

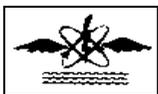


**AWF CAREER PATH
(FULL TIME SUPPORT)**



Naval Aircrewman Mechanical (AWF) belongs to a diverse community that is highly specialized to the platform to which they are assigned. AWF's serve as Flight Engineers on P-3 and C-130 aircraft. In addition, they serve as Crew Chiefs and/or Loadmasters on C-40, C-37, CMV-22, and C-130.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	Tour Length	TYPICAL CAREER PATH DEVELOPMENT
26-30	AWFCM	24.3 Yrs	CSEL, 8CMC/8CSC	36/36	Billet: CMC, CSEL, TYCOM, ECM, FLSW NATOPS LCPO
23-26	AWFCM AWFCS	24.3 Yrs 21.1	CSEL, 8CMC/8CSC	36/36 60/36	Billet: CMC, CSEL, LCPO. Duty: VP/VR/FRC/ETD/VRM/NALO Qualification: CCI/FEI/LMI Evaluator/Maintenance Control LCPO/SFF/QAO/QA Supervisor
19-23	AWFCS AWFC AWF1	21.1 Yrs 16.2 9.9	CSEL, 8CSC, OCS, RDC	60/36 60/36 60/36	Billets: CSEL/Detailer/Instructor/ Maintenance Control LPO/LCPO/QA LPO/LCPO /NATOPS LPO/LCPO/ Operations LPO/LCPO/Instructor Duty: VP/VR/FRC/ETD/FRC/NALO /VRM/CFLSW/ALTC/CNAFR /NACCS Qualification: SFF/FSQAR CCI/FEI/LMI/MTS
15-19	AWFCS AWFC AWF1	21.1 Yrs 16.2 9.9	CSEL, 8CSC, OCS, RDC	60/36 60/36 60/36	Billets: Maintenance Control LPO/LCPO/QA LPO/LCPO /NATOPS LPO/LCPO/Operations LPO/LCPO/Instructor. Duty: VP/VR/FRC/ETD/VRM/ NALO/CFLSW/ALTC/NACCS Qualification: : CCI/FEI/LMI /SFF/QAR/FSQAR/ CDQAR/MTS
12-15	AWFC AWF1 AWF2	16.2 Yrs 9.9 3.7	OCS, RDC	60/36 60/36 60/36	Billets: Maintenance Control LPO/LCPO/QA LPO/LCPO /NATOPS LPO/LCPO/Operations LPO/LCPO/Instructor. Duty: VP/VR/FRC/ETD/VRM/ NALO/CFLSW/ALTC/NACCS Qualification: LMI/CC/ FE/MTS/CDI/QAR/SFF
9-12	AWF1 AWF2	9.9 Yrs 3.7	STA-21, OCS	60/36 60/36	Billets: Aircrewman/Operations Clerk/ NATOPS Instructor/Maintenance Control LPO/QA LPO/Work Center LPO/Supervisor/Instructor Duty: VP/VR/FRC/ETD/VRM/ NALO/CFLSW/ALTC/NACCS Qualification: LM ANI/CC/FE/ CDI/QAR/SFF



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	Tour Length	TYPICAL CAREER PATH DEVELOPMENT
6-9	AWF2 AWF3	3.7 Yrs 1.4	STA-21, OCS	60/36 60/36	Billets: Aircrewman/Maintenance Tech/NATOPS Clerk/Operations Clerk Duty: VP/VR/FRC/ETD/VRM/NALO Qualification: Positional qualification LM/CC/FE
2-6	AWF2 AWF3	3.7 Yrs 1.4	STA-21, OCS, Naval Academy	60/36 60/36	Billets: Aircrewman/Maintenance Tech/NATOPS Clerk/Operations Clerk Duty: VP/VR/FRC/ETD/VRM Qualification: NATOPS positional qualification LM/2LM/ Plane Captain/NAWS/ EAWS/CDL.
1+/-	AWFAN AWFAA Accession Training	9 Months	STA-21, OCS, Naval Academy	60/36	Recruit raining/NACCS/ALTC and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is required
2. Upon completion of initial training pipelines, AWFs are typically closed-loop detailed by their NEC/platform until there is no longer a need for that particular NEC.
3. Member must volunteer for duty involving flying.
4. May be required to attend refresher training at a Fleet Replacement Squadron/Air Logistics Training Center upon completion of duty not involving flying. Annual NATOPS evaluations.
5. In addition to operational duties, all AWs are required to maintain minimum Naval Aircrew standards and maintain a SECRET or higher security clearance.
6. Due to the limited availability of Shore Duty, it is not uncommon for an FTS Aircrewman to complete an entire career on Sea Duty.

7. ACRONYMS SPECIFIC TO THE AW RATE INCLUDE:

PCMCPO	Production Control Master Chief
MMCPO	Maintenance Master Chief
MSCPO	Maintenance Senior Chief
CSEL	Command Senior Enlisted Leader
SEL	Senior Enlisted Leader
ALTC	Air Logistics Training Command
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NACCS	Naval Aircrew Candidate School
QAR	Quality Assurance Representative
SFF	Safe for Flight
FE	Flight Engineer
CC	Crew Chief
LM	Loadmaster



AWF CAREER PATH (FULL TIME SUPPORT)



2LM
NE
FSQAR
NI
ANI

Second Loadmaster
NATOPS evaluator
Full Systems Quality Assurance Representative
NATOPS instructor
Assistant NATOPS instructor

Considerations for advancement from E6 to E7

1. Sea Assignments

- Documentation of utilizing in-rate qualifications
 - Positional Qualification
- At least one warfare pin (NAWS primary)
- Should have served as LPO or Assistant LPO in one of the following:
 - NATOPS
 - Training or Tactics
 - Operations
 - *Maintenance Work Center (if assigned to the Maintenance Department)
- Upper-level qualifications
 - NATOPS Instructor or Assistant NATOPS Instructor/ 400 Level ACTC
 - Not required but a good indicator of character and ability to operate responsibly, considered to be the pinnacle of Aircrew qualifications.
 - Safe-For-Flight (SFF) Qualification
 - *SFF qualification is not required for advancement to E-7 and does not fall into the normal job scope of a Naval Aircrewman, but is considered to be the pinnacle of aviation maintenance qualifications. E-6's attached to the Maintenance Department holding the SFF qualification should be given the same consideration for advancement as those holding the 400 level ACTC qualification.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions

2. Shore Assignments

- FRS/ALTC Instructor, MPRWS, Navy Air Logistics Office (NALO) Instructor Duty, BUPERS SDC, RDC, SRT, ECM/TECHAD, Detailer.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
 - Attainment of Master Training Specialist (MTS) qualification if eligible
 - Attainment of 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
 - RDC/Instructor/Recruiter/PERS/BUPERS
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS (NAVEDTRA 43075)
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Should have served as LPO or Assistant LPO in one of the following:
 - NATOPS
 - Training or Tactics
 - Operations



AWF CAREER PATH (FULL TIME SUPPORT)



Considerations for advancement from E7 to E8

1. Sea Assignments

- VP/VR/ETD/VRM
- At least one warfare pin (NAWS primary)
- NATOPS Instructor or Assistant NATOPS Instructor/400 Level ACTC position held
- Safe for Flight (SFF) Qualification attained at some point if attached to the Maintenance Department
- Full Systems QAR (FSQAR) Qualification attained at some point if attached to the Quality Assurance Division
- At least 12 months in a command role / billet
 - Division LCPO
 - Department LCPO
 - *Maintenance Control CPO if attached to Maintenance Department
 - NATOPS Instructor/Evaluator
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions

2. Shore Assignments

- FRS Instructor, MPRWS, Instructor Duty, BUPERS SDC, RDC, SRT, ECM/TECHAD, Detailer, Rating Specialist, Placement Coordinator, Overseas duty, PRDO, NOSC CSEL.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
 - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible.
 - Attainment of 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
 - RDC/Instructor/Recruiter/PERS/BUPERS
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Should have served as LCPO in one of the following departments:
 - NATOPS Instructor/NATOPS Evaluator
 - Training or Tactics
 - Operations
 - Maintenance
- Attainment and utilization of Instructor Qualifications

Considerations for advancement from E8 to E9

1. Sea Assignments

- VP/VR/ETD/VRM
- Senior Enlisted Academy or other service equivalent (required)
- At least 12 months in a command role / billet any of the following:
 - Aircrew Readiness Manager
 - Senior Enlisted Aircrewman
 - Operations LCPO
 - NATOPS LCPO



AWF CAREER PATH (FULL TIME SUPPORT)



- CSEL
 - NATOPS Instructor/NATOPS Evaluator
 - Senior Enlisted Leader during absence of incumbent CMC/SEL
 - Not required for advancement however a positive indicator of responsibility, character, and integrity
 - Command Collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
2. Shore Assignments
- ECM, Lead Detailer, TYCOM, NAVAIR, FRC, FRS, STRATCOM, Schools Command, CSEL
 - At least 12 months in a command role/billet any of the following:
 - Aircrew Readiness Manager
 - Senior Enlisted Aircrewman
 - SEL
 - Command Collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
 - SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Should have served as LCPO in one of the following departments:
 - NATOPS
 - Training or Tactics
 - Operations
 - Maintenance
 - Leadership impact across total force