



**AZ CAREER PATH
(AW)**



Aviation Maintenance Administrationmen (AZ). AZs perform a variety of clerical, administrative and managerial duties necessary to keep aircraft maintenance activities operating efficiently. The rating requires close communication with all other aviation maintenance ratings.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	AZCM	24.5 Yrs	CMDCM / SEL, Rating Detailer	36/36	Follow-on Shore/Sea Tour
23-26	AZCM AZCS	24.5 Yrs 20.5	Senior Enlisted Academy/ CMDCM / CMDCS / SEL	36	4 th Sea Tour Billet: SEL/ MMCP/ QAS/ Maint Control/DEPT/DIV LCPO Duty: Squadron/AIMD Afloat / Wing Staff
20-23	AZCM AZCS AZC	24.5 Yrs 20.5 15.4	CWO, Senior Enlisted Academy, ECM, Rating Detailer/Rating Specialist, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty	36	3 rd Shore Tour Billet: SEL/ MMCP/ QAS/ Maint Control/ DEPT LCPO Duty: FRS Squadron/ FRC/ NATTC/ GGR / Various Staff Qualification: Maint & Prod Master Chief (NEC 724B)
16-20	AZCS AZC AZ1	20.5 Yrs 15.4 8.6	LDO, CWO, OCS, MECP, CSEL, RDC, ECM, Rating Detailer/Rating Specialist, Recruiter, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty	42	3 rd Sea Tour Billet: DIV LCPO/ QAS/ Maint Control CPO/ Wing Maint Staff /LCPO Duty: Squadron/ AIMD Afloat/ Wing Staff
13-16	AZCS AZC AZ1	20.5 Yrs 15.4 8.6		36	2 nd Shore Tour Billet: Instructor/ DIV CPO/ Maint & Prod Control Duty: Squadron/ FRC/ CNATTU/ GGR / Various Staff Qualification: Maint & Prod Chief School (NEC 770B)/ MTS
9-13	AZC AZ1 AZ2	15.4 Yrs 8.6 4.0		42	2 nd Sea Tour Billet: Maint & Prod Control/ Logs and Records LPO/ NALCOMIS DBA/ CTPL/ Maint Admin LPO Duty: Squadron/ AIMD Afloat Qualification: Maint & Prod Chief/ Phase Coord/ SFF/ Warfare Pin
6-9	AZ1 AZ2 AZ3	8.6 Yrs 4.0 2.6	STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty	36	1 st Shore Tour Billet: Instructor/ Maint & Prod Control/ NALCOMIS DBA/L&R/ CTPL/ Maint Admin LPO/SUP Duty: FRS Squadron/ FRC Qualification: Instructor (NEC 805A) DBA "C" School (NEC FO2A/F01A) FAME "C" School (NECF01A) QPJ/ QPA/Warfare Pin



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-6	AZ2 AZ3 AZAN	4.0 Yrs 2.6 1.4	STA-21, OCS, MECP, Naval Academy, NROTC	54	1 st Sea Tour Billet: Maint & Prod Control/ L&R / CTPL/ Maint Admin Clerk Duty: Squadron/ AIMD Afloat/FRC Qualification: Warfare Pin/ FAME "C" School (NEC F01A)/ QPJ/QPA
1+/-	AZAN AZAA AZAR Accession Training	1.4 Yrs .9	STA-21, OCS, MECP, Naval Academy, NROTC		Recruit Training AZ "A" School.

Notes:

1. "A" school is not required.

2. NECs held:

- 724B: Aviation Maintenance Material Control Master Chief
- 770B: Aviation Maintenance/Production Chief
- F01A: F-18 Automated Maintenance Environment Operator
- F02A: Optimized NALCOMIS System Administrator/Analyst OMA
- F03A: Optimized NALCOMIS Database Administrator/Analyst IMA
- 805A: Instructor

3. List of common acronyms applicable to this career path:

- ACFL Assistance Command Fitness Leader
- AIMD Aircraft Intermediate Maintenance Department
- AZ Aviation Maintenance Administrationmen
- CMDCM Command Master Chief
- CNATT Center for Naval Aviation Technical Training
- CSEL Command Senior Enlisted Leader
- CTPL Central Technical Publications Library
- DBA Data Base Administrator
- DCTT Damage Control Training Team
- ECM Enlisted Community Manager
- FAME F-18 Automated Maintenance Environment Operator
- FRS Fleet Replacement Squadron
- IMA Intermediate Maintenance Activity
- JOOD Junior Officer of the Deck
- LCPO Leading Chief Petty Officer
- MECP Medical Enlisted Commissioning Program
- NALCOMIS Naval Aviation Logistics Command Management Information Systems
- NPC Navy Personnel Command
- NROTC Navy Reserve Officer Training Corps
- OMA Organizational Maintenance Activity
- QAS Quality Assurance Supervisor
- QPA Qualified Proficient Apprentice
- QPJ Qualified Proficient Journeyman



AZ CAREER PATH (AW)



RDC	Recruit Division Commander
SEL	Senior Enlisted Leader
SFF	Safe For Flight
STA-21	Seaman To Admiral
TYCOM	Type Commander

Considerations for advancement from E6 to E7

1. Safe-For-Flight (SFF) Qualification

- SFF qualification is not required for advancement to E-7 but is an advanced qualification for a E-6. E-6's holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement

2. Sea Assignments (all)

- Should have served as LPO or Assistant LPO
- Should be qualified Safe for Flight, Production Control, JOOD
- At least one warfare pin
- DCTT team or other Training Team member. Repair locker leader or other Damage Control organization involvement.
- Pri or Asst Command Collateral (ie: ACFL)
- Education and Professional Development
- Professional Experience
- Sailorization
- Strong recommendations for promotion to CPO.
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups
- FCPOA Involvement
- Sailor 360 Involvement

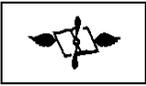
3. Shore Assignments (all)

- Personnel assigned to TYCOM staff, WING staff, NPC, AZ "A" or "C" school instructors with 805A NEC are carefully screened and selected to that assignment (should achieve MTS). Sailors selected to serve one of these staffs are considered to be at the top of operational expertise and are highly valued by the AZ community.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment.
- Personnel assigned to a FRC OCONUS or CONUS should be viewed as a challenging assignment that is valued by the AZ community.
- Aviation Program Team (APT)
 - APT provides oversight of contract requirements in support of the GFR, GGFR, and COR in areas to include maintenance management, safety, QA, and property control
 - GGR's are responsible for surveillance and oversight of contractor aircraft ground operations as part of an Aviation Program Team. Designation as a GGR is considered an advanced qualification for E-6's and may only be granted to top-performing E-6's in a program team
- FCPOA involvement
- Sailor 360 Involvement

Considerations for advancement from E7 to E8

1. Safe-For-Flight (SFF) Qualification

- SFF qualification is not required for advancement to E-8 but an E-7 holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement



AZ CAREER PATH (AW)



2. Sea Assignments (all)

- Should be qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W)).
- At least one warfare pin
- Should be qualified Safe for Flight, Production Control, JOOD, QAS w/ 770B NEC
- DCTT team or other Training Team member. Repair locker leader
- Command Collateral with documented impact
- Should have served as LCPO.
- Strong recommendations for promotion to SCPO.
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)

3. Shore Assignments (all)

- Serving as the AZ Rating Advisor. This position is viewed as Navy Wide impact to the AZ community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and should be viewed as the pinnacle tour for any AZC.
- Personnel assigned to TYCOM staff, WING staff, NPC, AZ "A" or "C" school instructors with 805A NEC are carefully screened and selected to that assignment (should achieve MTS). Sailors selected to serve one of these staffs are considered to be at the top of operational expertise and are highly valued by the AZ community.
- Personnel Assigned to RTC as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Personnel assigned to a FRC OCONUS or CONUS should be viewed as a challenging assignment that is valued by the AZ community.
- Aviation Program Team (APT)
 - APT provides oversight of contract requirements in support of the GFR, GGFR, and COR in areas to include maintenance management, safety, QA, and property control
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)

Considerations for advancement from E8 to E9

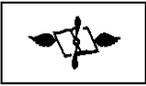
1. Safe-For-Flight (SFF) Qualification

- SFF qualification is not required for advancement to E-7 but is an advanced qualification for a E-6. E-6's holding the SFF qualification WITH documentation of experience utilizing the qualification should be given high consideration for advancement

2. Sea Assignments (all)

- Should be qualified OOD(I/P), Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W)).
- Should be qualified Safe for Flight, Production Control, JOOD, QAS w/8300 NEC
- At least one warfare pin
- DCTT team or other Training Team member. Repair locker leader
- Command Collateral with documented impact
- Should have served as Maintenance Control, Production Control LCPO, QAS, or Division LCPO
- Strong recommendations for promotion to MCPO
- Sustained Superior Performance
- Strong Breakout among peers in large or small groups
- Performing SEL duties
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)

3. Shore Assignments (all)



AZ CAREER PATH (AW)



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- Personnel Assigned to RTC as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Personnel assigned to a FRC OCONUS or CONUS should be viewed as a challenging assignment that is valued by the AZ community.
- CPOA involvement
- Sailor 360 involvement and leading a committee (alternate or selectee sponsor)