FY16-18 CORE SKILLS REQUIREMENTS
Naval Strategy
2300
Curriculum 680

The Naval Strategy subspecialty code (2300) will provide the U.S. Navy with a cadre of strategists who can develop and coordinate national, military, and naval strategies and policies; translate national level strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels; and evolve concepts and strategy to employ military forces at the national and theatre levels. Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. 2300 subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied.

1. CSR Competencies: The listed CSRs are a set of quantifiable skills, traits, and experiences that a subspecialist must possess to perform acceptably in a coded billet for the 2300/Naval Strategy subspecialty.

a. CSR-1: Develop and coordinate national, military, and naval strategy and policies.

b. CSR-2: Translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels.

c. CSR-3: Articulate Service equities and operational/strategic level demand signals in terms of naval capabilities.

d. CSR-4: Understand how strategy and policy influence Navy programming and budgeting.

e. CSR-5: Evolve concepts and strategy to employ military forces at national and theatre levels.

f. CSR-6: Demonstrate a comprehensive knowledge of U.S. national security policy, military history, and defense, military, and naval strategy gained through study and experience.

g. CSR-7: Assess the international strategic environment, using extensive knowledge of politico-military affairs and comprehensive experience with the inner workings of the highest levels of government.

h. CSR-8: Draw policy relevant conclusions and formulate actionable recommendations.

i. CSR-9: Understand past U.S. Navy and other maritime strategies and policies, and how they might be applicable to current and future environments.

j. CSR-10: Demonstrate a comprehensive knowledge of the interrelationships between use of force and other elements of national power to achieve political goals.

k. CSR-11: Articulate the relationship of DIME (Diplomacy, Information, Military, Economics) elements and their effects on naval power.

l. CSR-12: Demonstrate a comprehensive understanding of topical regional issues.

Subspecialty Coding Restrictions: Strategy and policy-related billets assigned to SECNAV, OPNAV, Joint Staff, Combatant Commander (COCOM), Office of the Secretary of Defense (OSD), National Security Staff (NSS), and Department of State.

2. Applicable Officer Designators:

a. 1110 (URL - Surface Warfare)
b. 1120 (URL - Submarine Warfare)
c. 1130 (URL - Special Warfare)
d. 1140 (URL - Special Operations)
e. 1310/1320 (URL - Aviation Warfare)

3. Applicable Billet Designators: 1000-1140, and 1300-1320

4. Education and Significant Experience Criteria: Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol. I.

a. Naval Strategy (2300) S-coded billets are not authorized.

b. Naval Strategy (2300) S-coded officers are justified when:

(1) The officer has successfully completed a Federal Executive Fellowship, including Hudson Fellowship or Council on Foreign Relation (CFR) military fellowship.

(2) The officer has successfully filled a 2300H, P, or Q-coded billet for more than 18 months and has no subspecialty code in this field.

(3) The officer's FITREPs justify that s/he successfully demonstrated the Core Skill Requirements for at least 18 months.

c. Naval Strategy (2300) R-coded billets are not authorized.

d. Naval Strategy (2300) R-coded officers are justified when:

(1) The officer has successfully filled another 2300 H, P or Q coded billet for at least 18 months, or successfully completed a Federal Executive Fellowship, including Hudson Fellowship and/or Council on Foreign Relations military fellowship, after earning a 2300S subspecialty code.

(2) The officer's FITREPs justify the successfully demonstrate the Core Skill Requirements for two or more tours of at least 18 months each.

e. Naval Strategy (2300) Q-coded officers are justified when the officer satisfies the criteria listed for the 2300P code and subsequently completes at least 18 months in a 2300P or Q-coded billet.

f. Naval Strategy (2300) M-coded billets are not authorized.

g. Naval Strategy (2300) M-coded officers are justified when an officer has a 2300N subspecialty and subsequently completes at least 18 months in a 2300Q or N-coded billet.

h. Naval Strategy (2300) N-coded billets are justified when the billet requires comprehensive knowledge in the development and application of military strategy, defense analysis, international relations, and public policy in support of the Navy's national security functions. These billets require all of the 2300 Q-coded functional tasks performed to the highest level of mastery.

i. Naval Strategy (2300) N-coded officers are justified when an officer has successfully completed formal education in naval strategy beyond the level of a Master's degree.

j. Doctorate Criteria: Naval Strategy (2300) D-codes are authorized.

Subspecialty Code Suffixes Authorized				
Billet	**Officer**	**Suffix**	**Definition**	**Notes**
		C	Proven Doctor of Philosophy	
	X	D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
	X	L	Certificate degree at the Master's level	
	X	M	Proven Post Master's Degree graduate education	1
X	X	N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	2
X	X	Q	Proven Master's Degree	1
	X	R	Proven Significant Experience	1
	X	S	Significant Experience obtained through OJT	3

Note 1: "Proven' reflects at least 18 additional months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject Matter Expert Satisfaction.

Note 2: P-coded billets authorized when core functions include pertinent CSRs and ESRs. P-coded officers authorized upon completion of Master's level curriculum at the Naval Postgraduate School or other accredited institution that satisfies all pertinent ESRs. The Community managers have agreed to allow billets to be coded for 2300P, and officers to be educated for this curriculum.

Note 3: S code authorized for officers who have completed least 18 months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject matter Expert satisfaction.

5. Sponsor and Subject Matter Experts:

   a. Sponsor: VADM John C. Aquilino, Deputy Chief of Naval Operations (Operations, Plans and Strategy) (N3/N5)

b. Subject Matter Expert: CAPT Paul Stader, Director, Navy Plans and Policy Division (OPNAV N51)

c. Action Officer: Mr. Edward Fay, Deputy Branch Head, Navy Warfare Group (OPNAV N515B)

Approved: _____ 6/4/2017
Director, Plans and Policy Division (OPNAV N51) — Date

Final Approval: _____ 2/12/18
Director, Total Force Manpower, Training, and Education Requirements Division (OPNAV N12) — Date