

2020 Meritorious Advancement Program (MAP) Season One Info Sheet

February 2020



MAP Eligibility

MAP is open to all active, full-time support and Canvasser Recruiter Sailors who meet advancement eligibility requirements.

- Sailors can only be meritoriously advanced one paygrade.
- Sailors can only be meritoriously advanced once during the CY20 MAP seasons (a Sailor meritoriously advanced in season one cannot be meritoriously advanced in season two).
- Sailors in a frocked status are not eligible for advancement to the next higher paygrade until effectively advanced (i.e., a frocked E-5 cannot be meritoriously advanced to E-6). However, Commanding Officers (COs) are authorized and encouraged to MAP frocked Sailors who were selected for advancement from the Fall 2019 Cycle 244 Navy Wide Advancement Exam (NWAE) provided they have not reached their effective pay date (i.e., a frocked E-5 can be meritoriously advanced to E-5. Refer to the profile sheet of the member for effective pay date).
- Sailors must have the following Time-in-Rate (TIR) in paygrades E-1 through E-5 for MAP advancement eligibility:
 - (1) E-6: 1 January 2019
 - (2) E-6 (Nuclear-Trained Sailors): 1 January 2018
 - (3) E-5 and below: No TIR requirement
- COs may select an E-6 MAP candidate with no TIR through Budget Submitting Office (BSO)/echelon II command endorsement, using the Exception to Policy (ETP) process.
- Professional Apprentice Career Track (PACT) Sailors are eligible for MAP only after they have been “Approved Pending Documents” (APD) for a rating through Career Waypoints (CWAY). Once a command selects a PACT Sailor as the MAP candidate, the command must contact BUPERS 3 via PACT_ADMIN.fct@navy.mil to have the PACT Sailor rolled from APD to “Approved” to allow the new rating to reflect in NSIPS. Once the Sailor is promoted via MAP, the PACT designation letter is null and void and the obligated service (OBLISERV) requirement for E4 is removed. However, if that Sailor has already been aligned to a valid vacant billet and has OBLISERV written into their orders, they must meet the obligated service prior to execution of the orders. Also note that Sailors who have not had the billet alignment portion of the designation process completed, and receive MAP, are a Detailer asset and subject to transfer if needed.

MAP Quotas

MAP quotas are allocated to both individual commands and BSO/echelon II commands. All Sailors assigned to subordinate Unit Identification Codes (UICs) are eligible for MAP quotas assigned to the parent command. Command MAP quotas are calculated based on command with at a minimum of 12 billets authorized (BA).

- The BA associated with commands that do not generate MAP quotas are aggregated and then allocated to the BSO/echelon II command for distribution to any commands within that BSO/echelon II command, including their headquarters command.
- The number of MAP quotas by UIC were posted on 15 February 2020 and can be found on MyNavy Portal at <https://www.mnp.navy.mil/group/advancement-and-promotion/a-enlisted-advancement-resources-and-links>, then select the *Websites* tab in the blue banner, then select *MAP* tab, and then *Season Two MAP quota* tab.

Quota Substitution

Commands are not authorized to substitute paygrades for E-5 and E-6 MAP quotas (e.g., utilize an E-6 MAP quota to advance an E-3 Sailor to E-4 or vice versa). MAP quotas are formulated based upon specific authorized billets. Substitution of quotas may cause over-execution of advancements at certain paygrades. The only allowance of quota substitution is E-4 MAP quotas used to advance Sailors to E-2 and E-3 paygrades. Commands should note that use of E-4 quotas for paygrade E-2 and E-3 advancements will not result in a higher number of available quotas (i.e., one E-4 quota may be used for one E-2 advancement or one E-3 advancement).

Subordinate UICs

COs are authorized to utilize MAP quotas at their subordinate UICs. MAP quotas are distributed by command UICs and must be used to advance a Sailor permanently assigned, or temporary assigned additional duty for greater than 30 days, to that UIC or subordinate UIC. **Commands who desire to MAP advance a Sailor assigned temporary for greater than 30 days must submit a request to OPNAV N132 at ALTN_MAP@navy.mil.**

Navy Recruiting Districts (NRD)

NRDs are authorized to use one active component/full-time support MAP quota per NRD for reserve Sailors filling Canvasser Recruiter billets. Additionally, Navy Recruiting Command established the Recruiter of the Quarter (ROQ) MAP, which authorizes utilization of 12 MAP quotas throughout the year in conjunction with the ROQ program. ROQ MAP eligibility requirements differ from all other Sailor of the Quarter or advancement programs.

Exception to Policy (ETPs)

BSOs/Ech II commands are the approval authority for their subordinate commands on all ETP requests except the following:

- If a command desires to advance a nuclear-trained Sailor not meeting the TIR requirement, the ETP must be routed to Director, Military Personnel Plans and Policy (OPNAV N13) via the Nuclear Program Manager (OPNAV N133).
 - Nuclear-trained Sailors must have an E-5 time in rate date of 1 January 2018 or earlier to be eligible for advancement to E-6 during season two. NSIPS will not automatically generate an ETP for nuclear-trained Sailors who do not have sufficient time in rate (TIR).
- If a command desires to advance a Sailor after the season has concluded, a request must be submitted to Director, Military Personnel Plans and Policy (OPNAV N13).

Effective date of advancement

The effective date of advancement is based on effective date entered in NSIPS or the date of the MAP Certification Letter (MCL) if using the offline process, but it will be no earlier than 1 March 2020. Commands are encouraged to begin their MAP selection process and submit their nomination request within NSIPS as early as possible to ensure Sailors are advanced and paid expeditiously. The time in rate for E4-E6 MAP candidates will be 1 January 2020. The time in rate for E2 and E3 MAP candidates who advance between the 1st and the 16th day of the month will be the first day of the month in which they are advanced. The time in rate for E2 and E3 MAP candidates who advance between the 17th day of the month and the last day of the month will be the first day of the following month.

Canvasser Recruiter Sailors

Canvasser Recruiter (CANREC) nominations. CANREC Sailors will no longer be advanced under the Active Component MAP. For CANREC nominations guidance and submission requirements, please visit

https://www.public.navy.noclick_mil/nrh/Pages/default.aspx for the FY20 Selective Reserve MAP ALNAVRES Message.

