Performance Strategic Plan

Mission
To promote Sailor growth, development, recognition and physical readiness through a transformed performance management experience.

Vision
Establishing a culture of development, feedback and physical readiness through transparent, accurate, timely, and Sailor-centric performance processes and a holistic approach to overall Sailor wellness.

Strategic Priorities & Action Plans

- **Increase Transparency**
  - Improve Sailor understanding of the performance evaluation process and how they are evaluated
  - Increase Sailor confidence in the performance evaluation process

- **Promote Sailor Growth**
  - Provide Sailors with meaningful performance feedback from multiple perspectives
  - Increase frequency of coaching sessions
  - Provide Sailors with resources required for growth and development

- **Maintain Accurate Records**
  - Ensure Sailor eligibility for appropriate promotion, advancements, awards, and benefits
  - Maintain continuity of Sailor evaluation forms

- **Provide Timely Information**
  - Provide Sailors with timely record corrections
  - Reduce time spent by Sailors managing documentation

Operating Principles
- Transparency
- Efficiency
- Accountability
- Standardization