



INTERPRETING COMMUNITY HEALTH CHARTS

Interpreting Community Health Charts

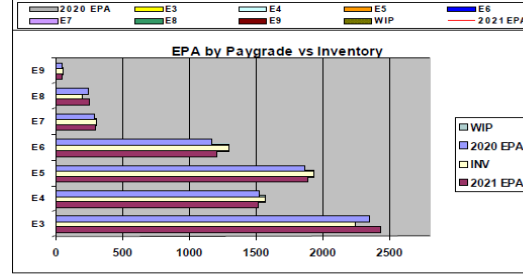
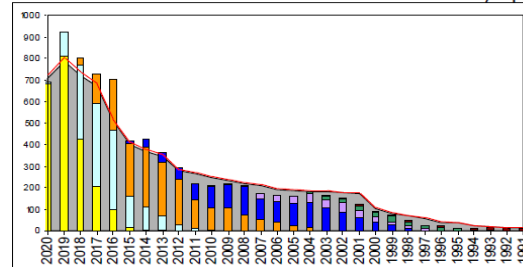


Culinary Specialist - B650

SNAPSHOT OF RATING HEALTH

What can I find here?

- Rating Inventory numbers
- Advancement statistics
- SRB notices
- Conversion Opportunity
- RC2AC



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY20 EPA	95%	103%	104%	111%	106%	81%	117%	102%
EPA (FY20)	2354	1526	1866	1172	289	244	47	7498
INVENTORY	2244	1571	1938	1302	307	198	55	7615
EPA (FY21)	2440	1523	1893	1210	297	252	48	7663
% INV to FY21 EPA	92%	103%	102%	108%	103%	79%	115%	99%
INV + WIP / FY20 EPA	95%							102%
INVENTORY	2245							7616
INV + WIP / FY21 EPA	92%							99%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	85.1%	1691	1988	141.7%	204	144	88.9%	1895	2132
2ND	54	36	E4	95.8%	1137	1187	124.4%	382	307	101.7%	1519	1494
3RD	48	36	E5	87.2%	930	1067	119.6%	914	764	100.7%	1844	1831
4TH	36	36	E6	81.8%	624	763	156.9%	601	383	106.9%	1225	1146
5TH	36	36	E7	138.2%	141	102	88.0%	154	175	106.5%	295	277
6TH	36	36	E8	54.3%	88	162	142.7%	107	75	82.3%	195	237
7TH	36	36	E9	78.3%	18	23	152.2%	35	23	115.2%	53	46
Total				87.5%	4629	5292	128.1%	2397	1871	98.1%	7026	7163

ADV OPP. (Cycles 241/242/244)							
All-Navy	E1-3	E4	E5	E6	E7	E8	E9
10yr Avg	TIR	34.9%	22.1%	13.9%	22.0%	11.6%	13.1%
All-Navy	TIR	21.9%	15.6%	6.7%	25.9%	12.9%	11.1%
CS	TIR	16.0%	11.0%	3.0%	13.9%	23.8%	7.4%

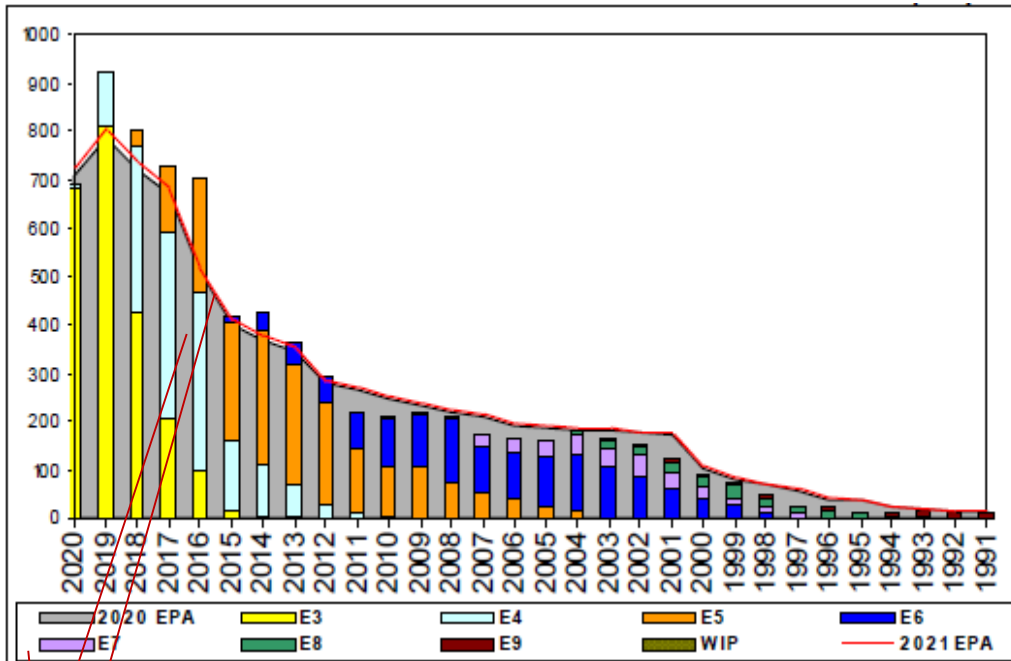
Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY20 Manning:	112.0%	103.0%	90.0%	87.0%	66.0%	102.0%
FY20 RENL Rate:	60.0%	70.1%	89.7%	93.9%	30.9%	68.7%
FY21 Manning:	110.0%	101.0%	88.0%	85.0%	65.0%	99.4%

NOTES
 CWAY Opportunity: Open
 -Conversion Opportunity:
 In: None
 Out: YG 2013, 2014, 2016
 Manning is currently 102% of FY-20 EPA

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 18-Sep-20

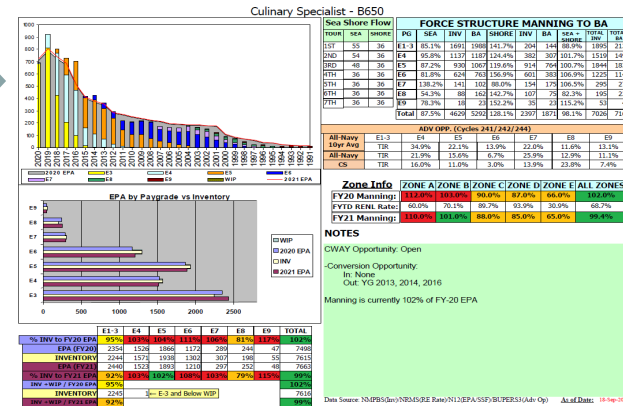
Community Health Charts, or “Quad Charts” are published by the respective rating’s ECM via the NPC website monthly

Interpreting Community Health Charts



YEAR GROUP Chart

- Gray shaded area is the current fiscal year EPA (Enlisted Program Authorization) – This is the amount of personnel per rating by paygrade allowable.
- EPA is updated twice a year.
- Red line is projected EPA for next FY.
- Reflects manning levels per Year Group and Pay Grade
- The colors show paygrades in each year group. Sailors can identify where they are in relation to their peers.



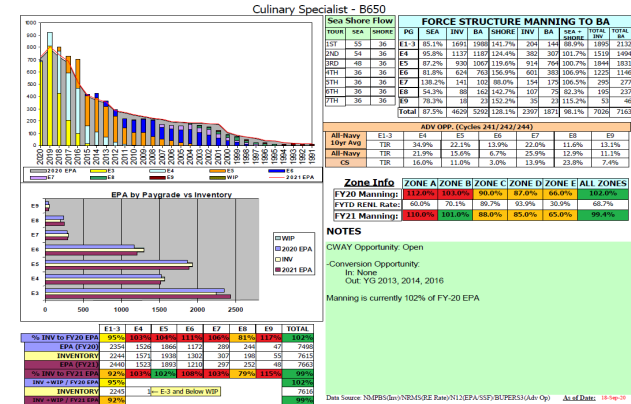
- Overmanned Year Groups do not necessarily determine convert out opportunity.
- Undermanned Year Groups do not necessarily determine convert in opportunity.
- The overall health percentage of the rating helps the ECM identify where personnel are needed to best balance rating health.

Interpreting Community Health Charts



Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	55	36	E1-3	85.1%	1691	1988	141.7%	204	144	88.9%	1895	2132
2ND	54	36	E4	95.8%	1137	1187	124.4%	382	307	101.7%	1519	1494
3RD	48	36	E5	87.2%	930	1067	119.6%	914	764	100.7%	1844	1831
4TH	36	36	E6	81.8%	624	763	156.9%	601	383	106.9%	1225	1146
5TH	36	36	E7	138.2%	141	102	88.0%	154	175	106.5%	295	277
6TH	36	36	E8	54.3%	88	162	142.7%	107	75	82.3%	195	237
7TH	36	36	E9	78.3%	18	23	152.2%	35	23	115.2%	53	46
Total				87.5%	4629	5292	128.1%	2397	1871	98.1%	7026	7163

ADV OPP. (Cycles 241/242/244)								
All-Navy 10yr Avg	E1-3	E4	E5	E6	E7	E8	E9	
	TIR	34.9%	22.1%	13.9%	22.0%	11.6%	13.1%	
All-Navy	TIR	21.9%	15.6%	6.7%	25.9%	12.9%	11.1%	
CS	TIR	16.0%	11.0%	3.0%	13.9%	23.8%	7.4%	



SEA/SHORE FLOW

- Sea/Shore Flow indicates the number of months a Sailor spends at sea or on shore, depending on number of tour(s).
- Sea/Shore flow is updated periodically.

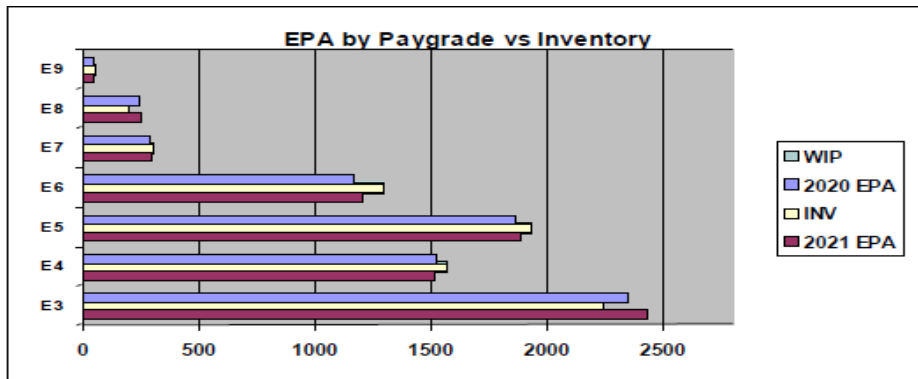
FORCE STRUCTURE MANNING TO BA

- Force structure manning to BA (billets authorized) shows rating inventory compared with the number of authorized billets in the rating.
- Does not reflect personnel in TPPH (Transient, Prisoner, Patient, or Holding) status.
- EPA and Force Structure (actual billets) will not match as they are separate entities.

ADVANCEMENT OPPORTUNITY

- 10 year average, Current NWAEE cycle (All-Navy), and Current NWAEE cycle (Rating) advancement opportunity.

Interpreting Community Health Charts

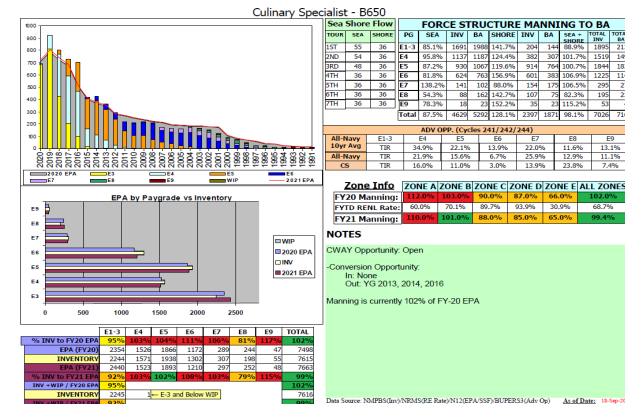


	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY20 EPA	95%	103%	104%	111%	106%	81%	117%	102%
EPA (FY20)	2354	1526	1866	1172	289	244	47	7498
INVENTORY	2244	1571	1938	1302	307	198	55	7615
EPA (FY21)	2440	1523	1893	1210	297	252	48	7663
% INV to FY21 EPA	92%	103%	102%	108%	103%	79%	115%	99%
INV + WIP / FY20 EPA	95%							102%
INVENTORY	2245	← E-3 and Below WIP						7616
INV + WIP / FY21 EPA	92%							99%

EPA by Paygrade VS Inventory

- Inventory by rank compared to Fiscal Year EPA.
- Goal is to be 98%-102% for rating health.
- Shows projected manning levels against next FY projected EPA (growth/loss).

- WIP – Work In Progress.
- WIP is the amount of Sailors currently in the accession/training pipeline who are contracted to become rated Sailors.



Interpreting Community Health Charts



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY20 Manning:	112.0%	103.0%	90.0%	87.0%	66.0%	102.0%
FYTD RENL Rate:	60.0%	70.1%	89.7%	93.9%	30.9%	68.7%
FY21 Manning:	110.0%	101.0%	88.0%	85.0%	65.0%	99.4%

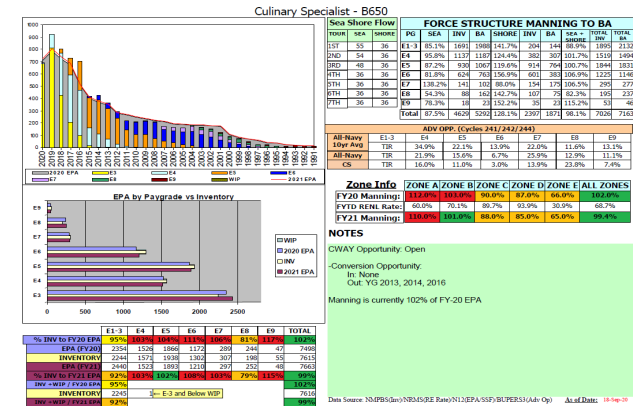
NOTES

CWAY Opportunity: Open

-Conversion Opportunity:
In: None
Out: YG 2013, 2014, 2016

Manning is currently 102% of FY-20 EPA

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 18-Sep-20



ZONES

Manning by Zone:

- Zone A: 0-6 years of service
- Zone B: 6-10 years of service
- Zone C: 10-14 Years of Service
- Zone D: 14-20 years of service
- Zone E: 20 + years of service

NOTES

- This is where your rating ECM communicates items of interest with the rating.
- Advertises opportunity for CWAY, conversion and RC2AC.
- If a Selective Reenlistment Bonus (SRB) is offered, the NAVADMIN and the zones for which it is offered will be advertised.
 - If it isn't advertised, it isn't being offered.