS).

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- Should be Enlisted Aviation Warfare Specialist qualified (EAWS)



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- If assigned to a squadron, shall hold positional qualifications in aircraft (ie. Crew Chief, Flight Engineer, Loadmaster) and maintain currency and flight hours
- If assigned to SEAL Team billet, shall be qualified as UAS Operator
- Qualified as a NATOPS Instructor in assigned seat position
- Strong consideration for AWFs with maintenance related experience (ie. SFF, FSQAR, CDQAR)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Operations, Maintenance Control, NATOPS, Quality Assurance, Training or a Maintenance Division Chief
- Command Collateral Duty with documented impact to command mission, retention and morale
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

2. Shore Assignments (all)

There are limited shore billets for AWFC however if an aircrew Sailor is assigned to a NOSC and Cross Assigned In to a Squadron or SEAL Team they should hold or maintain the following:

- Shall be Naval Aircrew Warfare Specialist (NAC) Qualified
- If assigned to a squadron, shall hold qualifications in aircraft (ie. Crew Chief, Flight Engineer, Loadmaster) and maintain currency and flight hours
- Should show active support to Training UIC assigned
- Should be assigned as Leading Chief Petty Officer (LCPO)
- Command Collateral Duty with documented impact to command mission, retention and morale
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- If assigned at instructor duty, should be designated 805A NEC and qualified Master Training Specialist (MTS).

Considerations for advancement from E8 to E9

Selected Reserve (SELRES) Naval Aircrew ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the AWF, AWO, AWR, and AWS ratings for advancement to AWCM.

1. Sea Assignments (all)

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist (EAWS) qualified
- Senior Enlisted Academy or other service equivalent (required)
- If assigned to a squadron, shall hold positional qualifications in aircraft – Crew Chief, Flight Engineer, Loadmaster, Sensor 1, Sensor 3, AAW, EWO, MPO, Search and Rescue Swimmer and maintain currency and flight hours.
- If assigned to VUP or SEAL Team billet, qualified as UAS Operator (AVO/MPO)
- If assigned to a TOC/MTOC as an AWR/AWO, shall be Watch Officer qualified.
- Excelling in leadership position as Senior Enlisted Leader (SEL) or Department Leading Chief Petty Officer (LCPO) with documented leadership in development of subordinates to further command mission and vision.
- Strong consideration for AWFs with maintenance related experience (ie. SFF, FSQAR, CDQAR)
- Strong consideration for AWO/S/Rs Squadron Weapons Tactics Instructors (SWTI/WTI)
- Strong consideration for AWO/S/Rs with documented utilization of advanced quals (ie. NATOPS Instructor/Evaluator, Fleet Replacement Squadron (FRS) Instructor, Fleet Instructor Under Training (FIUT) Instructor, Positional Instructor (ACTC Level 400), and Weapons and Tactics Instructor (WTI/ACTC Level 500).
- Strong consideration for significant contributions to improvements within their rating to include PQS development and conference member, NATOPS development and conference member, TACTIP involvement,



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Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups as these efforts contribute significantly to the enhancement of the combat effectiveness.

- Command Collateral Duty with documented impact to command mission, retention and morale
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions

2. Shore Assignments (all).

- Shall be Naval Aircrew Warfare Specialist (NAC) qualified
- Shall be Enlisted Aviation Warfare Specialist qualified (EAWS)
- Senior Enlisted Academy or other service equivalent (Required)
- If assigned to a squadron, shall hold positional qualifications in aircraft – Crew Chief, Flight Engineer, Loadmaster, Sensor Station 1, Sensor Station 3, or Search and Rescue Swimmer and maintain aircrew currency and flight hours
- If assigned to a TOC/MTOC as an AWR/AWO, should be Tactical/Mobile Watch Officer qualified.
- Excelling in leadership position as Senior Enlisted Leader (SEL) or Department Leading Chief Petty Officer (LCPO) with documented leadership in development of subordinates to further command mission and vision.
- Strong consideration for AWFs with maintenance related experience (ie. SFF, FSQAR, CDQAR)
- Strong consideration for AWO/S/Rs Squadron Weapons Tactics Instructors (SWTI/WTI)
- Strong consideration for AWO/S/Rs with documented utilization of advanced quals (ie. NATOPS Instructor/Evaluator, Fleet Replacement Squadron (FRS) Instructor, Fleet Instructor Under Training (FIUT) Instructor, Positional Instructor (ACTC Level 400), and Weapons and Tactics Instructor (WTI/ACTC Level 500).
- Strong consideration for significant contributions to improvements within their rating to include PQS development and conference member, NATOPS development and conference member, TACTIP involvement, Training Requirements Review (TRR) member, Initial Accession Training pipeline improvements, SEASOAG member, and Rating/Platform advisory, task, and working groups as these efforts contribute significantly to the enhancement of the combat effectiveness.
- Command Collateral Duty with documented impact to command mission, retention and
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.