MEMORANDUM

From: Chief of Naval Personnel
To: Military Community Management, Enlisted (BUPERS-32)

Subj: FY-21 ENLISTED EARLY TRANSITION PROGRAM ELIGIBILITY

Ref: (a) Hospital Corpsman Enlisted Early Transition Program Eligibility dtd 17 Jul 20

1. The enlisted early transition program (EETP) provides the ability for voluntary separation of Sailors in targeted ratings, Navy enlisted classifications (NEC), year groups (YG) and paygrades in order to balance our enlisted force and ensure proper force alignment.

2. This memorandum supersedes the existing EETP memorandum, reference (a), and permits qualified enlisted active component Sailors to submit requests for EETP based on the eligibility requirements outlined in this memorandum. The maximum quota allowance that Military Community Management, Enlisted (BUPERS-32) will offer is 714. Enlisted community managers will coordinate and adjudicate all EETP requests with the Enlisted Distribution Division (PERS-40) to ensure sea and critical shore billets are not negatively impacted. Any request that would negatively affect sea duty Manning will be disapproved.

   a. EETP will authorize early separation for eligible Sailors in the following ratings in competitive NECs prior to their soft end of active obligated service (SEAOS) and transition them from the Navy prior to 1 September 2021.

      (1) **Aviation Support Equipment Technician (AS)**

         (a) Targeted Year Groups (YGs) include 2012-2014 with a SEAOS in Fiscal Year (FY)-22 and FY-23.

         (b) Primary Navy Enlisted Classifications (NECs) eligible: All.

      (2) **Aviation Maintenance Administration (AZ)**


         (b) Primary NECs eligible: All.

      (3) **Gas Turbine Systems Technician, Electrical (GSE)**

         (a) Targeted YGs include 2013, 2014 with a SEAOS in FY-22 and FY-23.
(b) Primary NECs eligible: All except U07A and U55A.

(4) **Gas Turbine Systems Technician, Mechanical (GSM)**

(a) Targeted YGs include 2013-2015 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except U07A and U12A.

(5) **Hospital Corpsman (HM)**

(a) Targeted YGs include 2007-2017 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: 0000, L03A, L06A, L07A, L08A, L12A, L25A, L33 and L36A.

(6) **Electrician’s Mate (EM)**

(a) Targeted YGs include 2011-2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except U35A, U36A and U58A.

(7) **Boatswain’s Mate (BM)**

(a) Targeted YGs include 2012-2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(8) **Cryptologic Technician, Interpreter (CTI) (Middle East/North Africa)**

(a) Targeted YGs include 2007-2015 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except 9ARB and 771B.

(9) **Cryptologic Technician, Interpreter (CTI) (Latin/South America)**

(a) Targeted YGs include 2007-2015 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except 771B.

(10) **Cryptologic Technician, Networks (CTN)**

(a) Targeted YGs include 2010, 2015, 2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except H13A, H14A, H15A, H16A and 771B.

(11) **Mass Communication Specialist (MC)**

(a) Targeted YGs include 2011-2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.
(12) **Culinary Specialist (CS)**

(a) Targeted YGs include 2013, 2014, 2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(13) **Navy Counselor, Career Recruiter (NCCR)**

(a) Targeted YGs include 2007-2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(14) **Personnel Specialist (PS)**

(a) Targeted YGs include 2011-2015, 2017 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(15) **Religious Program Specialist (RP)**

(a) Targeted YGs include 2012-2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(16) **Logistics Specialist (LS)**

(a) Targeted YGs include 2012-2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(17) **Yeoman (YN)**

(a) Targeted YGs include 2013, 2014 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All.

(18) **Builder (BU)**

(a) Targeted YGs include 2013-2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except B03A, B16A, B17A and B18A.

(19) **Construction Electrician (CE)**


(b) Primary NECs eligible: All except B03A, B16A, B17A, and B18A.
(20) **Construction Mechanic (CM)**

(a) Targeted YGs include 2008, 2013-2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except B03A, B16A, B17A and B18A.

(21) **Engineering Aide (EA)**

(a) Targeted YG is 2017 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except B03A, B16A, B17A and B18A.

(22) **Equipment Operator (EO)**

(a) Targeted YGs include 2010, 2014-2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except B03A, B16A, B17A, and B18A.

(23) **Steelworker (SW)**

(a) Targeted YGs include 2012-2016 with a SEAOS in FY-22 and FY-23.

(b) Primary NECs eligible: All except B03A, B16A, B17A and B18A.

b. Sailors in the following categories will not be eligible to apply:

(1) Undermanned NECs (less than 95% manned).

(2) Under any Selective Reenlistment Bonus obligations.

(3) Under obligated service (OBLISERV) for ‘C’ school training.

(4) Under OBLISERV for the Selective Training and Reenlistment Program.

(5) Under OBLISERV for transfer of Post 9/11 Education benefits.

3. Qualified Sailors may submit their requests for early separation to Military Community Management, Enlisted (BUPERS-32) via their commanding officer (CO). COs will forward all requests, with an endorsement, to BUPERS-32 for final adjudication.

4. It is the responsibility of BUPERS-32 to ensure optimal community manning by ensuring proper alignment with the current and future fiscal year resources, manning and enlisted community health.

5. Commands are responsible for ensuring Sailors separating under this program meet all transition requirements. There are no separation incentives offered in conjunction with this early release. Monetary transition benefits are not paid to those separating under this program. Additionally, any requests for cancellation of an approved EETP separation will be considered on a case by case basis by BUPERS-32.
6. BUPERS-32 will provide a monthly EETP report to the Enlisted Force Plans and Policy Branch (OPNAV N132), which details the status of quotas offered, applicant interest, approvals and disapprovals. OPNAV N132 will ensure to track the EETP losses using the accession demand planning Phase 1B process and present it to Military Personnel Plans and Policy (OPNAV N13) on a quarterly basis or as required.

Copy to:
COMMNAVPERSCOM (PERS-40)
OPNAV (N132, N13F)
BUPERS-3

JOHN B. NOWELL, JR