MA Community is balanced (Balanced = Manned between 98-102%). A balanced rate is more competitive; superior performance, good evaluations, and studying for advancement are the keys to success.

1. Special considerations given for PACT and HM Sailors wanting to convert to MA, please call MA ECM for details.
2. If you have a Sailor that desires to re-enlist and does not have a re-enlistment quota, please contact the ECM shop.
3. At this time there are no convert out opportunities.
4. RC2AC E5 and below opportunities have been put on hold.
5. ECM TechAd requesting email addresses from MAC-MACM supporting the development of Khaki distribution list, please email ECM TechAd at lesha.brenek@navy.mil.

NOTES

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Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12/EPA/SSF/BUPERS3(Adv Op)  As of Date: 07-Jun-19