



YN CAREER PATH
FULL TIME SUPPORT (FTS)

Full Time Support (FTS) Yeoman (YN) work is primarily performed in a professional office environment ashore with limited opportunities afloat. YNs serve as office managers in support of command administrative infrastructure necessary to meet the command's objectives. They may work independently, with little supervision or closely with others under close supervision, depending on individual assignments.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	Tour Length *Note 3	TYPICAL CAREER PATH DEVELOPMENT
26-30	YNCM	24.3 Yrs	CMDCM, ECM	36/36	Follow on Tours Billet: CMDCM/Program Manager/Board Sponsor Duty: OPNAV/BUPERS/NPC/Flag Staff/Staff/CNRFC
23-26	YNCM YNCS	24.3 Yrs 18.9	CMDCM, CMDCS, CMD SEL, ECM, Lead Detailer	36/36 36/36	7 th Tour Billet: LCPO/ADMINOFF/ECM TECH AD Duty: OPNAV/BUPERS/NPC/Flag Staff/Staff/CNRFC/RCC/NOSC/NRPDC/Squadron/Expeditionary/Special Warfare
20-23	YNCM YNCS YNC YN1	24.3 Yrs 18.9 14.6	MSC-IPP, CMD SEL, ECM, Rating Detailer, Rating Specialist, Instructor, Special Programs	36/36 36/36 36/36 36/36	6 th Tour Billet: CSEL/LCPO/ADMINOFF/ECM TECH AD/LPO Duty: OPNAV/BUPERS/NPC/Flag Staff/Staff/CNRFC/RCC/NOSC/NRPDC/Squadron/Expeditionary/Special Warfare
16-20	YNCS YNC YN1	18.9 Yrs 14.6 9.5	CWO, MSC-IPP, MECP, CSEL, ECM, Rating Detailer, Rating Specialist, Instructor, Special Programs	36/36 36/36 36/36	5 th Tour Billet: LCPO/ADMINOFF/ECM TECH AD/LPO/ Duty: OPNAV/BUPERS/NPC/RCC/NOSC/Flag Staff/Staff/CNRFC/NRPDC/Squadron/Expeditionary/Special Warfare
12-16	YNCS YNC YN1 YN2	18.9 Yrs 14.6 9.5	OCS, CWO, LDO, MSC-IPP, MECP, CSEL, ECM, Rating Detailer, Rating Specialist, Instructor, Special Programs	36/36 36/36 36/36 36/36	4 th Tour Billet: CSEL/ADMINOFF/LCPO/LPO/Asst. Security Manager/Legal Officer Duty: OPNAV/BUPERS/NPC/RCC/NOSC/Flag Staff/Staff/CNRFC/NRPDC/Squadron/Expeditionary/Special Warfare
8-12	YNC YN1 YN2	14.6 Yrs 9.5 4.2	OCS, LDO, MSC-IPP, MECP, CSEL, Instructor, Special Programs	36/36 36/36 36/36	3 rd Tour Billet: ADMINOFF/LCPO/LPO/Asst. Security Manager/Legal Officer Duty: NOSC/NPC/Flag Staff/Staff/CNRFC/NRPDC/Squadron/Ship/Expeditionary/Special Warfare



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4-8	YN1 YN2 YN3	9.5 4.2	STA-21, OCS, MSC-IPP, MECP, Instructor, Special Programs	36/36 36/36 36/36	2 nd Tour Billet: LPO/Admin Clerk/ Legal Clerk/Security Assistant Duty: NOSC/NPC/Flag Staff/ Staff/CNRFCC/RCC/NRPDC/ Squadron/Expeditionary/ Special Warfare
1-4	YN2 YN3 YNSN	4.2 Yrs 2.1	Naval Academy, NROTC	36/36 36/36 36/36	1 st Tour Billet: Admin Clerk/Security Assistant Duty: NOSC/Staff/Flag Staff/ CNRFCC/RCC/Squadron/ Expeditionary
1+/-	YNSN YNSA Accession Training	9 Months		36/36	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

Notes:

1. "A" School is NOT required.
2. YNs must maintain at least a valid adjudicated **Secret** Security Clearance.
3. FTS YNs are a shore intensive rate (only a **7%** opportunity for a sea duty assignment), normal sea and shore rotation does not apply. The PRIMARY billet assignments for YNs are at Navy Operational Support Centers (NOSC).
4. NECs held: 791A: Security Specialist
806R: Career Information Program Advisor
807R: Reserve Career Information Program Advisor
805A: Instructor (This NEC does not require Sailors to obtain an Master Training Specialist (MTS) unless they are billeted to a command that has an MTS program)
A19A: Special Security Assistant
5. FTS YNs have opportunities to qualify for multiple warfare designations. When assigned to unit's eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
6. Special Duty: OPNAV, BUPERS, NPC, TYCOM/Flag Staffs, RDC, and Instructor Duty are very demanding assignments and should be given high consideration. Sailors selected to serve on one of these Staffs are considered to be at the top of operational expertise and are highly valued by the YN Community.
7. Whether on sea duty or at a NOSC, RCC, and CNRFCC, these billets are considered challenging and support the primary mission of the Navy and Navy Reserves. YNs may work independently at various Active Duty Commands performing reserve related matters in support of Navy missions world-wide, please use special consideration for these tours.
8. Completion of the Senior Enlisted Academy (SEA) or service equivalent and the Reserve Senior Enlisted Management (RSEM) course should be highly considered when evaluating Senior Enlisted personnel.



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Considerations for advancement from E6 to E7: YNs serve in all communities ashore and overseas, to include Shore Special Program billets. The YN FTS community only has 7% sea duty billets (E1-E9), so sea duty tours should not be considered mandatory for a candidate to be fully qualified for advancement.

- Served as a LPO or an Assistant LPO
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS (NAVEDTRA 43075)
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Command collateral duties with documented impact
- Education: PPME, SEJPME, and off-duty education

Considerations for advancement from E7 to E8: YNs serve in all communities ashore and overseas, to include Shore Special Program billets. The YN FTS community only has 7% sea duty billets (E1-E9), so sea duty tours should not be considered mandatory for a candidate to be fully qualified for advancement.

- Personnel assigned to be Recruit Division Commanders, Enlisted Community Managers and Detailers are carefully screened and selected for this high priority assignment
- Served as LCPO or Admin Officer
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Command collateral duties with documented impact
- Education: Graduate of the Senior Enlisted Academy, Reserve Senior Enlisted Management Course, and off-duty education should be highly considered

Considerations for advancement from E8 to E9: YNs serve in all communities ashore and overseas, to include Shore Special Program billets. The YN FTS community only has 7% sea duty billets (E1-E9), so sea duty tours should not be considered mandatory for a candidate to be fully qualified for advancement.

- Personnel assigned to be Recruit Division Commanders, Enlisted Community Managers, Detailers, and Command Senior Chiefs are carefully screened and selected for this high priority assignment
- Served as Department LCPO or Admin Officer
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Command collateral duties with documented impact
- Education: Graduate of the Senior Enlisted Academy, Reserve Senior Enlisted Management Course, and off-duty education should be highly considered