2018-2020 CORE SKILL REQUIREMENTS
MILITARY JUSTICE LITIGATION
1202 SUBSPECIALTY
884 CURRICULUM

Billet subspecialty coding is to be based on the minimum education/training/experience level required for optimum performance. Military Justice Litigation (1202) subspecialty coding is justified when, in addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, the following specific criteria are satisfied:

1. Description of CSR Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for the Military Justice Litigation (1202) subspecialty.

a. CSR-1: Criminal procedure

(1) Pre-Trial: The role of law enforcement, proper methods of obtaining evidence and interviewing witnesses, rules and procedures related to convening criminal courts, pre-trial restraint and hearings, preliminary hearings, pre-trial agreements and discovery rules.

(2) Trial: The parts of a trial, motions practice, *voir dire*, pleas, findings and instructions.

(3) Post-Trial: Collateral consequences of litigation, the appellate process and clemency.

b. CSR-2: Criminal Law. Criminal offenses and defenses and the exercise of prosecutorial discretion, including charging decisions like alternative charging and lesser-included offenses.

c. CSR-3: Rules of evidence and witness testimony. Laying foundations, introducing real and demonstrative evidence, the use of experts and the rules governing direct examination and cross-examination.

d. CSR-4: Principles of sentencing. Use of evidence in aggravation, extenuation and mitigation, forms of punishments and the maximum punishments, proper sentencing arguments, sentencing instructions and voting procedures.

e. CSR-5: Due process protections and adverse administrative processes.

f. CSR-6: Ethics. Must be able to analyze and apply the principles of ethical decision making, including the standards of professional ethical behavior and exemplary conduct.

g. CSR-7: Ability to communicate in writing. Research and writing skills which cogently and creatively present a legal position while interweaving theme and theory.

h. CSR-8: Ability to orally articulate complex ideas to a variety of audiences, and interpret the non-verbal cues exhibited by clients, witnesses, potential members and other counsel, including the ability to use non-verbal communication concepts to evaluate *voir dire* and testimony.

2. Applicable Officer Designator: 2500

3. Applicable Billet Designator: 2500

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 15839I, Vol 1.

Subspecialty Code Suffixes Authorized				
Billet	**Officer**	**Suffix**	**Definition**	**Notes**
		C	Proven Doctor of Philosophy	
		D	Doctor of Philosophy	
		F	Proven Master's Degree that does not meet all ESRs	
		G	Master's Degree that does not meet all ESRs	
		H	Master's Degree desired, not required	
		L	Certificate degree at the Master's level	
		M	Proven Post Master's Degree graduate education	
		N	Post Master's Degree graduate education	
X	X	P	Master's Degree in approved Navy subspecialty	1
X	X	Q	Proven Master's Degree	2
		R	Proven Significant Experience	
	X	S	Significant Experience obtained through OJT	3

Note 1: Military Justice Litigation (1202) P-coded billets are justified when the billet requires significant quantitative and qualitative criminal courtroom litigation experience and demonstrated proficiency in military justice practice and procedure.

Military Justice Litigation (1202) P-coded officers are authorized when all of the following conditions are met:

a. The officer has been selected for the Judge Advocate General's Corps Military Justice Litigation Career Track (MJLCT) pursuant to JAGINST 1150.2B; and

b. The officer completes the Trial Advocacy/ Litigation Curriculum 884 ESR.

Note 2: Military Justice Litigation (1202) Q-coded billets are justified when the billet is:

a. Litigation intensive, involving prosecution or defense of high volume and/or complex criminal cases, including military trial and appellate judge billets presiding over/reviewing such cases; or

b. Responsible for supervising criminal prosecution or defense and personal representation attorneys, including directly advising senior officers.

Military Justice Litigation (1202) Q-coded officers are authorized when all of the following conditions are met:

a. The officer satisfies all requirements for a 1202 P-code; and

b. The officer has completed an assignment of at least 24 months in at least one Military Justice Litigation (1202) P-coded billet; and

c. The officer has been approved for a Q-code by the Judge Advocate General pursuant to JAGINST 1150.2B.

Note 3: Military Justice Litigation (1202) S-coded officers are authorized when all of the following conditions are met:

a. An officer has acquired significant quantitative and qualitative criminal courtroom litigation experience and demonstrated proficiency in military justice practice and procedure; and

b. The officer has been selected for the Judge Advocate General's Corps Military Justice Litigation Career Track (MJLCT) pursuant to JAGINST 1150.2B.

5. Major Area Sponsor and Subject Matter Experts:

a. Major Area Sponsor: VADM John G. Hannink, JAGC, USN, Judge Advocate General of the Navy

b. Subject Matter Expert: CAPT Charles Purnell, JAGC, USN, Assistant Judge Advocate General (Chief Judge, Department of the Navy)

APPROVED: John G. Hannink — 10 Dec 2018
Judge Advocate General — DATE

APPROVED: Daniel R. Maguire — 8 May 2019
Director, OPNAV N12 — DATE