Aviation Support Equipment Technicians operate, maintain, repair and test automotive electrical systems in ground equipment, gasoline and diesel systems, associated automotive and hydraulic and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>CAREER MILESTONES</th>
<th>AVERAGE TIME TO ADVANCE</th>
<th>COMMISSIONING OR OTHER SPECIAL PROGRAMS</th>
<th>SEA/SHORE FLOW</th>
<th>TYPICAL CAREER PATH DEVELOPMENT</th>
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<tbody>
<tr>
<td>26-30</td>
<td>ASCM</td>
<td>24.3 Yrs</td>
<td>CSEL</td>
<td>36</td>
<td>Follow-on Shore Sea Tours</td>
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<tr>
<td>23-26</td>
<td>ASCM, ASCS</td>
<td>24.3 Yrs</td>
<td>CSEL, CMD SCPO</td>
<td>36</td>
<td>4th Shore Tour</td>
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<td>19.2</td>
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<td>Billet: Prod/Maint LCPO/Duty: TYCOM/FRC Qualification: SEA</td>
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<tr>
<td>20-23</td>
<td>ASCM, ASCS, ASC</td>
<td>24.3 Yrs</td>
<td>CWO, CSEL, ECM, Rating Detailer/Rating Specialist</td>
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<td>3rd Sea Tour</td>
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<tr>
<td>16-20</td>
<td>ASCS, ASC, AS1</td>
<td>19.2 Yrs</td>
<td>OCS, CWO, CSEL, RDC, Equal Opportunity Advisor, Instructor Duty</td>
<td>48</td>
<td>2nd Sea Tour</td>
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<tr>
<td>12-16</td>
<td>ASCS, ASC, AS1</td>
<td>19.2 Yrs</td>
<td>OCS, LDO, CWO, CSEL, RDC, Equal Opportunity Advisor, Instructor Duty</td>
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<td>2nd Sea Tour</td>
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<tr>
<td>8-12</td>
<td>ASC, AS1, AS2</td>
<td>16.8 Yrs</td>
<td>OCS, LDO, CSEL, RDC, Equal Opportunity Advisor, Instructor Duty</td>
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<td>2nd Shore Tour</td>
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<td>10.5</td>
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<td>Billet: PC CPO/LCPO/WCS/LPO/QAR/SE Tech/Main Tech/Instructor Duty: FRC/VFC/NAS/Wing/NOSC Qualification: 900 CDI/NOSC PQS</td>
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<td>4-8</td>
<td>AS1, AS2, AS3</td>
<td>10.5 Yrs</td>
<td>STA-21, LDO, RDC, Instructor Duty</td>
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<td>1st Sea Tour</td>
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<tr>
<td>1-4</td>
<td>AS2, AS3</td>
<td>4.4 Yrs</td>
<td>Naval Academy, STA-21</td>
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<td>1st Shore Tour</td>
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<td>2.5</td>
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<td>Billet: SE Tech/Main Tech/WCS/Plane Handler/Instructor Duty: FRC/VFC/NAS Qualification: EAWS/NOSC PQS</td>
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<td>1+/-</td>
<td>ASAN, ASAA</td>
<td>1.3 Months .8</td>
<td>Naval Academy, STA-21</td>
<td>36</td>
<td>Recruit Training (8 weeks)'/A' School (17 weeks)'/C' School.</td>
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<tr>
<td></td>
<td>Accession Training</td>
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<td></td>
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<td></td>
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</tbody>
</table>

Revised: August 2018
Notes:

1. “A” School is not required

2. AS’s follow a Sea/Shore Flow as per NAVADMIN 190/16; changing from previous shore flow of 48 months for all shore tours.

3. AS’s should be considered for “C” schools and gain expertise in the field billeted for directly out of “A” school and accumulate new NEC’s as required for each billet assigned.

4. First tour Sailors should achieve at a minimum all applicable SE licenses, Tire and Wheel and Hydraulic Contamination qualifications.

5. First tour Sea Duty minimum qualifications should include SE Licenses and Plane Captain.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
   - If assigned to a LHD, should be qualified OOD(I/P)
     - DCTT team or other Training Team member. Repair locker leader or other Damage Control organization involvement
   - Documentation of utilizing in-rate qualifications
     - 900 Collateral Duty Inspector (CDI)
     - Quality Assurance Representative (QAR)
   - F21A NEC Support Equipment Maintenance Manager
     - Schooling required
   - At least one warfare pin (AW primary)
   - At least one command collateral duty (Primary or Alternate)
   - FCPOA involvement
   - SAILOR 360 involvement
   - Should have served as LPO or Production LPO
     - Production Division
     - Quality Assurance
     - Maintenance Control

2. Shore Assignments (all)
   - F21A NEC Support Equipment Maintenance Manager
     - Schooling required
   - Personnel assigned to TYCOM staff, NPC, or as Aviation Support Equipment ‘A’ or ‘C’ school instructors with 805A NEC are carefully screened and selected to that assignment. Sailors selected to serve on one of these staffs duties are considered to be at the top of operational expertise and are highly valued by the AS community. Obtainment of Master Training Specialist (MTS) qualification if eligible while on instructor duty.
   - Personnel Assigned to RTC as a Recruit Division Commander, and to any NRD as Recruiters are carefully screened and selected for these high priority assignments.
   - Personnel assigned to Navy Operational Support Centers (NOSC) are mandated to complete the NOSC Watchstander PQS.

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
   - If assigned to a LHD, should be qualified OOD(I/P)
     - DCTT team or other Training Team member. Repair locker leader or other Damage Control organization involvement
   - Documentation of utilizing in-rate qualifications
     - 900 Collateral Duty Inspector (CDI)
     - Quality Assurance Representative (QAR)
- F21A NEC Support Equipment Maintenance Manager
  - Schooling required
- Should have served tour as Branch/Production CPO
- At least one warfare pin (AW primary)
- Command Collateral with documented impact
- CPOA involvement/Committee Chair
- SAILOR 360 / CPO Initiation involvement (Committee Lead or Alternate / Selectee Sponsor)

- Shore Assignments (all)
  - Personnel assigned to TYCOM staff, NPC, also as Aviation Support Equipment ‘A’ or ‘C’ School Instructors with 805A NEC are carefully screened and selected to that assignment. Sailors selected to serve one of these staffs duties are considered to be at the top of operational expertise and are highly valued by the AS community. Obtainment of Master Training Specialist (MTS) qualification if eligible while on instructor duty.
  - Personnel assigned to RTC as a Recruit Division Commander, and to any NRD as Recruiters are carefully screened and selected for these high priority assignments.
  - Should have served tour as Branch/Production CPO
  - Serving as the AS Rating Detailer/Advisor. This position is viewed as Navy Wide impact to the AS community and is carefully screened for this high priority assignment. This is an 1 of 1 assignment and should be viewed as the pinnacle tour for any ASCS.
  - Personnel assigned to Navy Operational Support Centers (NOSC) are mandated to complete the NOSC Watchstander PQS. Roles at a NOSC should consist of Division LCPO/DIVO or Command SCPO/CPO.
  - Command Collateral with documented impact
  - CPOA involvement/Committee Chair
  - SAILOR 360 / CPO Initiation involvement (Committee Lead or Alternate / Selectee Sponsor)

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
   - At least one warfare pin
   - Command Collateral with documented impact
   - Vice President/CPOA involvement and holding a position
   - SAILOR 360 / CPO Initiation involvement (Committee Lead / Chair)
   - Should have served as Department LCPO or Divisional LCPO tour
   - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively
     - AMMT LCPO/SME
   - SEA (required)

2. Shore Assignments (all)
   - Serving as the AS Rating Detailer/Advisor. This position is viewed as Navy Wide impact to the AS community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and should be viewed as the pinnacle tour for any ASCS.
   - Personnel assigned to RTC as a Recruit Division Commander, and to any NRD’s as a Recruiter are carefully screened and selected for these high priority assignments.
   - Personnel assigned to a Fleet Readiness Center (FRC) as the LCPO OCONUS or CONUS.
   - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively
     - NOSC SEL / TYCOM / WING
   - Senior Enlisted Leader during absence of incumbent
     - Not required for advancement however a positive indicator of responsibility, character, and integrity
   - At least one warfare pin
   - Command Collateral with documented impact
• CPOA involvement and holding a position with documented impact
• SAILOR 360 / CPO Initiation involvement (Committee Lead / Chair)
• SEA (required)