



CSEL CAREER PATH



<p>Command Senior Enlisted Leaders provide leadership and mentorship to the Navy and advises commanders and COs in partnership with the deputy, chief of staff, or executive officer. These duties include the dissemination and promotion of command policy and matters that support mission accomplishment. They also uphold and enforce the highest standards of professionalism and integrity, while enhancing active communication at all levels of command through the Department of the Navy.</p>					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	SPECIAL PROGRAMS	TOUR LENGTH	TYPICAL CAREER PATH DEVELOPMENT
32+	MCPON FLEET Nominative	NA	Leadership Mess: Tier I / II / III	36	5 th /6 th Tour Billet: Tier II / III, TYCOM, Numbered Fleet CMC, COCOM, FLTCM, MCPON Qualification: 8CMC
26-32	Nominative CMDPCM	NA	Leadership Mess: Tier II / III CSEL ELS NSLS	36	4 th Tour Billet: CSEL Duty: ISIC, Region, ESG/CSG, MARDIV, TYCOM, O5/O6 Sea/Shore Qualification: 8CMC
22-32	Nominative CMDPCM COB	NA	Leadership Mess Tier III CSEL ELS NSLS Keystone (Less than 26 years TIS) SEJPME I & II	36	3 rd Tour Billet: CSEL Duty: SSN, SSBN/GN, LHD, LHA, CVN, ISIC, Region CMC, MAW, MLG, Installation, Training Center O5/O6 Sea or Shore Qualification: 8CMC
20-32	CMDPCM COB	NA	Keystone (Less than 26 years TIS) SEJPME I & II	36	2 nd Tour Billet: CSEL Duty: O5/O6 Sea/Shore: CG, LPD, SSN, SSBN/GN, ISIC, Installation, Training Center, NRD, NIOC Qualification: 8CMC
17-28	CMDPCM (Converted from any rating through an administrative selection board or advanced from CMDPCS) COB	3 yrs	SEJPME I & II	36	1 st Tour Billet: CSEL Duty: O5/O6 Sea/Shore: DDG, LSD, SSN, SSBN/GN, CG, LPD, Squadron, Small Installation/Facility Qualification: 8CMC
17-26	CMDPCS (Converted from any rating through an administrative selection board process)	NA	SEJPME I & II	36	All tours until advanced to CMDPCM Billet: CSEL Duty: O4/O5 Sea/Shore: LCS, MCM, Squadron, NTAG/MEPS, FLC, NROTC, CONSTITUTION Qualification: 8CSC

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Notes:

1. Senior Chief Petty Officers who are advancement eligible in their source rating and are selected through the Command Selection Board will immediately change ratings from their source rating to CMDCS and will be eligible to compete for advancement to Master Chief in the CMD rating. Members selected for CMDCM should be based on the best and fully qualified standard as laid out in the selection board precept. All candidates competing for advancement to CMDCM from the Senior Chief ranks should be capable of performing the duties of the next higher rank.

2. Command Senior Chief's (8CSC) with significant experience in the position should be considered more favorably than a recently selected Command Senior Chief, everything else being equal.

3. CSEL tours for 1st tour CMDCMs or CMDCSs will normally be to a Type 2 or Type 4 duty. All tours will be a minimum of 36 months unless dictated by DoD Area Tour Lengths. A 1st tour CMDCM or CMDCS is defined as a Senior Chief or Master Chief who has been selected through either the conversion selection process or advancement board process and is reporting to their first duty station as the CSEL. A CMDCS who has already completed a 1st tour that is selected as a CMDCM will report to their next CSEL tour as a 1st tour CMDCM.

4. Closed- Looped CMDCMs (ie: SEAL, NSW, SEABEE) selected will serve only in CMDCM billets in their respective communities, unless member chooses to apply outside of their respective community. First assignment outside of community will most often be as a 1st or 2nd tour CMDCM due to differences in methods and training of commands and Sailors for operational readiness.

5. CMDCMs who have previously served as Chiefs of the Boat (COBs) may serve their 1st and possibly a 2nd CMD tour in CMDCM billets restricted to the submarine community. This does not limit them from applying for 8CMC and applying outside of the submarine community. First assignment outside of community will most often be as a 1st or 2nd tour CMDCM due to differences in methods and training of commands and Sailors for operational readiness.

6. Professional development will normally be accomplished by attending CSEL ELS, NSLS, and Keystone in this order. The CSEL Career Path displays them out of order because of the 26 year maximum time in service requirement maintained by National Defense University for Keystone attendance.

7. Typical Tour rotation regardless of rank will be as follows:

1st Tour (36mos): Sea

2nd Tour (36mos): Sea or Shore

3rd Tour (36mos): Sea or Shore

4th Tour (36mos): Sea or Shore

5th Tour (36mos): Sea or Shore