

FY16-18 Core Skills Requirement

688 -- Strategic Studies (2301P)

Strategic Studies subspecialty code (2301P) will provide the US Navy with a cadre of strategists who can develop and coordinate national, military, and naval strategies and policies; translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels; and evolve concepts and strategy to employ military forces at national and theater levels.

1. CSR Competencies Naval Strategy (2301) P-coded Billets are justified when the billet requires in-depth knowledge of military strategy, defense analysis, international relations, and public policy in support of Navy's national security functions. These billets require the following functional tasks:
 - a. CSR-1: Develop and coordinate national, military, and naval strategy and policies.
 - b. CSR-2: Translate national level security strategy and guidance into naval strategy at the Service, COCOM, NCC, and Fleet levels.
 - c. CSR-3: Articulate Service equities and operational/strategic-level demand signals in terms of naval capabilities.
 - d. CSR-4: Understand how strategy and policy influence Navy programming and budgeting.
 - e. CSR-5: Evolve concepts and strategy to employ military forces at national and theater levels.
 - f. CSR-6: Demonstrate a comprehensive knowledge of U.S. national security policy, military history, and defense, military, and naval strategy gained through study and experience.
 - g. CSR-7: Assess the international strategic environment, using extensive knowledge of politico-military affairs and comprehensive experience with the inner workings of the highest levels of government.
 - h. CSR-8: Draw policy relevant conclusions and formulate actionable recommendations.
 - i. CSR-9: Understand past US Navy and other maritime strategies and policies, and how they might be applicable to current and future environments.
 - j. CSR-10: Demonstrate a comprehensive knowledge of the interrelationships between use of force and other elements of national power to achieve political goals.
 - k. CSR-11: Articulate the relationship of DIME elements and their effects on naval power.
 - l. CSR-12: Demonstrate a comprehensive understanding of topical regional issues.

Subspecialty Coding Restrictions:

a. Strategy and policy related billets assigned to SECNAV, OPNAV, Joint Staff, Combatant Command (COCOM), Office of the Secretary of Defense (OSD), National Security Staff (NSS), and Department of State.

b. Officers with the 2301 subspecialty may fill the appropriate 2301-coded billet for utilization.

2. Applicable Officer Designators:

- a. 111X / 116X (URL – Surface Warfare)
- b. 112X / 117X (URL – Submarine Warfare)
- c. 113X / 118X (URL – Special Warfare)
- d. 114X / 119X (URL – Special Operations)
- e. 13XX (URL – Aviation)

3. Applicable Billet Designators: 100X-114X, 130X-132X

4. Education and Significant Experience Criteria:

- a. Naval Strategy (2301) S-coded Billets are not authorized.
- b. Naval Strategy (2301) S-coded Officers are not authorized.
- c. Naval Strategy (2301) R-coded Billets are not authorized.
- d. Naval Strategy (2301) R-coded Officers are not authorized.
- e. Naval Strategy (2301) P-coded Billets are not authorized.
- f. Naval Strategy (2301) P-coded Officers are justified when the Officer completes all Naval Strategy (Curriculum 688) ESRs and earns a Master's Degree.
- g. Naval Strategy (2301) Q-coded Billets are not authorized.
- h. Naval Strategy (2301) Q-coded Officers are justified when the Officer satisfies the criteria listed for the 2301P code and subsequently completes at least 18 months in a 2300P billet.
- i. Naval Strategy (2301) M-coded Billets not authorized.
- j. Naval Strategy (2301) M-coded Officers are not authorized.
- k. Naval Strategy (2301) N-coded Billets are not authorized.

Enclosure (3)

1. Naval Strategy (2301) N-Coded Officers are not authorized.

Subspecialty Code Suffixes Authorized				
Billet	Officer	Suffix	Definition	Notes
		C	Proven Doctor of Philosophy	
		D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
	X	L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
	X	P	Master's Degree in approved Navy subspecialty	2
	X	Q	Proven Master's Degree	1
		R	Proven Significant Experience	
		S	Significant Experience obtained through OJT	

Note 1: "Proven" reflects at least 18 additional months in a billet coded for the pertinent subspecialty or satisfying the subspecialty CSRs to Subject Matter Expert Satisfaction.

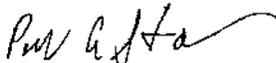
Note 2: P-coded officers authorized upon completion of Master's level curriculum at the Naval Postgraduate School or other accredited institution that satisfies all pertinent ESRs.

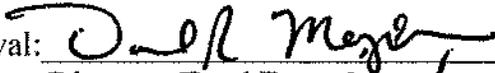
5. Major Area Sponsor and Subject Matter Experts:

- a. Sponsor: VADM John C. Aquilino, Deputy Chief of Naval Operations for Operations, Plans and Strategy (N3/N5)

b. Subject Matter Expert: CAPT Paul A. Stader, Director, Navy Plans and Policy Division (OPNAV N51)

c. Action Officer: Mr. Edward Fay, Deputy Branch Head, Navy Warfare Group (OPNAV N515)

Approved:  5/31/2017
Director, Plans and Policy Date
(OPNAV N51)

Final Approval:  1 FEB 2018
Director, Total Force Manpower, Date
Training, and Education
Requirements Division (OPNAV N12)