



CAPT Keith A. Tukes  
U.S. Commander Naval Forces Central Command



Greetings MA Teammates. I want to share with you my personal feelings regarding Mr George Floyd's death and discuss the issue of race within our country and our Navy and lastly remind you of our obligations as Naval Guardians.

Witnessing Mr. Floyd's and Mr. Javier Ambler's deaths brought back memories of the Rodney King police abuse, along with countless other incidents of police brutality and the riots that followed. At the time of the King incident, I was a Second Class Petty Officer, who felt there was a lack of empathy from my chain of command and the entire country. My feeling was that I could have easily been the victim in that incident. Those same feelings resurfaced as I watched both Mr. Floyd and Mr. Ambler die on television, except now I am also worried for my sons and nephews. I relived the numerous times I personally was harassed by police, while living in Virginia Beach, and the experience of being singled-out for the color of my skin while on liberty in foreign and U.S. ports. But the one most frustrating experience as a leader, was to be asked "Who is in charge?" when my Officer insignia is clearly displayed on my shoulder or chest. As I matured, I realized that the rules were different for me. My grandmother taught me that I will have to work twice as hard to receive half of the recognition. So, I learned to maintain my composure and to display humbleness. However, I was greatly determined not to quit or to be out worked.

As Guardian Leaders, we must use empathy and respect while frankly discussing the issue of race. We must exercise an active ear, while listening. There will be a lot of disagreements, and sometimes even accusations, but it is very important that this process is conducted in an open venue without the influence of rank or position. As my CMC Steve Timmons would say "Don't be bashful, be respectful." I foresee we will learn a lot about ourselves within the entire force when we start to discuss the issue of race in this manner. And I predict our Navy coming closer together when we embrace this process.

As Guardians of Naval Law Enforcement, we have an obligation to follow our oaths of enlistment and commissions, and to practice Good Order and Discipline, while performing duties using authorized procedures. We must exceedingly adhere to the words of the Sailors' and MA Creeds. If personnel are witnessed or known to not follow authorized procedures and policies, it is our duty to report and correct such actions.

In closing, I realize these recent incidents have been hard for all of us, we are witnessing history in the making. It is even harder to witness this from overseas. We must be the irritant of change to make a difference. As military members, our surest method for defeating racism will be by practicing accountability, assertiveness, presenting empathy and respect; and by serving our country with dignity and integrity. I suggest reading two classic books titled "Up from Slavery" and the "Souls of Black Folks" to learn more about the struggle of racism for Black Americans. I wish you all Safety and Security for you and your families. Hooyah MA's, Hooyah SECOs, Hooyah Navy!!!

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# COVID-19 Facts

## Facts about COVID-19

Know the facts about coronavirus (COVID-19) and help stop the spread of rumors.

**FACT  
1**

Diseases can make anyone sick regardless of their race or ethnicity.

Fear and anxiety about COVID-19 can cause people to avoid or reject others even though they are not at risk for spreading the virus.

**FACT  
2**

Someone who has completed quarantine or has been released from isolation does not pose a risk of infection to other people.

For up-to-date information, visit CDC's coronavirus disease 2019 web page.

**FACT  
3**

There are simple things you can do to help keep yourself and others healthy.

- Wash your hands often with soap and water for at least 20 seconds, especially after blowing your nose, coughing, or sneezing; going to the bathroom; and before eating or preparing food.
- When in public, wear a cloth face covering that covers your mouth and nose.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Stay home when you are sick.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.



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[cdc.gov/coronavirus](https://cdc.gov/coronavirus)



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# Master at Arms - Detailer's Corner

- ❑ Greetings from the Detailing Shop! First off, all of us here in Millington are hoping that this newsletter finds everyone safe and healthy. We want to extend our gratitude with everyone who has shown patience with the shop during the past two stop movements. If you were affected by a COVID-19 PCS and have not received hard copy orders yet, please email your Detailer so we can assist you.
- ❑ As of January our rate has officially switched over to our new classifications of sea and shore duty IAW NAVADMIN 274/19. Be sure that when you are applying for orders you apply to the correct jobs that you are up for i.e. if you are up for sea duty do not make any applications to shore duty, as well as previously stated in our last issue you should apply to seven applications.
- ❑ When applying to different jobs make sure you will meet the prerequisites for the job that you are applying for. If you are required to go to a school en-route to your next duty station, but you will not be able to get the qualifications needed prior to detaching, we will not select you. If you have any questions about the prerequisites for a specific NEC/course see the Catalog of Navy Training Courses (CANTRAC) to verify. This largely applies to those wishing to obtain NEC 853A as without currently being in a Harbor Patrol Unit or able to do on the job training with one prior to PCS'ing you will not be eligible to attend the course.
- ❑ There seems to be an up-tick in confusion about everyone's detailing window. To view your detailing window in My Navy Assignments click on [View Active/FTS Negotiating Window Table], this can be found on the front login page of MNA. Please reference it if you have any questions about when you are eligible to apply for orders.
- ❑ Again, thank you for all the patience you have shown us during this time as we modify orders, adjust school dates, continue with normal selections, process 1306 requests etc. We are all in a rapidly changing environment and we will all continue to meet each challenge head on.



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# Changes Coming to NTTC Lackland

## MA "A" SCHOOL

- ❑ Beginning June 2020, the Master at Arms "A" School will be an anti-terrorism centric 7-week course.
- ❑ New students will continue to earn initial First Aid/CPR and Small arms qualifications. Small arms will now include live fire tactical shooting drills.
- ❑ Non-Lethal Weapons training is advanced to include close range subject control and knife defense.
- ❑ "Verbal Judo" is added to develop effective verbal communication skills for junior MA's met with a non-compliant subject.
- ❑ New students will experience a higher volume of training hours and tactical training equivalent to Shipboard Reaction Force Basic and Advanced and Active Shooter Hostile Event Response.

## MA "C" SCHOOL

- ❑ Beginning October 2020, the new MA "C" School will be a law enforcement centric 6-week course, encompassing distance learning LE general knowledge, EVOC, military law, patrol officer, crime scenes, and Navy specific patrolman qualifications.
- ❑ Students can expect to be tested through high risk LE engagement training in a field environment and scenario AT/LE field training events based on U.S. Fleet Forces Command (USFF) Navy Security Operations Exercise Program (NSOXP) and CNIC evolution requirements.

## MWD

- ❑ Incoming Handler's Course or Kennel Master Course students are to report to the NTTC Lackland Barracks, Davis Hall (BLDG 10060) upon arrival. The CDO will stamp the orders and give new students Day-1 check in location and time.

## Fleet Returnees

- ❑ NTTC Lackland is not required to provide you transportation from the airport or day-to-day transiting to class muster locations. Make a reservation at the Gateway Inn upon receipt of your orders. Lastly, understand you are held to a higher standard and serve as a role model to new accession Sailors.



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# Command in the Spotlight



## LHA 6 - USS AMERICA - SASEBO, JAPAN

- ❑ Aboard the first of the America class Amphibious Assault ships the Security Team, like their ship, leads the way.
- ❑ The team's diverse set of responsibilities include Anti-Terrorism, Physical Security, Law Enforcement, and Brig/Detainee operations.
- ❑ Additionally, the Security Department leads and develops NSF, Reactionary Forces, an LA9/P Laser Dazzler Program, a Small Craft Action Team (SCAT) and all Foreign Travel. America's Security Team lives up to the ship's motto "Bello vel pace paratus"!

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# Security Force Structure and Manning

Guardians: I hope you and your families are doing well during these challenging times! In order to make room, I did not attach the community health slide for June 2020, yet it was sent out via SEPCOR or can be found on the MA ECM Community NPC website. I want this message to be two-fold involving the community health slide and a topic which transitions from our NSF enlisted ranks to the Officer community through the LDO program. First, I want to expand on the importance of the health slide and explain a portion in this NSF Newsletter. The MA rate is currently manned at 95%, although several items are at a standstill due to COVID-19 pandemic and other variables (see below), which will affect promotion on future cycles with the following:

## ❑ **Adjustment of annual loss rate:**

- NAVADMIN 143/17 caused a change to the MA annual loss rate with HYT adjustments for E6 from 20 years to 22 years keeping personnel around longer and decreasing annual loss rate. This adjustment provided E6 personnel an additional two years to stay Navy and attempt to make Chief or stay in the same rank, causing a temporary block for an E5 to advance to E6 for four cycles. While this “big” Navy decision affected our rate, these Sailors have since promoted or retired, hence, our rate has returned to normalcy and provides promising promotion vacancies in the future.

## ❑ **Retention Levers:**

- COVID-19 affected the MA rate with NAVADMIN 089/20 and 132/90: These NAVADMINS provided one to 24 months extension of contract or HYT waivers and will affect our community for that length as well.
- SRB revision in FY20: This is a retention lever utilized by MA ECM, stabilizing our rate in some cases for up to six years depending on how long personnel reenlist for.

## ❑ **Bottom Line:**

- NSF community has been standardized to some level as you look at the E4-E9 ranks, which range from 98-102% in their respective ranks. This includes stabilizing the rate, which will result with better promotion opportunities in Fall 2020 and cycles to follow.

## A Word From our ECM, LCDR Rosalez

Guardians,

On an individual reflective thought, what are you doing for the NSF community and for the better of yourself? Are you making yourself better in order to progress the community? This might be qualifications, education, volunteering service towards a good cause, helping your shipmates, peers or superiors on a new project. One program which looks at these different attributes in a person, making them well-rounded is the Limited Duty Officer program. It is never too early to start, ensure you find yourself a mentor or two and advise the chain of command you are interested in the program. Don't expect an easy or guaranteed selection, as the competition is great and we are looking for these well-rounded personnel in our community who are going to be in for the long haul! The only way you will definitely know you will not get selected, is if you don't apply. If you have any questions or concerns about this program or the NSF enlisted community, please reach out!



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- We, the detailers, know that NAVADMIN 168 and 169/20 has caused some confusion across the Fleet. We are working here to put together a plan along with our Placement coordinators to alleviate some of this confusion. All of these situations are done on a case by case basis each with their own challenges and difficulties.
- 168/20**
- The global stop movement will remain in effect both domestically and internationally, however transferring becomes conditioned based on the health conditions at the geographic location of the detaching command, gaining command and any intermediate stops in-between.
- Medical conditions for each geographic area will be based on ADVANA information posted on MyNavy Portal. Both Sailors and Commands are encouraged to check MyNavy Portal prior to either calling their Detailer or Placement Coordinator, as this is the site where we in PERS -40 will go to find the answers.
- PCS travel from a Green location to a Green location is authorized immediately.
- PCS travel anywhere other than from one Green location to another Green location, requires stop movement waiver to transfer.
- Stop Movement Waivers must be submitted to pers451@navy.mil via the first flag officer on the detaching commands COC and can be granted in cases where travel is deemed:
  - Mission essential
  - Humanitarian
  - Warranted due to extreme hardship
- Stop Movement Exceptions, requiring no stop movement waiver:
  - Accession training all the way to first permanent duty station (ACC 100)
  - Patient travel (includes: LIMDU, pregnancy, HUMS, safety moves, and expedited transfers)
  - Global Force Management (unit deployments)
  - Retirements and separations (stop loss is not in effect)
- Local Moves do not require a waiver (local is defined as you could daily commute between the two duty stations in a vehicle) both losing and gaining command should coordinate, and if they disagree PERS-4 is the final authority.
- Personal leave and liberty:
  - COs and OICs may approve leave and liberty in the same geo location.
  - Leave or liberty outside of the same geo location is authorized if both locations are in the green
- 169/20**
- Local moves, no cost moves, and DITY moves are still subject to being prioritized based on fleet readiness.
- Sailors with PRDs after 1 October are subject to being extended up to 6 months and in rare circumstances up to 12 months to close the gap with their relief.



## NAVADMINS

- ❑ 005/20 2020 MAP Season 1 & 2
- ❑ 006/20 Post 9-11 GI Bill Policy Update
- ❑ 015/20 Genetic Testing
- ❑ 038/20 Advancement examination readiness review 3rd and 4th quarter fiscal year 2020 schedule and identification of fleet subject matter experts
- ❑ 047/20 Identity Management
- ❑ 048/20 Navy ESPORTS Team
- ❑ 069/20 Supplemental for E4 - E7 February (cycle 106) Selective Reserve and March 2020 (cycle 247) E4 - E6 active-duty, full-time support and canvasser recruiter Navy-Wide advancement examinations
- ❑ 071/20 Physical Readiness Policy Update
- ❑ 082/20 Navy TAP Policy Update for COVID-19
- ❑ 093/20 Commercial Virtual Remote (CVR)
- ❑ 100/20 Navy guidance on the use of face coverings
- ❑ 101/20 Exception to the policy for small arms training and qualification criteria and Navy security forces annual sustainment training requirements
- ❑ 121/20 Supplemental number two for E4 - E7 February 2020 (cycle 106) Selective Reserve and March 2020 (cycle 247) E4 - E6 active-duty, full-time support and canvasser recruiter Navy-Wide Advancement Examinations
- ❑ 137/20 Publication of BUPERSINST 1610.10E (EVALMAN) Change One
- ❑ 144/20 Recommencement of selection boards and announcement of revised schedule advancement eligibility related to changes to the navy-wide advancement exam and physical fitness assessment schedules due to COVID-19 mitigation
- ❑ 145/20

## 2020 CENSECFOR Toolbox Version

Provides on-demand access for some weapons training courses.





**New Training Courses:**  
M16/M4 Service Rifle Operator Training &  
M500 Service Shotgun Operator Training

Download CENSECFOR app at [applocker.navy.mil](http://applocker.navy.mil)!





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