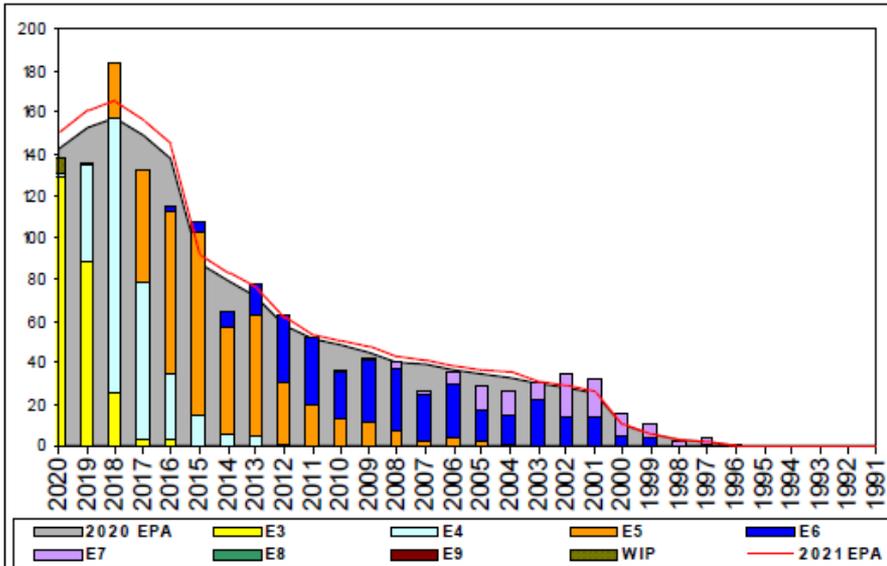
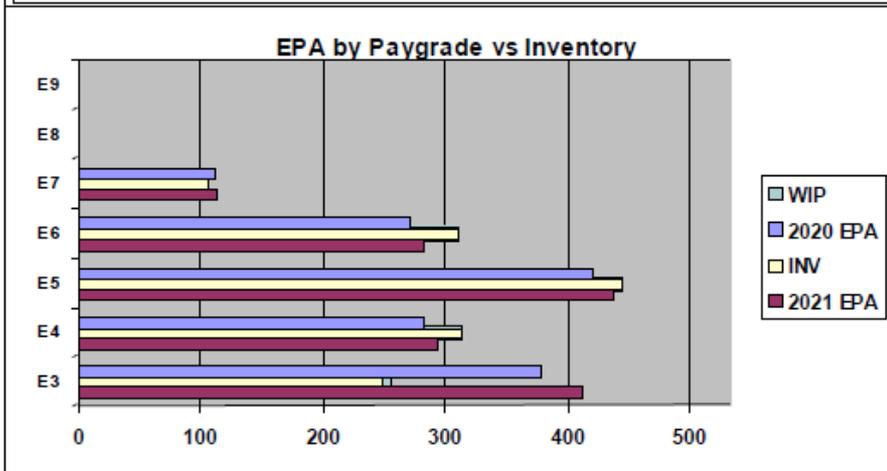


Aviation Structural Mechanic-Safety Equipment - A131



Legend for EPA by Paygrade vs Inventory chart:
 ■ 2020 EPA ■ E3 ■ E4 ■ E5 ■ E6
 ■ E7 ■ E8 ■ E9 ■ WIP ■ 2021 EPA



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------|------|------|-------------------|------|-----|----|----|-------|
| % INV to FY20 EPA | 65% | 111% | 106% | 114% | 95% | | | 97% |
| EPA (FY20) | 379 | 283 | 421 | 271 | 111 | | | 1465 |
| INVENTORY | 248 | 313 | 445 | 310 | 105 | | | 1421 |
| EPA (FY21) | 413 | 294 | 437 | 282 | 114 | | | 1540 |
| % INV to FY21 EPA | 60% | 106% | 102% | 110% | 92% | | | 92% |
| INV + WIP / FY20 EPA | 68% | | | | | | | 98% |
| INVENTORY | 256 | 8 | E-3 and Below WIP | | | | | 1429 |
| INV + WIP / FY21 EPA | 62% | | | | | | | 93% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 54 | 36 |
| 2ND | 54 | 36 |
| 3RD | 36 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | | |
|-------------------------------|--------------|------------|------------|---------------|------------|------------|--------------|-------------|-------------|--|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | | |
| E1-3 | 47.7% | 122 | 256 | 73.9% | 34 | 46 | 51.7% | 156 | 302 | | |
| E4 | 118.6% | 230 | 194 | 84.8% | 67 | 79 | 108.8% | 297 | 273 | | |
| E5 | 98.3% | 298 | 303 | 107.1% | 121 | 113 | 100.7% | 419 | 416 | | |
| E6 | 103.0% | 171 | 166 | 122.7% | 119 | 97 | 110.3% | 290 | 263 | | |
| E7 | 81.3% | 52 | 64 | 116.7% | 49 | 42 | 95.3% | 101 | 106 | | |
| E8 | | | | | | | | | | | |
| E9 | | | | | | | | | | | |
| Total | 88.8% | 873 | 983 | 103.4% | 390 | 377 | 92.9% | 1263 | 1360 | | |

| ADV OPP. (Cycles 241/242/244) | | | | | | | |
|-------------------------------|------|-------|-------|-------|-------|-------|-------|
| All-Navy 10yr Avg | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
| | TIR | 34.9% | 22.1% | 13.9% | 22.0% | 11.6% | 13.1% |
| All-Navy | TIR | 21.9% | 15.6% | 6.7% | 25.9% | 12.9% | 11.1% |
| AME | TIR | 26.0% | 17.0% | 7.0% | 13.4% | 0.0% | 0.0% |

| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY20 Manning: | 97.0% | 98.0% | 84.0% | 102.0% | 143.0% | 97.0% |
| FYTD RENL Rate: | 54.7% | 66.2% | 83.9% | 100.0% | 16.7% | 63.2% |
| FY21 Manning: | 92.0% | 93.0% | 80.0% | 97.0% | 143.0% | 92.3% |

NOTES

Current manning 92% to FY21 EPA
OPEN RATING

- Convert IN opportunity: YG 2016, 2017 and 2019
 - (A-school required for rating)
- Convert OUT opportunity: **NONE!!!!!!!**
- PACT Sailors – Advancement to E-4 requires completion of A-School. A-School seats are extremely limited and may not align with Sailor’s PRD. Contact ECM to discuss AME Rating designation prior to applying in CWAY.
- Limited RC-2-AC quotas available in CWAY
 CONTACT ECM FOR OPTIONS TO STAY NAVY

Sailors without an approved IN-RATE CWAY quota are encouraged to reach out to the ECM for options to stay NAVY.