



**FTS/IT CAREER PATH  
(IW/SW/AW/EXW)**



<p>Information Systems Technicians (IT) perform core and specialty functions of communications operations, message processing, network administration, and cybersecurity; secure, defend and preserve data, networks, net-centric capabilities, and other designated systems; implement security controls and defensive counter-measures; establish, monitor, and maintain Radio Frequency (RF) communications systems; perform spectrum management to support Joint, Fleet, and tactical communications; handle, store, and retrieve incoming and outgoing messages; build, configure, deploy, operate, and maintain information technology, networks and capabilities; perform network system administration, maintenance and training; manage, plan and coordinate unit-level Information Systems Security (ISS) and integration across platforms, fleets, and services; and ensure the proper security, handling, accounting, reporting, and control of Communications Security (COMSEC) materials, systems, and equipment.</p>					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/ShORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	ITCM	23.5 Yrs	CSEL	36/42	8 <sup>th</sup> Sea/Shore Tour Billet: CSEL, DLCPO Duty: NOSC, Ship, NR RCC, CNRF
23-26	ITCM ITCS	23.5 Yrs 18.8	CSEL	36/42 36/42	7 <sup>th</sup> Sea/Shore Tour Billet: CSEL, DLCPO Duty: NOSC, Ship, NR RCC, CNRF, Expeditionary Qualification: IW, SW, AW, EXW, SEA, and unit specific
20-23	ITCM ITCS ITC	23.5 Yrs 18.8 15.8	CWO, CSEL	36/42 36/42 36/36	6 <sup>th</sup> Sea/Shore Tour Billet: CSEL, DLCPO, ISSM, EKMS Mgr Duty: NOSC, Ship, NR RCC, CNRF, Operational Shore Staff, Expeditionary Qualification: IW, SW, AW, EXW, SEA, and unit specific
16-20	ITCS ITC IT1	18.8 Yrs 15.8 7.5	CWO, OCS, MECP, CSEL	36/42 36/36 36/42	5 <sup>th</sup> Sea/Shore Tour Billet: DLCPO, LPO, ISSM, EKMS Mgr Duty: NOSC, Ship, NR RCC, CNRF, Operational Shore Staff, Expeditionary Qualification: IW, SW, AW, EXW, SEA, CWO, and unit specific
12-16	ITCS ITC IT1	18.8 Yrs 15.8 7.5	LDO, CWO, OCS, MECP, CSEL, MACO	36/42 36/36 36/42	4 <sup>th</sup> Sea/Shore Tour Billet: DLCPO, LPO, ISSM, EKMS Mgr, Duty: NOSC, Ship, NR RCC, CNRF, Operational Shore Staff, Expeditionary Qualification: IW, SW, AW, EXW, SEA, CWO, and unit specific



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8-12	ITC IT1 IT2	15.8 Yrs 7.5 3.6	LDO, MECP, MACO, OCS	36/36 36/42 36/36	3 <sup>rd</sup> Sea/Shore Tour Billet: LCPO, LPO, EKMS Mgr, Duty: NOSC, Ship/Afloat Staff, Expeditionary, Squadron, RCC, CNRFC Qualification: IW, SW, AW, EXW, CWO, and unit specific
1-4	IT2 IT3	3.6 Yrs 1.8	Naval Academy, NROTC	36/36 48/36	1 <sup>st</sup> Sea/Shore Tour Billet: Tech Control, Msg Cntr, Help Desk Operator Duty: NOSC, Ship, Expeditionary, Squadron, CNRFC Qualification: IW, SW, AW, EXW, IT Modules, and unit specific
1+/-	IT3 ITSN Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is required
2. CONUS Shore duty assignments include Navy Operational Support Center's (NOSC), Navy Region Reserve Component Command's (NR RCC), as well as the Commander, Navy Reserve Forces Command (CNRFC) located in Norfolk, VA.
3. CONUS and OCONUS sea duty assignments include CG, DDG, LCC, LHD, LSD and squadron platforms, and are available across all paygrades. Sea duty assignments are extremely challenging and should be considered when selecting next duty assignment.
4. While there are many challenging sea/shore assignments in the IT community, Expeditionary communications support assignments are highly recommended due to their high OPTEMPO. Expeditionary assignments include Coastal Riverine Squadron (CORIVRON), Naval Special Warfare (NSW), and Explosive Ordnance Disposal (EOD) units.

**Considerations for advancement from E6 to E7**

1. Sea Assignments: Sea duty tours are onboard surface units. Expeditionary assignments are also considered sea duty and candidates are carefully screened prior to assignment.
  - Should show strong documented leadership results serving as LPO, Watch Supervisor, or other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact
  - Qualify/Requalify ESWS/EIWS with extra consideration for additional warfare qualifications



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- Command or Asst Command Collateral Duties with documented impact
  - FCPOA leadership or influential involvement
  - Sailor 360 involvement and leading a committee
2. Shore Assignments: Shore duty billets are primarily at NOSC's, CNRFC and at Operational shore sites.
- Should show strong documented leadership results serving as LPO, Watch Supervisor or other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact
  - Command or Asst Command Collateral Duties with documented impact
  - FCPOA leadership or influential involvement
  - Sailor 360 involvement and leading a committee

### **Considerations for advancement from E7 to E8**

1. Sea Assignments: Sea duty tours are onboard surface units. Expeditionary assignments are also considered sea duty and candidates are carefully screened prior to assignment.
- Should show strong documented leadership results serving as a LCPO or in other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact
  - Qualify/Requalify ESWS/EIWS with extra consideration for additional warfare qualifications
  - Command or Asst Command Collateral Duties with documented impact
  - CPOA leadership or influential involvement
  - Sailor 360 involvement and leading a CPO initiation committee
2. Shore Assignments: Shore duty billets are primarily at NOSC's, CNRF's and at Operational shore sites.
- Should show strong documented leadership results serving as a LCPO or in other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact
  - Command or Assistant Command Collateral Duties with documented impact
  - CPOA leadership or influential involvement
  - Sailor 360 involvement and leading a CPO initiation committee

### **Considerations for advancement from E8 to E9**

1. Sea Assignments: Sea duty tours are onboard surface units. Expeditionary assignments are also considered sea duty and candidates are carefully screened prior to assignment. Special consideration should be given to those serving in these challenging sea duty billets with documented leadership and Fleet impact.
- Should show strong documented leadership results serving as a DLCPO or in other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact
  - Qualify/Requalify ESWS/EIWS with extra consideration for additional warfare qualifications
  - Command Collateral Duties with documented impact
  - CPOA leadership or influential involvement
  - Sailor 360 involvement and leading a CPO initiation committee
2. Shore Assignments: Shore duty billets are primarily at CNRF.
- Should show strong documented leadership results serving as a SEL, DLCPO or in other key leadership positions
  - Should show strong documented technical knowledge in assigned billet
  - Demonstrate operational and/or command-wide impact



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