



**AS CAREER PATH
(AW)**



Aviation Support Equipment Technicians operate, maintain, repair and test automotive electrical systems in ground equipment, gasoline and diesel systems, associated automotives and hydraulic and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ASCM	24.3	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	Follow-on Sea/Shore Tour
24-27	ASCM	24.3 Yrs	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	4 th Shore/Sea Tour Billet: Prod/Maint LCPO/MMCPO/ Dept LCPO/CSEL Duty: FRC/NAS/CNATTU Qualification: SEA
21-24	ASCM ASCS	24.3 Yrs 18.7	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	4 th Sea Tour Billet: PC CPO/Div LCPO/Dept LCPO/Instructor Duty: FRC/NAS/Staff/CNATTU Qualification: 900 CDI/MTS/SEA
17-21	ASCM ASCS ASC	24.3 Yrs 18.7 17.9	CWO, CSEL, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, 3MC	48	3 rd Shore Tour Billet: PC CPO/Div LCPO/Dept LCPO: Instructor Duty: FRC/NAS/Staff/CNATTU Qualification: 900 CDI/MTS/SEA
14-17	ASCS ASC AS1	18.7 Yrs 17.9 10.3	LDO, CWO, OCS, MECP, Command SCPO, RDC, Recruiter, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, Blue Angels, 3MC	36	3 rd Sea Tour Billet: PC CPO/Staff/CSEL/Div LCPO/Dept LCPO DIVO/3MC/WCS/LPO/QAR Duty: TYCOM/LHA/LHD/CVN AIMD/CNAF AMI Team Qualification: SEA.
11-14	ASCS ASC AS1	18.7 Yrs 17.9 10.3		36	2 nd Shore Tour Billet: SE Tech/WCS/LPO/QAR/ PC CPO/Instructor Duty: FRC/NAS/Staff/CNATT Qualification: 900 Div CDI/QAR/ MTS
7-11	ASC AS1 AS2	17.9 Yrs 10.3 3.9		48	2 nd Sea Tour Billet: WCS/LPO/QAR/PC CPO/ Div LCPO/Dept LCPO/DIVO Duty: LHA/LHD/CVN AIMD/Safety/CNAF AMI Team Qualification: 900 CDI/ SEA
4-7	AS1 AS2 AS3	10.3 Yrs 3.9 2.6	STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty, Blue Angels	36	1 st Shore Tour Billet: SE Tech/WCS Duty: FRC/AIMD Qualification: CDI
1-4	AS2 AS3	3.9 Yrs 2.6	Naval Academy, STA-21	36	1 st Sea Tour Billet: SE Tech/WCS/LPO/QAR Duty: LHA/LHD/LPD/CVN Qualification: CDI/QAR



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1+/-	ASAN ASAA Accession Training	1.4 Months .8	Naval Academy, STA-21		Recruit Training (8 weeks)/'A' School (17 weeks)/'C' School

Notes:

1. A" school is not required
2. ASs follow a Sea/Shore Flow as per NAVADMIN 190/16; changing from previous shore flow of 48 months for all shore tours.
3. List of common acronyms applicable to this career path:

AIMD	Aircraft Intermediate Maintenance Dept.
AMI	Aviation Maintenance Inspection
AMMT	Aviation Maintenance Management Team
APU	Auxiliary Power Unit
ATTWO	Antiterrorism Tactical Watch Officer
AV/WEP	Avionics / Weapons
BUPERS	Bureau of Naval Personnel
CAL Tech	Calibration Technician
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Rep.
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic
CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
CNATTU	Center for Naval Aviation Technical Training Unit
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CSTT	Combat Systems Training Team
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager
FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MCI	Material Condition Inspection
MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NAS	Naval Air Station
NATEC	Naval Air Technical Data and Engineering Service Command
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NRD	Navy Recruiting District
NROTC	Navy Reserve Officer Training Corps



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OCS	Officer Candidate School
OOD	Officer of the Deck
PERS	Personnel
PC	Plane Captain
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
RTC	Recruit Training Command
SE	Support Equipment
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral
TYCOM	Type Commander
WCS	Work Center Supervisor

Considerations for advancement from E6 to E7

1. Sea Assignments (all)
 - Should be qualified OOD(I/P)
 - At least one warfare pin
 - Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement.
 - Assistant Command Collateral (ie: ACFL)
 - FCPOA involvement
 - Sailor 360 involvement and leading a committee
 - Should have served as LPO or Production LPO

2. Shore Assignments (all)
 - Personnel assigned to TYCOM staff, NPC, or as Aviation Support Equipment ‘A’ or ‘C’ School Instructors with 805A NEC. Personnel are carefully screened and selected to these assignments. Sailors selected to serve in one of these billets are considered to be at the top of operational expertise and are highly valued by the AS community.
 - Personnel assigned to RTC as a Recruit Division Commander, and to any NRD’s as Recruiters are carefully screened and selected for these high priority assignments.

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
 - Should be qualified OOD(I/P), Section leader or Senior Section Leader.
 - At least one warfare pin
 - Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement.
 - Command Collateral with documented impact
 - CPOA involvement
 - CPO Sailor 360 and CPO initiation involvement and leading a committee
 - Should have served tour as at least a Branch(900)/Production CPO

2. Shore Assignments (all)
 - Personnel assigned to TYCOM staff, NPC, or as Aviation Support Equipment ‘A’ or ‘C’ School Instructors with 805A NEC. Personnel are carefully screened and selected to these assignments. Sailors selected to serve in one of these billets are considered to be at the top of operational expertise and are highly valued by the AS community.
 - Personnel Assigned to RTC as a Recruit Division Commander, and to any NRD’s as Recruiters are carefully screened and selected for these high priority assignments.



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Considerations for advancement from E8 to E9

1. Sea Assignments (all)
 - Should be qualified OOD(I/P), Senior Section leader, and other outside the normal scope of AS duties (ie: ATTWO, OOD(U/W).
 - At least one warfare pin
 - Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement
 - Command Collateral with documented impact
 - CPOA involvement and holding a position
 - CPO Sailor 360 and CPO initiation involvement and leading a committee
 - Should have served as Department LCPO or Divisional LCPO tour

2. Shore Assignments (all)
 - Serving as the AS Rating Detailer/Advisor. This position is viewed as Navy Wide impact to the AS community and is carefully screened for this high priority assignment. This is a 1 of 1 assignment and should be viewed as the pinnacle tour for any ASCS.
 - Personnel Assigned to RTC as a Recruit Division Commander, and to any NRD as a Recruiter are carefully screened and selected for these high priority assignments.
 - Personnel assigned to a Fleet Readiness Center (FRC) as the LCPO OCONUS or CONUS.