



**MyNAVYHR**  
Serving Sailors 24/7

## Shore Special Programs

**LCDR Duane Motley**  
PERS-4010 Branch Head  
Navy Personnel Command  
August 12-14, 2019



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# Shore Special Programs Overview



# 38 Shore Special Programs

**Not specific rating, but manning with qualified Sailors is critical**

- Navy Recruiter Canvasser
- USS CONSTITUTION
- Camp David/WHMO/WACA
- JCS/SECNAV/CNO/JCS/DISA
- CCS/PDI/SEA Faculty
- PEP/NATO/Embassy/MAAG
- PACT/A-School/BUDs drops
- Classification Interviewer
- Millington Assignments
- Women Ashore
- USN Ceremonial Guard
- Recruit Division Commander/Company Chief
- USS ARIZONA Memorial
- Career Recruiting Force
- HMX-1
- Brig/TPU/SERE
- Enlisted to Officer Accessions
- Navy Wounded Warrior-Safe Harbor
- Defense Courier Stations
- Shore Disestablishment
- 8<sup>th</sup> Marine Barracks
- Water Survival Instructor





# Special Programs Basic Requirements

- No Eval mark below 3.0 within the last 36 months.
- Pass the most recent PFA and currently be within current height, weight and body fat standards.
- No documented alcohol related incidents within the last 36 months (DUI, DWI, ARI). Only 1 ARI during career for recruiting.
- Rating detailer needs to conduct initial screening to see if basic qualifications are met and must be willing to release.
- Current Security Clearance.
- Tattoo waivers.
- NJP waivers – case by case.



***Accelerate your career with Shore Special Programs!***

- **Did you know.....in addition to excellent career benefits by filling a Shore Special Programs Billet you can receive the following incentives?**

- **Monetary Incentives**

- \$450.00 Special Duty Assignment Pay
- \$220.00 Additional Uniform Allowance (yearly)
- Free Dry Cleaning Service

- **Career Incentives**

- Choice of coast for follow-on orders
- Up to 24 Month sea duty credit for follow-on tour
- MTS/Various NECs
- Earn the Navy Recruit Training Service Ribbon
- Earn up to 15 college credits, both upper and lower towards a Bachelor's Degree

- **PERS-4010 Shore Special Program Website:**

- <https://www.public.navy.mil/bupers-npc/enlisted/detailing/shorespecialprograms/Pages/default2.aspx>





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