Aviation Maintainer Experience (AMEX)

CAPT Todd “Flanders” Wilson
CNAF N1/NAE Total Force Director
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What is AMEX?

- **Aviation Maintainer EXperience (AMEX)** is a way to better identify your experience and advanced skills within a Type/Model/Series (T/M/S)

- **AMEX currently applies to organization-level maintainers**
  - E4-E8 paygrades, broken out by Apprentice, Journeyman, Supervisor paybands
  - DEMOT ratings (AD, AE, AM, AME, AO, and AT)

- **AMEX focuses on your qualifications and past maintenance production experience**
  - Safe for Flight (SFF)
  - Quality Assurance Representative (QAR)
  - Collateral Duty Quality Assurance Representative (CDQAR)
  - Collateral Duty Inspector (CDI)
  - Quality Assurance Safety Observer (QASO - only applies to AO rating)
  - Qualified and Proficient Technician – Apprentice/Journeyman (QPT-A/J)
  - Plane Captain (PC)
The Process Behind AMEX

- **AMEX uses existing data**
  - Advanced Skills Management (ASM) documents Sailors’ certifications and qualifications
  - Navy Enlisted System (NES) is the Navy’s authoritative database for all active duty Navy enlisted personnel

- **Squadron and Wing Subject Matter Expert Evaluations/Input**
  - Assigned values to qualifications, unit needs
  - Value associated with other community experience/qualifications
  - AMEX will expand to other rates over time (AZ, PR, etc.)

Helps assess your full maintenance experience
How Can AMEX Be Utilized?

- Assessing Individuals
  - Calculate a Sailor’s AMEX score in their current unit
  - Compare a Sailor’s AMEX score across all T/M/S
  - Inform detailing choices using AMEX score

- Assessing Unit
  - Identify precisely what maintenance rating, payband, qualifications and/or experience is needed within a unit

An objective, informed way to match Sailors with Navy needs
Why AMEX (for the Command)?

- More experience across a maintenance department to tackle the complex business of safely and efficiently meeting the flight schedule
- Less reliance on only a few highly-experienced Sailors
- Helps build readiness and lethality in Naval Aviation
Why AMEX (for You)?

- Provides more opportunities to become subject matter experts through experience and advanced skill development
- Aviation values and promotes expertise
- Helps deliberately grow the next generation(s) of maintenance excellence
- Allows you to contribute better from Day 1 at a new command
- Gets you to where your talent is most needed
Next Steps

- Expand AMEX to FRS, VX, and FRC units
- Develop forecasts for experienced maintainers coming to the command and advanced skills development
- Offer AMEX model to other communities, e.g. Reserves, USMC, Surface Warfare and Undersea Warfare

Keep up the Good Fight! Be Ready!
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