FY2014 - FY2016 CORE SKILLS REQUIREMENTS
Financial Management - Defense Focus
Subspecialty 3100
Curricula 805/807

CORE SKILLS REQUIREMENTS FOR: Financial Management - Defense Focus/3100

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Financial Management - Defense Focus/3100 subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

The Financial Management - Defense Focus subspecialty code (3100) will provide a command with an officer qualified through education to perform resource and acquisition management tasks. Specific capabilities/requirements include:

- Supporting a command or program financial management program including budgeting, funds management, acquisition management, cost analysis, and strategic planning.

- Offer parent community and war fighting perspective to programmatic, budgeting, and funds management decisions.

1. Subspecialty Coding Restrictions:

   a. Billets assigned to: Unrestricted Line Officers

2. Applicable Officer Designator(s):

   a. 1001 - 1019/1021 - 1049/1051 - 1099/1100 - 1109/1110 1119/1120 - 1129/1130 - 1139/1140 - 1159/1160 - 1169/1170 - 1179/1180 - 1189/1190 - 1199/1300 - 1399

3. Applicable Billet Designator:

   a. 3111

4. Significant Experience Criteria

a. Financial Management - Defense Focus/3100 S-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 S-coded Officers are not authorized.

c. Financial Management - Defense Focus/3100 R-coded Billets are not authorized.

d. Financial Management - Defense Focus/3100 R-coded Officers are not authorized.

5. Baccalaureate Criteria

a. Financial Management - Defense Focus/3100 E-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 E-coded Officers are not authorized.

6. Elective Level Criteria -

a. Financial Management - Defense Focus/3100 H-coded Billets are not authorized.

7. Functional Education Criteria

a. Financial Management - Defense Focus/3100 F-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 G-coded Officers are not authorized.

8. Masters Criteria for Resource Management - Defense Focus/3100

a. Financial Management - Defense Focus/3100 P-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 P-coded Officers are justified when:

(1) The Officer completes Resource Management - Defense Focus/3100 ESRs.

(2) Full Subspecialty will not be given if Thesis is not completed. Utilization and obligations are still required.

c. Financial Management - Defense Focus/3100 Q-coded Billets are not authorized.

d. Financial Management - Defense Focus/3100 Q-coded Officers are not authorized.

9. Post-Masters

a. Financial Management - Defense Focus/3100 N-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 N-Coded Officers are not authorized.

c. Financial Management - Defense Focus/3100 M-coded Billets are not authorized.

d. Financial Management - Defense Focus/3100 M-Coded Officers are not authorized.

10. Doctorate Criteria

a. Financial Management - Defense Focus/3100 D-coded Billets are not authorized.

b. Financial Management - Defense Focus/3100 D-Coded Officers are not authorized.

c. Financial Management - Defense Focus/3100 C-coded Billets are not authorized.

d. Financial Management - Defense Focus/3100 C-Coded Officers are not authorized.

11. Community Managers have agreed to allow Officers to be educated for Financial Management - Defense Focus/3100.

Designator	Officer Community Manager Name
a. 111X	CAPT Erik Eslich
b. 112X	LCDR Alan Nelson
c. 13xx	CDR Patrick Hansen
d. 114X	LCDR Michael Tollison
e. 310X	CDR David Carnal
f. 120X	CDR Steve Milinkovich
g. 230X	LCDR Richard Gilliard
h. 510X	CDR Jason Wood

12. Sponsor and Subject Matter Experts

Sponsor: VADM Joseph Mulloy, Deputy Chief of Naval Operations, Integration of Capabilities and Resources (N8)

Subject Matter Expert: CDR Paula Firenze, Budget Analyst, N82

APPROVED: _____ 4/1/16
MAJOR AREA SPONSOR *DATE*

APPROVED: _____ 2/16/17
Director, TFMDER (OPNAV N12) *DATE*

Enclosure (2)