Career Development Symposium

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Deputy CNO for Manpower, Personnel
Training and Education (MPT&E) / Chief of Naval Personnel
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MISSION STATEMENT
The MyNavy HR Team recruits, trains, manages and retains America’s best and brightest talent to give our Navy a competitive edge while supporting the needs of our Sailors and their families throughout a rewarding Navy career.
## Personnel System Modernization
- Meritorious Advancement Program
- Fleet Scholar Education Program
- Tours with Industry
- Detailing Marketplace
- Sailor and Family Deployment Readiness
- Tailored Compensation
- Performance Evaluation Transformation
- Promotion Merit Reorder
- Rating Modernization
- Expanded Constructive Service Credit
- Targeted Re-entry into AC
- Promotion Board Consideration Opt-Out
- Expanded Continuation (Up & Stay)
- Incentivize In-Residence Grad Ed
- MyGrad Ed
- Advancement-to-Position

## Ready Relevant Learning
- Replace Requirement for Certain GMT Sessions
- Greater Flexibility in GMT
- RRL Governance
- RRL Planning Teams
- RRL Rating Reviews
- Block Learning
- RRL Requirements Development
- Content Conversion
- Modern Delivery
- Career-Long Learning Continuum
- Modernize Advancement Exams to Support Fleet Involvement in Advancement and Promotion
- Civilian Occupation Certification

## Career Readiness
- Leader Development Framework
- Navy Civilian Workforce Framework
- One Navy Team
- Inclusion & Diversity Engagement Strategy
- Expand Fitness Center Hours
- PFA Improvements
- Improve Nutrition Awareness
- Update Overseas/SD/EFM Screening
- Build Toughness – RMS, SAIL, SAPR, TSF, Family OSC, CRMD
- Military Parental Leave Policy
- GEOBACH Mitigation Options
- Dual Navy Co-Location Policy
- Career Intermission Program (CIP) Remove Restrictions
- Expand CIP
- Expand CDC hours
- Delayed Dependent Travel
- Reimbursement of Spouse Licensure Fees
- MyNavy Family App
- Establish Office of Talent Optimization
- Increase Female Accessions (USNA/ROTC Technical, Enlisted)
- Target Female STEM Talent
- Create Specialized Recruiting Offices
- Retention & Exit Surveys

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**Sailor 2025 Progress to Date**

**Increased Career Choice/Flexibility**
- High Velocity, Tailored Learning

**Expanded Sailor/Family Support**
In the Hands of Sailors & Families…

**FY18 & FY19**
FORGED BY THE SEA

Questions?