



## AWV CAREER PATH (NAC/AW)



Naval Aircrewman Avionics (AWV). AWVs belongs to a diverse community that is highly specialized to the platform they are assigned. AWV's operate and maintain various aircraft systems to support Anti-Submarine (ASW), Anti-Surface (ASUW), Electronic Countermeasure (ESM) and Airborne Communications Technician (ACT) mission's onboard P-3, EP-3, E6-B and P-8 aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING/SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	AWVCM	23.6 Yrs	CMDCM, CSEL, Lead Detailer, Wing/TF AMCPO	36	Follow on Shore Tours
24-27	AWVCM AWVCS	23.6 Yrs 19	CMDCM, CSEL, Lead Detailer, Wing/TF AMCPO	36	4 <sup>th</sup> Shore Tour Billet: Detailer, NAVAIR, FRS, "A" School, Type Wings, AMCPO, Aircrew Readiness MGR
21-24	AWVCM AWVCS	23.6 Yrs 19	CMDCM, CSEL, CMDCS, AMCPO	36	4 <sup>th</sup> Sea Tour Billet: AMCPO, Aircrew Readiness MGR, LCPO, Manpower Manager, Senior Aircrewman. Duty: VP, VQ, VPU, NSWG Qualification: SFF, QAS, NATOPS Instructor
18-21	AWVCM AWVCS AWVC	23.6 Yrs 19 17.2	CSEL, ECM, Detailer, AMCPO	36	3 <sup>rd</sup> Shore Tour Billet: FRS Senior Enlisted Leader, Wing AMCPO, "A" School, NACCS, CNATTU, V, Dept LCPO, ASTC/ILPNV Senior Enlisted
15-18	AWVCS AWVC AWV1	19 Yrs 17.2 8.4	LDO,OCS, MECP, CSEL, AMCPO	36	3 <sup>rd</sup> Sea Tour VP, VQ, VPU, NSWG Billet: Dept/ Divisional, Branch LPO/LCPO Qualification: NATOPS Instructor, CDQAR, QAR, SFF
12-15	AWVCS AWVC AWV1	19 Yrs 17.2 8.4		36	2 <sup>nd</sup> Shore Tour Billet: FRS, Wing, "A" School, NACCS, CNATTU, VX, NSWG, VP/VQ/VPU Program Office, ASTC/ILPNV Senior Enlisted Qualification: NATOPS Evaluator/ Instructor, MTS, ACTC level 400/ ACTC level 500, MTI
9-12	AWVC AWV1 AWV2	17.2 Yrs 8.4 3.5		36	2 <sup>nd</sup> Sea Tour Billet: Dept/ Divisional/ Branch LPO/LCPO Duty: VP, VQ, VPU, NSWG UAS. Qualification: NATOPS Instructor, CDI, CDQAR, QAR, SFF, SE Qualifications, Ordnance QASO, FCC license, EXC Warfare, MTI, ACTC Level 300/400



## AWV CAREER PATH (NAC/AW)



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
6-9	AWV1 AWV2 AWV3	8.4 Yrs 3.5 1.8	STA-21, OCS, MECP	36	1 <sup>st</sup> Shore Tour Billets: Dept/ Divisional/Branch LPO, NATOPS Instructor, MTI, FIT, WTU, ASTC/ILPNV Duty: FRS, Wing, "A" School, NACCS< CNATTU, VX, NSWG Qualifications: MTS, MTS Mentor, NATOPS Evaluator, NATOPS Instructor, FCC license
1-6	AWV2 AWV3	3.5 Yrs 1.8	STA-21, OCS, MECP Naval Academy, NROTC	54	1st Sea Tour Billet: Aircrewman. Duty: VP, VQ, VPU Qualification: NATOPS positional qualification, NAWS, EAWS, CDI, Assistant NATOPS Instructor, CMS User, SE Qualifications, Ordnance Team Member/Leader, Plane Handler, FCC license, ACTC level 300/400
1+/-	AWVAN AWVAA Accession Training	12 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" School is required
2. This rating is not a compression rating. The following service ratings were effective on 1 Oct 2008: AWR, AWS, AWO, AWF, AWV which fall under the general rating AW. Effective 28 Oct 2016, Senior Chief Petty Officers no longer compress to AWCN.
3. Upon completion of initial training pipelines, Naval Aircrewman (Avionics) are typically closed-loop detailed by NEC/platform until there is no longer a need for that NEC or needs of the Navy support a change in NEC/platform.
4. Member must volunteer for duty involving flying.
5. Must attend refresher training at a Fleet Replacement Squadron/WTU if member was distributed to a billet not requiring duty involving flying.
6. Members must be fully qualified and maintain all requirements to perform flight duties IAW OPNAVINST 3710.
7. Career enhancing billets or tours and special qualifications include: Wing/TF AMCPO, Squadron AMCPO, ECM, Detailer, FRS Instructor, Weapons School/Weapons Tactics Unit Instructor, BUPERS SDC, Overseas Sea duty, NACCS, A School.
8. Due to Fleet manning priorities, AWVs are not typically provided the opportunity to pursue shore duty outside of their respective community such as RDC and Navy Recruiting.



## AWV CAREER PATH (NAC/AW)



9. Candidates going up for AWVCM should have at least one successful sea-duty tour with break-outs.
10. Due consideration should be given to those individuals who serve on Navy-wide/ Task-force level boards and committees like the AERR, PQS/NATOPS Conference, AW Task Force, Navy Advancement Selection Boards, and future rated committees as these efforts contribute significantly to the enhancement of the Navy and AWV rate's combat effectiveness.
11. In addition to operational duties, all AWVs are required to maintain minimum Naval Aircrew standards as well as maintain a TS/SCI eligibility or higher security clearance along with PRP suitability.
12. Maintenance qualifications indicated by an asterisk "\*" are qualifications that may be attained if attached to a maintenance department and the individual platform determines degree of requirement.
13. Acronyms specific to the AW rate include:

ACTC	Aircrew Training Continuum
AERR	Advancement Examination Readiness Review
AMCPO	Aircrew Master Chief Petty Officer
ASTC	Aviation Survival Training Command
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
CNATT	Center for Naval Aviation Technical Training
FRS	Fleet Replacement Squadron
MOCC	Mobile Operations Command Center
MTI	Mercury Tactics Instructor
MTS	Master Training Specialist (Shore) / Multi-Spectral Targeting System (Sea)
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NAWS	Naval Aircrew Warfare Specialist
NSWG	Naval Special Warfare Group
SFF	Safe for Flight
SE	Support Equipment
SRT	Special Reconnaissance Team
TSC	Training Support Center
QAS	Quality Assurance Supervisor
QASO	Quality Assurance Safety Observer
QAR	Quality Assurance Representative
UAS	Unmanned Aerial System
VRC	Fleet Logistics Support Squadron
VP	Patrol Squadron
VPU	Patrol Squadron Special Projects
VQ	Fleet Air Reconnaissance Squadron
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WO	Watch Officer
WTI	Weapons Tactics Instructor
WTU	Weapons Tactics Unit

### Considerations for advancement from E6 to E7

1. Sea Assignments
  - Documentation of utilizing in-rate qualifications
    - Positional Qualification / 300 Level ACTC



## AWV CAREER PATH (NAC/AW)



- At least two warfare pin (NAWS primary)
- Completion of PPME
- At least one command collateral duty (Primary or Alternate)
- FCPOA active involvement
- Sailor 360 involvement
- Should have served as LPO or Assistant LPO in one of the following
  - Operations (Operations LPO at sea is the pinnacle assignment for a Naval Aircrewman)
  - Training
  - NATOPS
  - Tactics
  - Maintenance Work Center (if assigned to the Maintenance Department)
- Upper-level qualifications
  - NATOPS Instructor or Assistant NATOPS Instructor/ 400 Level ACTC
    - Not required but a good indicator of superior performance, considered to be the pinnacle of Aircrew qualifications.
- Safe-For-Flight (SFF) Qualification
  - SFF qualification is not required for advancement to E-7 and does not fall into the normal job scope of a Naval Aircrewman, but is considered to be the pinnacle of aviation maintenance qualifications. E-6s attached to the Maintenance Department holding the SFF qualification should be given favorable consideration for advancement.

### 2. Shore Assignments

- FRS Instructor, MPRWS, Instructor Duty, RDC, SRT, ECM/TECHAD, Detailer, Rating Specialist, Placement Coordinator, Overseas duty, PRDO.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - Attainment of Master Training Specialist (MTS) qualification if eligible
  - Attainment of 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
  - RDC / Instructor / Recruiter / PERS / BUPERS
- At least one command collateral duty (Primary or Alternate)
- FCPOA active involvement
- Sailor 360 involvement
- Should have served as LPO or Assistant LPO in one of the following:
  - Operations
  - Training
  - NATOPS
  - Tactics
- Attainment and utilization of Instructor Qualifications

### Considerations for advancement from E7 to E8

#### 1. Sea Assignments

- At least two warfare pins (NAWS primary)
- Completion of PPME and Senior Enlisted JPME
- NATOPS Instructor or Assistant NATOPS Instructor/ 400 Level ACTC position held



## AWV CAREER PATH (NAC/AW)



- Safe for Flight (SFF) Qualification attained at some point if attached to the Maintenance Department
- At least 12 months in a command role / billet
  - Department LCPO (Ops and Training DEPT LCPO is traditionally a E8 Billet)
  - Division LCPO
  - Maintenance Control CPO if attached to Maintenance Department
- Command Collateral Duty with documented impact
- CPOA involvement
- Sailor 360 Phase I/II involvement (committee lead or alternate)

### 2. Shore Assignments

- FRS Instructor, MPRWS, Instructor Duty, RDC, SRT, ECM/TECHAD, Detailer, Rating Specialist, Placement Coordinator, Overseas duty, PRDO.
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - Attainment of Master Training Specialist (MTS) qualification if eligible
  - Attainment of 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
  - RDC / Instructor / Recruiter / PERS / BUPERS
- At least one command collateral duty (Primary or Alternate)
- CPOA active involvement
- Sailor 360 I/II involvement (Committee Lead or Alternate)
- Should have served as LCPO in one of the following:
  - Operations
  - Training
  - NATOPS
  - Tactics
- Attainment and utilization of Instructor Qualification

### Considerations for advancement from E8 to E9

#### 1. Sea Assignments

- Senior Enlisted Academy (required)
- Completion of SEJPME and favorable consideration for completion of SEJPME II
- At least two warfare pins (NAWS primary)
- At least 12 months in a command role / billet any of the following:
  - Aircrew Master Chief Petty Officer (Pinnacle E9 Billet)
  - Aircrew Readiness Manager (Traditional E9 Billet)
  - Senior Enlisted Aircrewman
  - Operations DEPT LCPO (Pinnacle assignment for a Naval Aircrewman at sea)
  - Training DEPT LCPO (Viewed equally as the OPS DEPT LCPO due to CMD/Operational Impact)
  - NATOPS DEPT LCPO
- Senior Enlisted Leader during absence of incumbent CMC/SEL
  - Not required for advancement however a positive indicator of responsibility, character, and integrity.
- Command Collateral with documented impact
- CPOA involvement and holding a position
- Sailor 360 I/II involvement (Committee Lead or Alternate)



## AWV CAREER PATH (NAC/AW)



### 2. Shore Assignments

- Senior Enlisted Academy (required)
- ECM, Lead Detailer, TYCOM, NAVAIR, FRS, Schools Command
- At least 12 months in a command role / billet any of the following
  - Wing/TF Aircrew Master Chief Petty Officer
  - FRS Training Master Chief
  - Aircrew Readiness Manager (Traditional E9 Billet)
  - Senior Enlisted Aircrewman
  - SEL
- Command Collateral with documented impact
- CPOA active involvement
- Sailor 360 Phase I/II involvement (Committee Lead or Alternate)
- Should have served as LCPO in one of the following
  - Operations
  - Training
  - NATOPS
  - Tactics
- Leadership impact across total force