Topics

- VOW/VEI
- NDAA 19 Changes
- New eForm Design/Updates
- Pre-sep Counseling
- Capstone/ CRS Review
- Commander/Desigee Verification
- GPS Reports
Veteran Employment Initiative (VEI) Summary

VOW Act of 2011
Legislative requirements of Title 10 (§1144) mandate all Service members provided transition assistance
(1) Pre-separation Counseling;
(2) DoL Employment Workshop
(3) Veteran Affairs Benefits briefing

VEI Task Force
The VEI Task Force requires implementation of four overarching transition deliverables as career readiness:
(1) Career Readiness Standards (CRS);
(2) Transition GPS (Goals, Plans, Success) curriculum;
(3) CAPSTONE event; and
(4) Military Life Cycle (MLC)
VOW Act Exemption Policy

No Service member, to include Reservist, is exempt from participating in *Pre-separation* counseling or the *VA Benefits Brief*.

Exemptions from the DoL Workshop are:

- Service members **retiring after 20 or more years** may opt out.
- Members of AC, RC and Guard who after serving their first 180 continuous days or more on Active Duty under Title 10 may opt out if they meet at least one of the following:
  - Must have **confirmed employment or documented acceptance to education institution**
- All Guard and Reserve members who have **previously attended TAP** may opt out of TAP.
- Commanders in the Service member’s chain of command may waive mandatory participation where Sailors are needed **to support a unit on orders to be deployed** within 60 days.
  - A “make-up” plan must be developed. [exemption for time requirements]
- An exempt Service Member must formally document their decision to not participate on the *DD Form 2958*.

**LIMITED PARTICIPATION:**

- **Bad Conduct or dishonorable discharge** – not eligible to attend additional tracks or CAPSTONE event.
- **Other than honorable discharge** – CO determine whether can attend additional tracks or CAPSTONE event.
**TGPS VC via JKO**

- Transition GPS virtual curriculum is now on Joint Knowledge Online portal (JKO)
- The redesigned TGPS virtual curriculum is not to replace the 5 day brick and mortar classroom instruction, but is put into an environment where service members can access it whenever they need it from anywhere in the world.
- As always the FFSC classroom instructions is the preferred method, but for those who are in isolated or geographically separated location, and those with short fused ADSEPs the virtual curriculum is there for them on the JKO website.
- Disconnected Ops: remote or isolated areas (ships underway with unplanned separations) without internet access may complete VC TGPS curriculum via NKO server onboard.
FY19 NDAA Changes

Section 1144 (f) Improvements to TAP (sec. 552) effect 1 OCT 2019

- Secretary of Defense submit an Action Plan not later than 120 days after the enactment date of 8/13/2018. (COMPLETE: Submitted 10 Dec 2018)

- Requires initial counseling prior to commencing transition process to include a self-assessment, information on reenlisting, and receive information on resources regarding military sexual trauma.

- Initial Counseling and Pre-separation counseling MUST be completed **365 days prior** to release from active duty date. Transition starting point: *Retiring 24-18 mo; Separating 15-12 mo; Adsep/Medical immediately*

- Establish at least three pathways for members to make selection based on demographic factors.
  
  **Joint Pathways:**
  - **Tier I** (confirmed employment, demob returning to previous job, stay-at-home spouse)
  - **Tier II** (mid-grade separations, ready to transition w/ draft plan, relocating)
  - **Tier III** (short-fuse administrative separations, no plan, not financially set)

- Revised 5-day model that will include two-day track (employment, education, technical training, entrepreneurship) for selected pathway

- Establish standardized performance metrics to measure TAP participation and outcome-based objective benchmarks to monitor and track long term outcomes (see performance evaluation plan in back-up)

- Ensure members obtain sufficient financial literacy to effectively leverage conferred benefits and opportunities for employment, education, vocational training and entrepreneurship
Transition activities can occur as early as 24 months for those retiring, and no later than 365 days for those separating/transitioning.

- Personal Self-Assessment/Individual Transition Plan (ITP)
- INDIVIDUALIZED INITIAL COUNSELING (IC) NLT 365 days prior to separation or retirement
- PRE-SEPARATION COUNSELING NLT 365 days prior to separation or retirement
- DoD Transition Day; includes:
  - Managing Your Transition
  - MOC Crosswalk
  - Financial Planning for Transition
- VA BENEFITS AND SERVICES
- Explores VA benefits earned by the service member and how to apply them.
  - How to leverage earned benefits for the best possible outcome.
- EMPLOYMENT DAY
- Overview of employment topics and best practices.
- CAPSTONE
  - Culminating event in which Commanders verify achievement of Career Readiness Standards (CRS) and viable ITP prior to transition.
  - Must occur no later than 90 days before separation.
  - If not, referred to appropriate agency for further assistance via a Warm Handover.
  - Statement of benefits to be received no later than 30 days post-transition.

**2-DAY SERVICE MEMBER ELECTED TRACKS**
- Transitioning service members select one of the two-days of instruction:
  - DOL Employment Workshop
  - DoD Education Workshop
  - SBA Entrepreneurship Workshop
  - DOL Vocational Workshop

**Title 10, Chapter 58**

FY19 NDAA CHANGES TO TAP

SEC. 1142

SEC. 1144
Transition GPS Model

Day-1
Service Overview
Crosswalk
Financial Planning

Day-2
DOLEW
DOLEW
DOLEW

Day-3
DOLEW

Day-4
VA Day
Benefits I
Benefits II

Day-5
Additional Tracks
Education Module (NAVY – 2 days)
Technical Training Module (VA 2-days)
Entrepreneurship Module (SBA)

Career Readiness Standards

Pre-Separation Counseling

Day-1
Pre-sep Counseling 3.0
FFSC/CCC Individual / Group / Day-1

Day-2
My Transition .5
Crosswalk 1.0
Financial Planning 3.0

Day-3
VA Benefits & Services
DOL 1-Day

Day-4
My Employment (DOLEW)
My Education
My Vo-Tech (CEPT)
My Entrepreneurship

Day-5
Member Selected Track

CORE CURRICULUM
Individual transition Plan

Tier III required to select one

UNCLASSIFIED
### Transition GPS Model

#### Initial Counseling
- Determine Pathway & Track

#### My Transition .5
- Crosswalk
  - CORE CURRICULUM
- Financial Planning
  - Individual face-to-face

#### Core Curriculum

<table>
<thead>
<tr>
<th>Day-1</th>
<th>Day-2</th>
<th>Day-3</th>
<th>Day-4</th>
<th>Day-5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-sep Counseling 2-3 FFSC/CCC Individual / Group / Day-1</td>
<td>VA Benefits &amp; Services</td>
<td>DOLEW</td>
<td>DOLEW</td>
<td>CAPSTONE</td>
</tr>
<tr>
<td>My Transition .5</td>
<td>CORE CURRICULUM</td>
<td>My Employment Track</td>
<td>My Education</td>
<td>My Vo-Tech</td>
</tr>
<tr>
<td>Crosswalk 1.0</td>
<td>Financial Planning 3.0</td>
<td>Individual transition Plan</td>
<td>Career Readiness Standards</td>
<td>CAPSTONE</td>
</tr>
</tbody>
</table>

#### Tier III
- Required to select one

---

**OCT - DEC**

**JAN 20**

**CCC/FFSC**
- Individual face-to-face

**UNCLASSIFIED**
**Self-Assessment Tool**

**TRANSITION ASSISTANCE INITIAL SELF-ASSESSMENT WORKSHEET**

**SECTION A. SERVICE MEMBER INFORMATION**

- **NAME:**
- **DOD ID:**
- **INSTALLATION:**
- **WORK EMAIL:**
- **PERSONAL EMAIL:**
- **DATE OF SEPARATION:**
- **WORK PHONE:**
- **CELL PHONE:**
- **HOW MANY YEARS OF SERVICE:**
- **DOB:**
- **AGE:**
- **GENDER:**

**SECTION B. DEMOGRAPHICS**

- **Rank:**
- **Service Branch:**
- **Rate/Designator/MOS/AFSC:**
- **Marital Status:**
- **Highest Level of Education:**
- **Concentration:**

**SECTION C. DISCHARGE**

- **Retiring 20+ Years**
- **Medical Retirement**
- **Medical Separation**
- **Voluntary Separation**
- **Involuntary Separation**
- **Administrative Separation**
- **Demobilization**

**SECTION D. PROJECTED CHARACTERIZATION OF DISCHARGE**

- **Honorable**
- **Honorable Conditions (General)**
- **Other than Honorable**
- **Bad Conduct**
- **Dishonorable**
- **Dismissed**
- **Uncharacterized**
- **Unknown**

**SECTION E. PERSONAL GOALS**

- **What are your post-separation short-term goals?**
- **What are your post-separation long-term goals?**

**SECTION F. FACTORS**

**FAMILY LIFE AND RELOCATION PLAN:**

1. Do you plan to relocate after leaving the military?  
   - **Yes**
   - **No**
   - **Unsure**

2. Is cost of living higher where you plan to relocate?  
   - **Yes**
   - **No**
   - **Unsure**

3. Do you anticipate having a support system in place?  
   - **Yes**
   - **No**
   - **Unsure**

4. Have you considered potential expenses? (childcare or child support, commuting, etc.)  
   - **Yes**
   - **No**
   - **N/A**

5. Have you calculated the impact of renting vs. buying during your transition period?  
   - **Yes**
   - **No**
   - **N/A**

6. Will you review your vehicle(s) payment, insurance, registration and taxes?  
   - **Yes**
   - **No**
   - **Unsure**

7. Have you reviewed your insurance needs? (medical, exceptional family member, dental, life)  
   - **Yes**
   - **No**
   - **Unsure**

8. Have you reviewed your credit report in the last 4 months?  
   - **Yes**
   - **No**
   - **Unsure**

9. Do you have an up-to-date will and/or power of attorney?  
   - **Yes**
   - **No**
   - **Unsure**

**SECTION G. TRACKS**

**EMPLOYMENT PLAN:**

1. Do you plan to work after leaving the military?  
   - **Yes**
   - **No**
   - **Unsure**

2. Do you have a confirmed job offer?  
   - **Yes**
   - **No**
   - **Unsure**

3. Have you updated your resume?  
   - **Yes**
   - **No**
   - **Unsure**

4. Do you plan on staying in your current career field?  
   - **Yes**
   - **No**
   - **Unsure**

5. Would you like more information on employment?  
   - **Yes**
   - **No**
   - **Unsure**

**EDUCATION PLAN:**

1. Do you plan to enroll in continuing education or do you have enrollment confirmation?  
   - **Yes**
   - **No**
   - **Unsure**

2. Do you have a professional license(s)/certificate(s)?  
   - **Yes**
   - **No**
   - **Unsure**

3. Would you like more information on education?  
   - **Yes**
   - **No**
   - **Unsure**

**ENTREPRENEURSHIP PLAN:**

1. Do you currently own a business?  
   - **Yes**
   - **No**
   - **Unsure**

2. Do you intend to start your own business after leaving the military?  
   - **Yes**
   - **No**
   - **Unsure**

3. Do you have a business plan?  
   - **Yes**
   - **No**
   - **Unsure**

4. Would you like more information on entrepreneurship?  
   - **Yes**
   - **No**
   - **Unsure**

**VOCATIONAL PLAN:**

1. Have you attended a trade school?  
   - **Yes**
   - **No**
   - **Unsure**

2. Are you enrolled in or plan to enroll in an apprenticeship program?  
   - **Yes**
   - **No**
   - **Unsure**

3. Do you have a technical or trade license(s)/certificate(s)?  
   - **Yes**
   - **No**
   - **Unsure**

4. Would you like more information on trades?  
   - **Yes**
   - **No**
   - **Unsure**

2019
Counseling Pathway Decision Support Tool

### Transition Assistance Program (TAP) Counselor Tool

<table>
<thead>
<tr>
<th>Demographic Factors</th>
<th>Selection Criteria</th>
<th>Y/N</th>
<th>Selection Criteria</th>
<th>Y/N</th>
<th>Selection Criteria</th>
<th>Y/N</th>
<th>Check</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secured Job or School</td>
<td>Not currently applying for jobs or school</td>
<td>Y</td>
<td>Currently applying for jobs or school</td>
<td></td>
<td>Secured job or school</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Characterization of Discharge</td>
<td>Other than honorable / bad conduct / dishonorable</td>
<td>Y</td>
<td>General</td>
<td></td>
<td>Honorable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Military Occupational Specialty</td>
<td>Civilian career path does not align to MOS</td>
<td></td>
<td>Civilian career path slightly aligns to MOS</td>
<td>Y</td>
<td>Civilian career path aligns to MOS</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Education</td>
<td>No education or certification</td>
<td></td>
<td>Some education/certification/pending degree</td>
<td>Y</td>
<td>Obtained degree or certification</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employment</td>
<td>Seeking low demand career field</td>
<td></td>
<td>Seeking moderate demand career field</td>
<td>Y</td>
<td>Seeking high career field</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Term of Service</td>
<td>End of first term of service</td>
<td></td>
<td>Mid career term (6-20 years)</td>
<td>Y</td>
<td>Retirement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disability</td>
<td>Has Disability that may impact pursue of job or school</td>
<td></td>
<td>Pending Disability</td>
<td></td>
<td>No Disability</td>
<td>N</td>
<td></td>
</tr>
<tr>
<td>Intended Track</td>
<td>No experience with desired track</td>
<td></td>
<td>Associated previous experience with desired track</td>
<td>Y</td>
<td>No desire to attend track</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Planning</td>
<td>Has post service Plan in place</td>
<td></td>
<td>Partial plan in place</td>
<td>Y</td>
<td>Has adequate Plan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engagement</td>
<td>Not interested in TAP assistance</td>
<td></td>
<td>Interested in TAP assistance</td>
<td>Y</td>
<td>Very Interested in TAP assistance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Location</td>
<td>Currently assigned OCONUS or on deployment</td>
<td></td>
<td>Relocating to new area</td>
<td>Y</td>
<td>No plans to relocate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transition Mindset</td>
<td>Uncomfortable with decision to transition</td>
<td></td>
<td>Some what comfortable with decision</td>
<td></td>
<td>Very comfortable with decision</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Support System</td>
<td>No support system</td>
<td></td>
<td>Some support network</td>
<td></td>
<td>Good supportive network</td>
<td>Y</td>
<td></td>
</tr>
<tr>
<td>Financial Readiness</td>
<td>No funds to support lifestyle</td>
<td></td>
<td>Limited funds to support lifestyle</td>
<td></td>
<td>Adequate funds to support lifestyle</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Weighted Scores</th>
<th>12</th>
<th>2</th>
<th>24</th>
<th>8</th>
<th>2</th>
<th>2</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Score</td>
<td>38</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Suggested Risk Level**: Tier II

**Minimizes Subjectivity of Tier Determination**

**Scoring Key**

<table>
<thead>
<tr>
<th>Tier</th>
<th>Scoring</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>14-32</td>
</tr>
<tr>
<td>II</td>
<td>33-59</td>
</tr>
<tr>
<td>III</td>
<td>60-89</td>
</tr>
</tbody>
</table>
The following characteristics may indicate the pathway and level of risk for transition to civilian life:

<table>
<thead>
<tr>
<th>TIER I</th>
<th>TIER II</th>
<th>TIER III</th>
</tr>
</thead>
</table>
| • Engaged in transition to civilian life/ proactive  
• No career change with preparation  
• Plan in place (financial, job, etc.)  
• Retirement with savings  
• Transition to high demand field  
• Shore tour in the location where seeking path after separation  
• Relevant education or certs  
• Confirmed job or school | • Ready to transition but feels that TAP is waste of time  
• Plans career change with preparation  
• Making an emotional decision, believes “grass is greener”  
• Plan in place (financial, job, etc.)  
• Retirement/ some Savings  
• Transitioning to open career field  
• Leaving local area  
• Relevant education or certification | • Lack of a plan (financial, job, etc.)  
• Dishonorable discharge  
• Emotional trauma or lack of support network  
• Short notice separation  
• Disability (physical, emotional, learning, mental)  
• Career change with no preparation  
• OCONUS or deployment  
• Forced retirement |
# Joint Pathway Requirements

## COURSE ATTENDANCE

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Tier I</th>
<th>Tier II</th>
<th>Tier III</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self Assessment</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>Pre-Separation Counseling</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>Pre-sep training Services/Crosswalk/Financial Planning</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>VA Services and Benefits Day</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>DOL Employment Day (unless Waived)</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>Member Selects Track</td>
<td>-</td>
<td>-</td>
<td>R</td>
</tr>
<tr>
<td>Employment/Vocational Training/Education/Entrepreneurship</td>
<td>optional</td>
<td>optional</td>
<td>R</td>
</tr>
<tr>
<td>CAPSTONE</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
</tbody>
</table>

## CRS STANDARDS

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Tier I</th>
<th>Tier II</th>
<th>Tier III</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Self Assessment/Individual Transition Plan</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>2. Post-transition Financial Plan</td>
<td>-</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>3. eBenefits Registration</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>4. Continuum of Military Service (AC only)</td>
<td>AR</td>
<td>AR</td>
<td>AR</td>
</tr>
<tr>
<td>5. Gap Analysis or Verification of Employment</td>
<td>-</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>6. Draft Resume or provide Verification of Employment</td>
<td>-</td>
<td>DTS</td>
<td>DTS</td>
</tr>
<tr>
<td>7. Comparison of Technical Institutions</td>
<td>-</td>
<td>-</td>
<td>DTS</td>
</tr>
<tr>
<td>8. Comparison of College/Universities</td>
<td>-</td>
<td>-</td>
<td>DTS</td>
</tr>
</tbody>
</table>

R=Required   AR=As Required   DTS=Dependent on Track Selection   - =Not Required
Recommendations & Way Ahead

**Recommendation:**
- Collaborate with OSD and partner agencies for on time execution (1 OCT 2019)
- **Continue to work with TVPO/DMDC on eForm modification to capture new requirements**

**Next Steps:**
- Conduct field training w/ CNIC N91 on implementation training package.
- Change Navy IT systems (Navy Retention Monitoring System / Transition GPS reports) to capture new/revised data from DMDC
- Educate/train the Fleet on new changes (more complexity) – June/July 2019
- Updated program in place NLT 1 October 2019

**Strat Comms:**
- Coordinate with Interagency Strategic Communications Working Group on messaging
- NAVADMIN, P4, and email to Fleet Counselors

**Coordination:**
- OSD and partner agencies (VA, DoL, SBA), CNIC N91, USFF, SECNAV M&RA
- Interagency Transition Assistance Program governance structure

*This will be fourth change in TAP reporting process in 5 years*
eForm
eForm Design

• The new TAP eForm is designed to streamline the TAP data collection process as well as reduce redundant data input currently required with two TAP forms.
  - Designed with embedded “pop up boxes” that serve as job aids that provide explanations on some data fields
  - The eForm is designed to produce a single .PDF upon completion of the data input required for TAP.
  - The eForm is designed to have pre-population of PII data from DEERS.

• The eForm is developed in three main phases and is designed to support TAP policies.
  • Pre-Separation Counseling - Mandatory counseling that is provided to eligible Service members by TAP staff or command career counselors to inform members of services, benefits, curriculum, assessments, career readiness standards (CRS) deliverables, and individual transition plan (ITP) during and after their separation, retirement, or release from active duty.

  • CAPSTONE Review – Mandatory phase in which eligible Service members produce evidence of the deliverables that meet the CRS to TAP staff or command career counselors before CAPSTONE Commander’s Verification.

  • Commander’s Verification – Mandatory phase in which eligible Service members produce evidence of the deliverables to Commander’s or their designee that meet the CRS before separation, retirement, or release from active duty.
• **Initial Counseling** - Mandatory phase in which eligible Service members receive individual counseling with TAP staff or command career counselors before the member begins pre-separation counseling. The counselor shall consider the results of the self-assessment, Service member joint service transcripts and the mandated assessment factors described in NDAA 19 SEC. 552. This phase should be completed not later than 365 days from date of discharge.

• **Pre-Separation Counseling** - Mandatory counseling that is provided to eligible Service members by TAP staff or command career counselors to inform members of services, benefits, curriculum, assessments, career readiness standards (CRS) deliverables, and individual transition plan (ITP) during and after their separation, retirement, or release from active duty.

• **CAPSTONE Review** – Mandatory phase in which eligible Service members produce evidence of the deliverables that meet the CRS to TAP staff or command career counselors before CAPSTONE Commander’s Verification.

• **Commander’s Verification** – Mandatory phase in which eligible Service members produce evidence of the deliverables to Commander’s or their designee that meet the CRS before separation, retirement, or release from active duty.
DMDC TACL HOMEPAGE

User Guide provides easy step by step instruction on entering forms. Other resources for training etc…

Download SVM VMET

Attendance/module completion

View/enter forms

Click to go to dashboard
Person Search

Enter members DoD ID#

Click Search
Person Search (is your friend)

Has to have a COMPLETED form to be VOW Compliant. In the case though the new in progress overrides it.
Create New eForm

Service Member Pre-Separation/Transition Counseling and Career Readiness Standards eForm for Service Members Separating, Retiring, Released from Active Duty (REFRAD)

Section I - Privacy Act Statement


Principal Purpose(s): To record pre-separation counseling services and benefits requested by and provided to Service members; to identify pre-separation counseling areas of interest as a basis to complete a pre-separation needs assessment for development of an Individual Transition Plan (ITP). The signed pre-separation counseling checklist will be maintained in the Service member’s official personnel file. Title 10, USC 1142, requires that not later than 90 days before the date of separation, for anticipated losses, pre-separation counseling for Service members be made available. For unanticipated losses, or in the event a member of a reserve component is being demobilized under circumstances in which operational requirements make the 90-day requirement unfeasible, pre-separation counseling shall be made available as soon as possible within the remaining period.

Routine Use(s): None.

Disclosure: Disclosure of Department of Defense Identification (DoD ID) numbers are mandatory. Disclosure of other information in Section II is voluntary; however, it may not be possible to initiate pre-separation counseling and other transition assistance services or develop an ITP for a Service member if the information is not provided.

Enter the DoD ID Number or click the “Use SSN” checkbox and enter the Last Name and SSN of the person whose eForm you wish to create or open.

DoD ID Number: [Enter DoD ID]

Use SSN: [Checkbox]

Print Blank eForm

Click to create a new form

Create New / Open eForm
Initial Counseling/Self Assessment

- Requires INDIVIDUAL 1 on 1 Initial counseling to be completed at least 365 days prior to release from active duty.

- This counseling must be completed prior to commencing transition process.

- Shall to include a Self-Assessment, information on reenlisting, and receive information on resources regarding military sexual trauma.

- Assign the member to one of three established pathways based on demographic factors.

  **Joint Pathways:**
  - **Tier I** (confirmed employment, demob returning to previous job, stay-at-home spouse)
  - **Tier II** (mid-grade separations, ready to transition w/ draft plan, relocating)
  - **Tier III** (short-fuse administrative separations, no plan, not financially set)
Self-Assessment Tool

TRANSITION ASSISTANCE INITIAL SELF-ASSESSMENT WORKSHEET

SECTION A. SERVICE MEMBER INFORMATION

NAME: ___________________ DOD ID: ___________ INSTALLATION: ___________________

WORK EMAIL: ___________ PERSONAL EMAIL: __________________

DATE OF SEPARATION: ___________ WORK PHONE: ___________ CELL PHONE: ___________

HOW MANY YEARS OF SERVICE: ___________ DOB: ___________ AGE: ___________ GENDER: ___________

SECTION B. DEMOGRAPHICS

Rank: ☐ E1-E3 ☐ E4-E7 ☐ E8-E9 ☐ 01-03 ☐ 04-06 ☐ 07-08 ☐ N/A

Service Branch: ☐ USAF ☐ USA ☐ USMC ☐ USCG ☐ Reserve ☐ Guard

Rate/Designator/MOS/AFSC: ___________

Marital Status: ☐ Single ☐ Married ☐ Widowed ☐ Divorced ☐ Separated ☐ Children: ___________

Highest Level of Education: ☐ GED/HS ☐ Associates ☐ Bachelors ☐ Masters ☐ Post-Graduate ☐ Doctorate

Concentration: ___________

SECTION C. DISCHARGE

Retiring 20+ Years: ☐ Yes ☐ No ☐ N/A

Medical Retirement: ☐ Yes ☐ No ☐ N/A

Medical Separation: ☐ Yes ☐ No ☐ N/A

Voluntary Separation: ☐ Yes ☐ No ☐ N/A

Involuntary Separation: ☐ Yes ☐ No ☐ N/A

Administrative Separation: ☐ Yes ☐ No ☐ N/A

Demobilization: ☐ Yes ☐ No ☐ N/A

SECTION D. PROJECTED CHARACTERIZATION OF DISCHARGE

Honorable: ☐ Yes ☐ No

Honorable Conditions (General): ☐ Yes ☐ No

Other than Honorable: ☐ Yes ☐ No

Bad Conduct: ☐ Yes ☐ No

Dishonorable: ☐ Yes ☐ No

Discharged: ☐ Yes ☐ No

Uncategorized: ☐ Yes ☐ No

unknown: ☐ Yes ☐ No

SECTION E. PERSONAL GOALS

What are your post-separation short-term goals? ___________

What are your post-separation long-term goals? ___________

2019

SECTION F. FACTORS

FAMILY LIFE AND RELOCATION PLAN:

1. Do you plan to relocate after leaving the military?
   ☐ Yes ☐ No ☐ Unsure
   If Yes, where? ___________

2. Is cost of living higher where you plan to relocate?
   ☐ Yes ☐ No ☐ Unsure

3. Do you anticipate having a support system in place?
   e.g., Family, Friends, Mentor, Transportation, Housing
   ☐ Yes ☐ No

4. Does the thought of leaving the military create stress on you or your family?
   ☐ Yes ☐ No

FINANCIAL PLAN:

1. Have you initiated a 12-month projected post transition budget?
   ☐ Yes ☐ No ☐ N/A

2. Are you planning for your retirement? [e.g., TSP, 401K]
   ☐ Yes ☐ No

3. Have you established an emergency financial plan?
   ☐ Yes ☐ No

4. Do you have an emergency fund set aside in case of emergencies?
   ☐ Yes ☐ No

5. Have you considered additional expenses? [childcare or child support, commuting, etc.]
   ☐ Yes ☐ No

6. Do you use a calculator to assess income and expenses during your transition period?
   ☐ Yes ☐ No

7. Have you examined your tax status with regard to taxable income?
   ☐ Yes ☐ No

8. Have you reviewed the terms of your vehicle(s) payment, insurance, registration and taxes?
   ☐ Yes ☐ No

9. Have you determined your insurance needs? [medical, exceptional family member, dental, life]
   ☐ Yes ☐ No

10. Have you reviewed your credit report in the last 4 months?
     ☐ Yes ☐ No

11. Do you have an up-to-date will and/or power of attorney?
     ☐ Yes ☐ No

SECTION G. TRACKS

EMPLOYMENT PLAN:

1. Do you plan to work after leaving the military?
   ☐ Yes ☐ No

2. Do you have a confirmed job offer?
   ☐ Yes ☐ No

3. Have you an updated resume?
   ☐ Yes ☐ No

4. Do you plan on staying in your current career field?
   ☐ Yes ☐ No

5. Would you like more information on employment?
   ☐ Yes ☐ No

EDUCATION PLAN:

1. Do you plan to enroll in continuing education or do you have enrollment confirmation?
   ☐ Yes ☐ No

2. Do you have a professional license[s]/certificate[s]?
   ☐ Yes ☐ No

3. Would you like more information on education?
   ☐ Yes ☐ No

ENTREPRENEURSHIP PLAN:

1. Do you currently own a business?
   ☐ Yes ☐ No

2. Do you intend to start your own business after leaving the military?
   ☐ Yes ☐ No

3. Do you have a business plan?
   ☐ Yes ☐ No

4. Would you like more information on entrepreneurship?
   ☐ Yes ☐ No

VOCATIONAL PLAN:

1. Have you attended a trade school?
   ☐ Yes ☐ No

2. Are you enrolled in or plan to enroll in an apprenticeship program?
   ☐ Yes ☐ No

3. Do you have a technical or trade license[s]/certificate[s]?
   ☐ Yes ☐ No

4. Would you like more information on trades?
   ☐ Yes ☐ No

2019
Counseling Pathway Decision Support Tool

Transition Assistance Program (TAP) Counselor Tool

<table>
<thead>
<tr>
<th>Demographic Factors</th>
<th>Selection Criteria</th>
<th>Y/N</th>
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<td>Interested in TAP assistance</td>
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Minimizes Subjectivity of Tier Determination

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| Weighted Scores                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Total Score                      | 0 |

| Minimum Assignable Tier Level    | Tier I |

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# Counseling Tool

## Transition Assistance Program (TAP) Counselor Tool

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### Minimum Assignable Tier Level

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## Joint Pathway Requirements

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<th>COURSE ATTENDANCE</th>
<th>TIER I</th>
<th>TIER II</th>
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<tr>
<td><strong>Pre-Separation Counseling</strong></td>
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<tr>
<td><strong>Day1</strong></td>
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<tr>
<td>Pre-sep training Services/Crosswalk/Financial Planning</td>
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<td><strong>VA Services and Benefits Day</strong></td>
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<tr>
<td><strong>DOL Employment Day (unless Waived)</strong></td>
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### CRS STANDARDS

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<td>3 eBenefits Registration</td>
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<td>7 Comparison of Technical Institutions</td>
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<td>8 Comparison of College/Universities</td>
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</table>

*Note: R=Required, AR=As Required, DTS=Dependent on Track Selection, - = Not Required*
Pre-separation Counseling

- Requires to be completed at least **365 days prior** to release from active duty.

- Preferred method is to attend Pre-sep at FFSC morning Day 1 of TGPS class.
  - 3.0 hour block to conduct Pre-sep with Script and Power point

- If conducted in group setting should have members logged into MilConnect checking their own form off.

- For those who will be doing TGPS via JKO then a individual pre-sep must be conducted by CCC at local command or the Transition Counselor at FFSC.

- The counselor conducting Pre-sep is required to sign-off eForm DD Form 2648 in DMDC.
- Conduct pre-sep counseling using the updated Pre-sep script and slide deck
- Then check off any CRS that may have been completed during MLC.
eForm Pre-Sep Signature Page

If the Service member's personal information is incorrect, have them contact their servicing Personnel Office.

1. Pre-Separation Counseling Completed with 89 Days or Less Remaining on Active Duty
   Pre-Separation counseling days remaining prior to planned separation:

2. Service Member's Signature Method
   - Notify Service Member by Email to Sign
   - Signature Obtained Through Disconnected Operations

   Select email and enter SVM email, click on send

3. Remarks

   What is Disconnected Operations?

   Connected Ops may be used but you MUST have a signed 2648 on file

4. Pre-Separation Counselor's Signature Method
   - Electronic Signature
   - Counselor Obtained Signature Through Disconnected Operations

Click here to sign form
CAPSTONE Event

- Preferred method is to attend a CAPSTONE event conducted by transition counselors at Navy transition sites in small group (less than 25) seminars (2-4 hours).

- For those unable to attend a transition site CAPSTONE event due to operational commitment, a local CAPSTONE with a transition counselor (CCC or designated rep) will be conducted to verify CRS.
# Pathway Requirements

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## CRS STANDARDS

<table>
<thead>
<tr>
<th>Requirement</th>
<th>TIER I</th>
<th>TIER II</th>
<th>TIER III</th>
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</thead>
<tbody>
<tr>
<td>1 Self Assessment/Individual Transition Plan</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>2 Post-transition Financial Plan</td>
<td>-</td>
<td>R</td>
<td>R</td>
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<tr>
<td>3 eBenefits Registration</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>4 Continuum of Military Service (AC only)</td>
<td>AR</td>
<td>AR</td>
<td>AR</td>
</tr>
<tr>
<td>5 Gap Analysis or Verification of Employment</td>
<td>-</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td>6 Draft Resume or provide Verification of Employment</td>
<td>-</td>
<td>DTS</td>
<td>DTS</td>
</tr>
<tr>
<td>7 Comparison of Technical Institutions</td>
<td>-</td>
<td>-</td>
<td>DTS</td>
</tr>
<tr>
<td>8 Comparison of College/Universities</td>
<td>-</td>
<td>-</td>
<td>DTS</td>
</tr>
</tbody>
</table>

R=Required  AR=As Required  DTS=Dependent on Track Selection  - =Not Required
Warm Handovers* are provided to transitioning Service members who:

- Have not met career readiness standards (CRS) by the capstone event.
- Do not have adequate housing or transportation
- Those being released with less than honorable conditions
  - General/Under honorable
  - Bad Conduct
  - Other than Honorable conditions
  - Uncharacterized Separations.

*reference SECNAV memorandum 28JUN2018
If SVM already on your dashboard click name to begin.
For all others select “Use Person Search”
Conduct CRS review using SVM ITP and other supporting documentation.

<table>
<thead>
<tr>
<th>Description</th>
<th>Pre-Sep Counseling</th>
<th>Date Completed</th>
<th>Capstone Review</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Registered on eBenefits</td>
<td>Yes</td>
<td>2016/11/02</td>
<td>Yes, No</td>
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<tr>
<td>2. Prepared a criterion-based Financial Plan for military to civilian transition</td>
<td>No</td>
<td>2016/11/03</td>
<td>Yes, No</td>
</tr>
<tr>
<td>3. Completed a criterion-based Individual Transition Plan (ITP)</td>
<td>No</td>
<td>2016/11/03</td>
<td>Yes, No</td>
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<tr>
<td>4. Completed a Continuum of Military Service Opportunity Counseling</td>
<td>No</td>
<td>2016/11/03</td>
<td>Yes, No</td>
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<tr>
<td>(Required Active Component Only)</td>
<td></td>
<td></td>
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<tr>
<td>5. Evaluated transferability of military skills to civilian workforce</td>
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<td></td>
</tr>
<tr>
<td>/ Complete DoD Standardized Gap Analysis</td>
<td></td>
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<tr>
<td>6. Documented requirements and eligibility for licensure, certification, and apprenticeship</td>
<td>Yes</td>
<td>2016/07/03</td>
<td>Yes, No</td>
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<tr>
<td>7. Completed an assessment tool to identify personal interests and leaning</td>
<td>No</td>
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<tr>
<td>s regarding career selection</td>
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<tr>
<td>8. Completed a job application package (resume, personal/professional references and, if required, application) or received a job offer letter</td>
<td>No</td>
<td></td>
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</table>
eForm CRS Review cont’

Warm-handover entered here...

27. Does the Service member have adequate transportation to meet their personal/family needs post-separation, or a plan to address their transportation needs?

28. Does the Service member have adequate housing to meet their personal/family needs post-separation, or a plan to address their housing needs?

MUST BE answered. If “NO” a warm-handover is required.

Remarks:
FFSC: enter Commander/Designee email to send the eForm to them for verification and signature.

CCC: enter Commander/Designee email to send the eForm to them for verification and signature;

OR, if CCC is designated they select “I am designee”, sign CRS and go back to dashboard, open form under CMD Verification and can sign the form.
eForm Commanders Email Notification

From: dodhra.dodc-md.dmdc.mbx.tac1-helpdesk@mail.mil
To: ____________________________________________
Subject: Transition Assistance eForm Approval Required for
Date: Thursday, November 03, 2016 13:45:10

You have a Transition Assistance eForm that is ready for your review and approval for ______ Please login to the DoDTAP for Commanders website with the hyperlink below to review and electronically sign the designated eForm for the specified Service Member.

https://pkidm.dmdc.osd.mil/tac1/CDRTokenLogin?eFormToken=d17f7a759465476a8d498c5b1dd23a6

Please do not reply to this email; it is not a monitored email account. For questions or concerns, please see the FAQ list on the DoDTAP website here: https://www.dodtap.mil/login.html

- DoD Transition Assistance Program (DoDTAP)
eForm Commanders Verification

Transition Assistance eForm (eForm) -- Data Entry

All sections and data fields of this eForm shall be completed for compliance with all applicable statutory requirements of Chapter 58, Title 10 U.S. Code and DoD policies as prescribed in DoD Instruction 1332.35

Status: Capstone Review  Created: 2016/11/03  Last Updated: 2016/11/03

If the Service member's personal information is incorrect, have them contact their servicing Personnel Office.

1. Pre-Separation Counseling Completed with 89 Days or Less Remaining on Active Duty

   - Per Title 10, USC 1142, Pre-Separation counseling must be completed at least 90 days prior to separation.
   - Pre-Separation counseling days remaining prior to planned separation: 302

   Click Here to View Guidance for Pre-Separation counseling completed not later than 90 days before the anticipated date of separation

2. Veteran's Opportunity to Work (VOW) Act Compliance Summary

   1. Pre-Separation Counseling  Status: Completed  Date Completed: 2016/07/28
   2. VA Benefits Briefing  Status: Completed  Date Verified/Completed: 2016/07/22
   3. DOL Employment Workshop  Status: Completed  Date Verified/Completed: 2016/07/22

3. Individual Transition Plan Document Summary

   Reported as: Not Completed

   Click Here to View Guidance for Verifying an Individual Transition Plan (ITP) Document was Completed

   A Commander/Commander’s Designee is responsible for verifying that Service members have a viable Individual Transition Plan (ITP). If the Service member has a viable ITP, as reported by the Transition Counselor or provided to you, then check the “Yes” option below. If the Transition Counselor reported that the Service member does not have a viable ITP and you agree, you are required to 1) check the “No” option below; 2) refer the Service member back to the appropriate member of your staff to assist them in developing a viable ITP; or 3) document in the remarks section that the Service member did not have a viable ITP and you are still signing off on the verification process without any additional referrals.

   ○ Yes  ○ No  I verify a viable ITP was completed.
5c. Did the Service member report that they have adequate housing to meet their personal/family needs post-separation, or a plan to address their housing needs?

- Yes
- No

*Remarks: None*

**Click Here to View Guidance for the Warm Handover Requirement Based on the Post-Transition Housing Plan**

5d. Warm Handover Requirement Based on Less than Honorable Discharge

- Yes
- N/A

*Remarks: None*

**Click Here to View Guidance for the Warm Handover Requirement Based on Less than Honorable Discharge**

Ill. Commander’s Signature and Remarks

1. Remarks

2. Verification and Approval

By clicking “Click here to sign and complete”, as the Commander / Commander’s Designee you are verifying and approving this eForm. This document will be signed with your electronic signature as the Commander / Commander’s Designee, which will lock the eForm from further editing and complete the Commander’s Verification phase. The eForm will be available on your DoDTAP dashboard on this website, where it can be downloaded as a PDF.

**CMD / Designee clicks to sign.**
Questions

Any additional questions before we go into GPS Reports
Please remember to run GPS Pre-separation report in future.

GPS Transition Compliance report is the past.
  • Member won’t appear on Compliance report until after they are a loss.

GPS Report are ONLY updated MONTHLY.

VOW issue based on "Anticipated Date of Separation“ - if this date is greater than 179 days for actual "Sep Date" it will not apply the completed form to your VOW.
  • The current work around to get credit for VOW is you can submit a new eForm use disconnected Ops for members signature and put anticipated date of Sep the date they actually separated, or you can wait until 24 August. An SCR has been submitted to change it to 730 days either side of Pre-sep Counseling signature date.

For any Pre-sep sessions where member is being Invol Sep recommend you just enter a 90 days date for Anticipated Sep block, this would alleviate this issue in the future.

NRMS rule states that loss get counted back to last command SM was Code 100 status.
## Updated GPS Pre-Sep Tracking

**GPS Pre-Separation Tracking Report for 00000 - ALL NAVY**

<table>
<thead>
<tr>
<th>UIC(s) Selected: UICs and their Children</th>
<th>Based on Date Range: August 1, 2018 to July 31, 2019</th>
<th>Officer/Enlisted: All</th>
</tr>
</thead>
</table>

### Table: GPS Pre-Separation Tracking Report

<table>
<thead>
<tr>
<th>UIC</th>
<th>Rate/ Rank</th>
<th>Name</th>
<th>SEAOS Date</th>
<th>EDLN</th>
<th>EDLN Reason</th>
<th>Current/ Prior AKID</th>
<th>TGPS Requested</th>
<th>Pre-Separation Completed</th>
<th>DOL Workshop Exempt</th>
<th>DOL Workshop Completion Date</th>
<th>VA Brief Completion Date</th>
<th>CAPSTONE Completion Date</th>
<th>2045 Completed</th>
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<tbody>
<tr>
<td>X000</td>
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<td>X00000000.X0000000.X0000000.X0000000</td>
<td>2/12/2018</td>
<td>1/22/2021</td>
<td>HYT - HIGH YEAR TENURE BASED ON EDLN DATE, NO WAIVER REQUEST</td>
<td>1/23/2016</td>
<td>Y</td>
<td>7/6/2017</td>
<td>7/14/2017</td>
<td>7/17/2017</td>
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<td>2/12/2018</td>
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</table>

**Notes:**
- Blanks indicate member has not completed this element and it has not been entered in DMDC.
- All measures required to protect the information should be taken.
Sample Pre-sep w/ NDAA 19

<table>
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<th>UIC</th>
<th>Rate/Rank</th>
<th>Name</th>
<th>SEAOS</th>
<th>EDLN</th>
<th>EDLN Reason</th>
<th>Current ADGD</th>
<th>TGPS Rgrd</th>
<th>Int Counseling Date</th>
<th>Pre-Sep Date</th>
<th>DOL Wkrshp Exempt</th>
<th>DOL Wkrshp Date</th>
<th>VA Brf Date</th>
<th>Captn Date</th>
<th>Tracks Opt Out</th>
<th>High Edu Date</th>
<th>Career Tech Date</th>
<th>Entrep Track Date</th>
<th>DD2648 Cmplt Date</th>
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</tr>
</tbody>
</table>
Select GPS Transition Compliance and you will receive the prompts pop up.
**GPS Transition Compliance Report**

### GPS Transition Compliance Report for 00000 - ALL NAVY

**UIC(s) Selected: UICs and their Children**

**Based on Date Range: October 1, 2017 to July 31, 2018**

**# of Months: 10**

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Separation</th>
<th>TGPS Required</th>
<th>Pre-Separation Completed</th>
<th>DOL Workshop Exempt</th>
<th>DOL Workshop Completed</th>
<th>VA Brief Completed</th>
<th>CAPSTONE Completed</th>
<th>CAPSTONE Completed &lt; 90 Days Prior to Separation</th>
<th>Capstone On Time %</th>
<th>2648 Completed</th>
<th>VOW Compliance Rate</th>
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<td>0-6 Years</td>
<td>15,442</td>
<td>10,275</td>
<td>9,635</td>
<td>742</td>
<td>9,375</td>
<td>9,985</td>
<td>9,847</td>
<td>5,699</td>
<td>21.05%</td>
<td>9,257</td>
<td>88.48%</td>
</tr>
<tr>
<td>6+ - 10 Years</td>
<td>3,223</td>
<td>3,205</td>
<td>3,025</td>
<td>126</td>
<td>3,076</td>
<td>3,140</td>
<td>3,108</td>
<td>1,680</td>
<td>29.39%</td>
<td>2,933</td>
<td>90.51%</td>
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<tr>
<td>10+ - 14 Years</td>
<td>1,303</td>
<td>1,293</td>
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<td>1,193</td>
<td>1,250</td>
<td>1,236</td>
<td>678</td>
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<td>1,127</td>
<td>85.15%</td>
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<tr>
<td>14+ - 20 Years</td>
<td>1,423</td>
<td>1,423</td>
<td>1,327</td>
<td>94</td>
<td>1,366</td>
<td>1,390</td>
<td>1,360</td>
<td>508</td>
<td>44.06%</td>
<td>1,269</td>
<td>88.55%</td>
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<tr>
<td>20+ Years</td>
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<td>2,697</td>
<td>2,543</td>
<td>127</td>
<td>2,615</td>
<td>2,649</td>
<td>2,576</td>
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<td>2,461</td>
<td>90.43%</td>
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<tr>
<td><strong>Total:</strong></td>
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<td><strong>18,893</strong></td>
<td><strong>17,177</strong></td>
<td><strong>1,189</strong></td>
<td><strong>17,025</strong></td>
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<td><strong>176.35%</strong></td>
<td><strong>17,047</strong></td>
<td><strong>88.88%</strong></td>
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Verified from DD Form 2648 entered in DMDC.
*Questions 11, 12 & 13 marked ‘YES’*

Click on highlighted number to get Compliance Detail Report.
## Sample Compliance Report w/ NDAA 19

### GPS Transition Compliance

**CVN 73 GEORGE WASHINGTON**

**UIC(s) Selected: Selected UICs**

**Based on Date Range: October 1, 2017 to September 30, 2018**

**# of Months: 12**

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Losses</th>
<th>TGPS Rqrd</th>
<th>Init Cnsng Cmpltd</th>
<th>Init Cnsng On Time %</th>
<th>Pre-Sep Cmpltd</th>
<th>DOL Wrkshp Exempt</th>
<th>DOL Wrkshp Cmpltd</th>
<th>VA Bfr Cmpltd</th>
<th>CapStn Cmpltd</th>
<th>CapStn Cmpltd &lt; 90 Days</th>
<th>CapStn On Time %</th>
<th>Tracks Opt Out</th>
<th>Tracks Opt Out %</th>
<th>DD2648 Cmpltd</th>
<th>VOW Cmplnc Rate</th>
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<tbody>
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<td>0-6 Years</td>
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<td>278</td>
<td>274</td>
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<td>277</td>
<td>0</td>
<td>275</td>
<td>275</td>
<td>276</td>
<td>31.29%</td>
<td>186</td>
<td>184</td>
<td>66.67%</td>
<td>276</td>
<td>98.2%</td>
</tr>
<tr>
<td>6+-10 Years</td>
<td>15</td>
<td>15</td>
<td>12</td>
<td>80.00%</td>
<td>0</td>
<td>14</td>
<td>14</td>
<td>14</td>
<td>11</td>
<td>13.33%</td>
<td>9</td>
<td>64.29%</td>
<td>14</td>
<td>93.33%</td>
<td></td>
</tr>
<tr>
<td>10+-14 Years</td>
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<td>13</td>
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<td>76.92%</td>
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<td>0</td>
<td>13</td>
<td>13</td>
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<td>7</td>
<td>13</td>
<td>46.15%</td>
<td>5</td>
<td>38.46%</td>
<td>13</td>
</tr>
<tr>
<td>14+-20 Years</td>
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<td>11</td>
<td>8</td>
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<td>11</td>
<td>3</td>
<td>1</td>
<td>9.09%</td>
<td>11</td>
<td>100%</td>
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<tr>
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<td>18</td>
<td>4</td>
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<td>11.11%</td>
<td>18</td>
<td>100%</td>
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<tr>
<td><strong>Total:</strong></td>
<td><strong>335</strong></td>
<td><strong>335</strong></td>
<td><strong>331</strong></td>
<td><strong>98.61%</strong></td>
<td><strong>334</strong></td>
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<td><strong>331</strong></td>
<td><strong>331</strong></td>
<td><strong>332</strong></td>
<td><strong>34.63%</strong></td>
<td><strong>209</strong></td>
<td><strong>62.95%</strong></td>
<td><strong>332</strong></td>
<td><strong>98.21%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.*
### Sample Compliance Report w/ NDAA 19

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<thead>
<tr>
<th>Length of Service</th>
<th>Losses</th>
<th>TGPS Rqrd</th>
<th>Init Cnsng Cmpltd</th>
<th>Init Cnsng On Time %</th>
<th>Pre-Sep Cmpltd</th>
<th>DOL Wrkshp Exempt</th>
<th>DOL Wrkshp Cmpltd</th>
<th>VA Btr Cmpltd</th>
<th>Cap Stn Cmpltd</th>
<th>Cap Stn Cmpltd &lt; 90 Days</th>
<th>Cap Stn On Time %</th>
<th>Tracks Opt Out</th>
<th>Tracks Opt Out %</th>
<th>DD2848 Cmpltd</th>
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<td>0-6 Years</td>
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<td>278</td>
<td>274</td>
<td>98.86%</td>
<td>277</td>
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<tr>
<td>6+10 Years</td>
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<td>7</td>
<td>46.15%</td>
<td>5</td>
<td>38.46%</td>
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<td>100%</td>
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<tr>
<td>14+20 Years</td>
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<tr>
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**Initial Counseling**

- **Tracks**

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The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.
### Compliance Drill Down

The data contained herein is protected by the Privacy Act of 1974. All measures required to protect this information should be taken.

The following table provides a detailed report on GPS Transition Compliance for all UICs and their children from October 1, 2017, to July 31, 2018. The report includes the number of months: 10.

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<th>Rank/Name</th>
<th>Separation Date</th>
<th>SPD Code</th>
<th>SEAOS Date</th>
<th>EDLN</th>
<th>Pre-Separation Date</th>
<th>TGPS Reg’d</th>
<th>DOL Workshop Exempt</th>
<th>DOL Date</th>
<th>VA Brief Date</th>
<th>CAPSTONE Date</th>
<th>CAPSTONE 4-30 Days Prior to Separation</th>
<th>2665 Completed</th>
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</tr>
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</table>

Blanks indicate member has not completed this element and it has not been entered in DMDC.
Take Aways

- Embrace the changes, change is good.
- Initial Counseling and Pre-separation counseling to be completed at greater than 365 days of release from active duty.
- Be flexible as we receive more guidance from OSD.
- We will keep you informed as eForm design is updated.
- There is no such thing as a dumb question, don’t be afraid to ask.
- Always verify eForm completion via Person search in DMDC.
- CLOSE OUT ALL INCOMPLETE FORMS.
- If you email me please make sure you cc your ISIC/TYCOM or for TCs cc Anthony/Shelly.
Overview

- We discussed the requirements of VOW/VEI
- NDAA 19 Changes
- New eForm Design/Updates
- Pre-sep Counseling
- Capstone/ CRS Review
- Commander/Designee Verification
- GPS Reports