

High Year Tenure (HYT) Gates

References:

-MPM 1160-120, NAVADMIN 143/17 & NAVADMIN 290/17

| | AC HYT Gates | SELRES HYT Gates | Remarks |
|----------|-----------------|---------------------|---|
| Paygrade | Years | Years | |
| E1/E2 | 4 | 6 | MPM 1160-120 Not eligible for HYT Waiver |
| E3 | 6 | 10 | NAVADMIN 290/17 PNA no longer authorized |
| E4 | 10 | 12 | NAVADMIN 143/17 |
| E5 | 16 | 20 | NAVADMIN 143/17 |
| E6 | 22 | 22 | NAVADMIN 143/17 |
| E7 | 24 | 24 | MPM 1160-120 |
| E8 | 26 | 26 | MPM 1160-120 |
| E9 | 30 | 30 | MPM 1160-120 |
| CMDCM | 32 | N/A | CMDCM/FORCM (9580) selected for a 1- or 2-star flag/general officer assignment to complete a 3-year tour of duty. |
| CMDCM | 35 | N/A | CMDCM/FORCM/FLTCM (9580) selected for a 3- or 4-star flag/general officer assignment to complete a 3-year tour of duty. |
| MCPON | 38 | N/A | CMDCM/FORCM/FLTCM (9580) selected to serve as the Master Chief Petty Officer of the Navy (MCPON) to complete a 4-year tour of duty. |

AC Reenlistment Zones

- Zone A (0 to 6 Years of Service)
- Zone B (6 to 10 Years of Service)
- Zone C (10 to 14 Years of Service)
- Zone D (14 to 20 Years of Service)
- Zone E (>20 Years of Service)

RC Reenlistment Zones

- Zone A (0 to 8 Years of Service)
- Zone B (8 to 14 Years of Service)
- Zone C (14 to 20 Years of Service)
- Zone D (20 to 24 Years of Service)
- Zone E (>24 Years of Service)