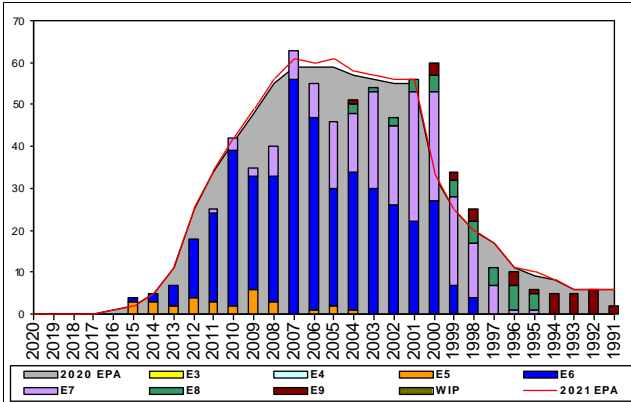


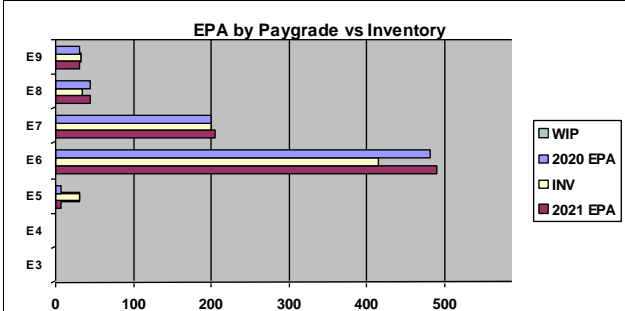
Navy Counselor - B670



| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | | |
| 2ND | 36 | 36 |
| 3RD | 42 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|------------|------------|---------------|------------|------------|--------------|------------|------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | | | | | | | | | | |
| E4 | | | | | | | | | | |
| E5 | ##### | 19 | 1 | 366.7% | 11 | 3 | 750.0% | 30 | 4 | |
| E6 | 67.8% | 200 | 295 | 112.5% | 198 | 176 | 84.5% | 398 | 471 | |
| E7 | 145.1% | 74 | 51 | 84.7% | 122 | 144 | 100.5% | 196 | 195 | |
| E8 | 116.7% | 14 | 12 | 65.6% | 21 | 32 | 79.5% | 35 | 44 | |
| E9 | 109.1% | 12 | 11 | 116.7% | 21 | 18 | 113.8% | 33 | 29 | |
| Total | 86.2% | 319 | 370 | 100.0% | 373 | 373 | 93.1% | 692 | 743 | |

| ADV OPP. (Cycles 241/242/244) | | | | | | | |
|-------------------------------|------|-------|-------|--------|-------|-------|-------|
| All-Navy 10yr Avg | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
| | TIR | 34.9% | 22.1% | 13.9% | 22.0% | 11.6% | 13.1% |
| All-Navy | TIR | 21.9% | 15.6% | 6.7% | 25.9% | 12.9% | 11.1% |
| NC | TIR | 0.0% | 0.0% | 100.0% | 24.4% | 12.2% | 28.5% |



| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|------------------------|---------------|--------------|--------------|--------------|---------------|--------------|
| FY20 Manning: | 167.0% | 72.0% | 90.0% | 91.0% | 116.0% | 94.0% |
| FYTD RENL Rate: | 100.0% | 100.0% | 87.9% | 98.1% | 40.4% | 79.0% |
| FY21 Manning: | 167.0% | 72.0% | 88.0% | 89.0% | 114.0% | 91.9% |

NOTES

Conversion opportunities available for E-6 Sailors

Refer to MILPERSMAN 1440-020 for requirements

If you have any questions please contact ECM TECH AD (901) 874-2978

| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------------|------|----|---------------------|------------|-------------|------------|-------------|------------|
| % INV to FY20 EPA | | | 500% | 86% | 100% | 78% | 110% | 94% |
| EPA (FY20) | | | 6 | 482 | 200 | 45 | 30 | 763 |
| INVENTORY | | | 30 | 416 | 200 | 35 | 33 | 714 |
| EPA (FY21) | | | 6 | 490 | 205 | 45 | 31 | 777 |
| % INV to FY21 EPA | | | 500% | 85% | 98% | 78% | 106% | 92% |
| INV +WIP / FY20 EPA | | | | | | | | |
| INVENTORY | | | ← E-3 and Below WIP | | | | | |
| INV +WIP / FY21 EPA | | | | | | | | |