Aviation Support Equipment Technicians operate, maintain, repair and test automotive electrical systems in ground equipment, gasoline and diesel systems, associated automotive and hydraulic and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>CAREER MILESTONES</th>
<th>AVERAGE TIME TO ADVANCE</th>
<th>COMMISSIONING OR OTHER SPECIAL PROGRAMS</th>
<th>SEA/SHORE FLOW</th>
<th>TYPICAL CAREER PATH DEVELOPMENT</th>
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<tbody>
<tr>
<td>27-30</td>
<td>ASCM</td>
<td>24.3</td>
<td>CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist</td>
<td>36</td>
<td>Follow-on Sea/Shore Tour</td>
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<tr>
<td>17-21</td>
<td>ASCS</td>
<td>24.3 Yrs 18.7 17.9</td>
<td>CWO, CSEL, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, 3MC</td>
<td>48</td>
<td>3rd Sea Tour Billet: PC CPO/Div LCPO/Dept LCPO/Instructor Duty: FRC/NAS/Staff/CNATTU Qualification: 900 CDI/MTS/SEA</td>
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<td>14-17</td>
<td>ASCS</td>
<td>18.7 Yrs 17.9 10.3</td>
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<td>36</td>
<td>3rd Sea Tour Billet: PC CPO/Staff/CSEL/Div LCPO/Dept LCPO/DIVO/3MC/WCS/LPO/QAR Duty: TYCOM/LHA/LHD/CVN AIMD/CNAF AMI Team Qualification: SEA.</td>
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<td>11-14</td>
<td>ASCS</td>
<td>18.7 Yrs 17.9 10.3</td>
<td>LDO, CWO, OCS, MECP, Command SCPO, RDC, Recruiter, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, Blue Angels, 3MC</td>
<td>36</td>
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<td>7-11</td>
<td>ASC</td>
<td>17.9 Yrs 10.3 3.9</td>
<td>STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty, Blue Angels</td>
<td>48</td>
<td>2nd Sea Tour Billet: WCS/LPO/QAR/PC CPO/Div LCPO/Dept LCPO/DIVO Duty: LHA/LHD/CVN AIMD/Safety/CNAF AMI Team Qualification: 900 CDI/SEA</td>
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<td>4-7</td>
<td>AS1 AS2 AS3</td>
<td>10.3 Yrs 3.9 2.6</td>
<td>STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty, Blue Angels</td>
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<td>1st Sea Tour Billet: SE Tech/WCS Duty: FRC/AIMD Qualification: CDI</td>
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<td>1-4</td>
<td>AS2 AS3</td>
<td>3.9 Yrs 2.6</td>
<td>Naval Academy, STA-21</td>
<td>36</td>
<td>1st Sea Tour Billet: SE Tech/WCS/LPO/QAR Duty: LHA/LHD/LPD/CVN/Qualification: CDI/QAR</td>
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Revised: October 2018
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<th>YEARS OF SERVICE</th>
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<td>1.4 Months</td>
<td>Naval Academy, STA-21</td>
<td>Recruit Training (8 weeks)/'A' School (17 weeks)/'C' School</td>
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<td>ASAA</td>
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<td></td>
<td>Accession Training</td>
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Notes:

1. A” school is not required

2. ASs follow a Sea/Shore Flow as per NAVADMIN 190/16; changing from previous shore flow of 48 months for all shore tours.

3. List of common acronyms applicable to this career path:

AIMD: Aircraft Intermediate Maintenance Dept.
AMI: Aviation Maintenance Inspection
AMMT: Aviation Maintenance Management Team
APU: Auxiliary Power Unit
ATTWO: Antiterrorism Tactical Watch Officer
AV/WEP: Avionics / Weapons
BUPERS: Bureau of Naval Personnel
CAL Tech: Calibration Technician
CDI: Collateral Duty Inspector
CMEO: Command Managed Equal Opportunity
CNAF: Commander Naval Air Forces
CNAL: Commander, Naval Air Forces Atlantic
CNAP: Commander, Naval Air Forces Pacific
CNATT: Center for Naval Aviation Technical Training
CNATTU: Center for Naval Aviation Technical Training Unit
COMFRC: Commander Fleet Readiness Center
CORR CTRL: Corrosion Control
CPOA: Chief Petty Officer's Association
CSEL: Command Senior Enlisted Leader
CSTT: Combat Systems Training Team
CWO: Chief Warrant Officer
DCTT: Damage Control Training Team
DET: Detachment
EAWS: Enlisted Air Warfare Specialist
ECM: Enlisted Community Manager
FCPOA: First Class Petty Officer's Association
FRC: Fleet Readiness Center
FRS: Fleet Readiness Squadron
LCPO: Leading Chief Petty Officer
LDO: Limited Duty Officer
LPO: Leading Petty Officer
MCI: Material Condition Inspection
MECP: Medical Enlisted Commissioning Program
MTS: Master Training Specialist
NAS: Naval Air Station
NATEC: Naval Air Technical Data and Engineering Service Command
NATTC: Naval Air Technical Training Center
NPC: Navy Personnel Command
NRD: Navy Recruiting District
NROTC: Navy Reserve Officer Training Corps
Considerations for advancement from E6 to E7

1. Sea Assignments (all)
   • Should be qualified OOD(I/P)
   • At least one warfare pin
   • Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement.
   • Assistant Command Collateral (i.e: ACFL)
   • FCPOA involvement
   • Sailor 360 involvement and leading a committee
   • Should have served as LPO or Production LPO

2. Shore Assignments (all)
   • Personnel assigned to TYCOM staff, NPC, or as Aviation Support Equipment ‘A’ or ‘C’ School Instructors with 805A NEC. Personnel are carefully screened and selected to these assignments. Sailors selected to serve in one of these billets are considered to be at the top of operational expertise and are highly valued by the AS community.
   • Personnel assigned to RTC as a Recruit Division Commander, and to any NRD’s as Recruiters are carefully screened and selected for these high priority assignments.

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
   • Should be qualified OOD(I/P), Section leader or Senior Section Leader.
   • At least one warfare pin
   • Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement.
   • Command Collateral with documented impact
   • CPOA involvement
   • CPO Sailor 360 and CPO initiation involvement and leading a committee
   • Should have served tour as at least a Branch(900)/Production CPO

2. Shore Assignments (all)
   • Personnel assigned to TYCOM staff, NPC, or as Aviation Support Equipment ‘A’ or ‘C’ School Instructors with 805A NEC. Personnel are carefully screened and selected to these assignments. Sailors selected to serve in one of these billets are considered to be at the top of operational expertise and are highly valued by the AS community.
   • Personnel Assigned to RTC as a Recruit Division Commander, and to any NRD’s as Recruiters are carefully screened and selected for these high priority assignments.
Considerations for advancement from E8 to E9

1. Sea Assignments (all)
   - Should be qualified OOD(I/P), Senior Section leader, and other outside the normal scope of AS duties (ie: ATTWO, OOD(U/W)).
   - At least one warfare pin
   - Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement
   - Command Collateral with documented impact
   - CPOA involvement and holding a position
   - CPO Sailor 360 and CPO initiation involvement and leading a committee
   - Should have served as Department LCPO or Divisional LCPO tour

2. Shore Assignments (all)
   - Serving as the AS Rating Detailer/Advisor. This position is viewed as Navy Wide impact to the AS community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and should be viewed as the pinnacle tour for any ASCS.
   - Personnel Assigned to RTC as a Recruit Division Commander, and to any NRD as a Recruiter are carefully screened and selected for these high priority assignments.
   - Personnel assigned to a Fleet Readiness Center (FRC) as the LCPO OCONUS or CONUS.