

Hospital Corpsman Sea/Shore Flow (Revised: November 2019)

HM is a shore centric rating; true sea/shore flow should not be expected in HM career development. This sea/shore flow guidance is provided primarily for detailer order writing.

NEC	RANK	SEA1	SHR1	SEA2	SHR2	SEA3	SHR3	SEA4	SHR4	NOTES
0000	E1-E4	36	36	36	36	36	36	36	36	1
0000	E5-E9	36	36	36	36	36	36	36	36	
L03A	E1-E4	36	36	36	36	36	36	36	36	1
L03A	E5-E9	36	36	36	36	36	36	36	36	
L00A		36	36	36	36	36	36	36	36	4
L01A		36	36	36	36	36	36	36	36	2
L02A		36	36	36	36	36	36	36	36	2
L05A		36	36	36	36	36	36	36	36	
L06A		00	48	00	48	00	48	00	48	3
L04A		48	36	48	36	48	36	48	36	
L07A		00	48	36	48	36	48	36	48	5
L09A		00	48	00	48	00	48	00	48	3
L10A		36	36	36	36	36	36	36	36	2
L11A		36	36	36	36	36	36	36	36	2, 4
L12A		36	36	36	36	36	36	36	36	
L13A		00	48	00	48	00	48	00	48	3, 4
L17A		36	48	36	48	36	48	36	48	
L18A		00	48	00	48	00	48	00	48	3
L19A		36	48	36	48	36	48	36	48	
L20A		36	48	36	48	36	48	36	48	4
L21A		00	48	00	48	00	48	00	48	3
L08A		36	48	36	48	36	48	36	48	
L22A		36	48	36	48	36	48	36	48	
L23A		36	48	36	48	36	48	36	48	4
L24A		36	48	36	48	36	48	36	48	4
L25A		00	48	00	48	00	48	00	48	3, 4
L26A		36	48	36	48	36	48	36	48	4
L27A		36	36	36	36	36	36	36	36	2, 4
L28A		36	36	36	36	36	36	36	36	2
L29A		00	36	00	36	00	36	00	36	3
L30A		00	48	00	48	00	48	00	48	3, 4
L31A		36	48	36	48	36	48	36	48	
L32A		36	48	36	48	36	48	36	48	4
L33A		36	36	36	36	36	36	36	36	4
L35A		36	36	36	36	36	36	36	36	2
L36A		36	36	36	48	36	48	36	48	1,4, 6
L37A		36	48	36	48	36	48	36	48	
L38A		00	48	00	48	00	48	00	48	3, 4
L39A		36	36	36	36	36	36	36	36	7
L40A		36	36	36	36	36	36	36	36	

NOTE 1: Per DoDI 1315.18 of 28 October 2015, the minimum time on station requirement for all assignments within or from CONUS is 36 months. Standard tour lengths for service members stationed OCONUS, except for Alaska and Hawaii, are 36 months accompanied and 24 months unaccompanied.

NOTE 2: This NEC drives the tour length not the Sea or Shore tour, these Sailors are required by skill to provide the same time at Sea and Shore regardless of S/S number

NOTE 3: NEC has no Sea duty.

NOTE 4: NEC is removed at the Rank of E-7 for L33A.

NOTE 5: 'Open loop' NEC, similar to HM L03A or 9502. HM 0000/L03A will train in route to billet.

NOTE 6: Expected to develop technical skills during first tour, and attend L37A C-School post tour.

NOTE 7: Expected to develop technical skills during first tour, and qualify ADC1 for NEC L40A.