From: Deputy Chief of Naval Personnel
To: President, FY-21 Full Time Support/Selected Reserve Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORRESINST 1412.3G
(d) BUPERSINST 1401.5B

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-21 FTS/SELRES ACCSB Eligibility Criteria

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 9 March 2020, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter, the FY-21 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:

   a. Conduct a Bank Review (Re-Screen).

   b. Recommend Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.


   d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).
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3. Board Authorized Selections. The total number of officers that may be recommended in each competitive category is listed below:

   a. Command Opportunity

      (1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

      | Community | Goal |
      |-----------|------|
      | HSC       | 1    |
      | HISM      | 1    |
      | VAQ       | 1    |
      | VFA/VFC   | 2    |
      | VP        | 1    |
      | VR        | 5    |
      | VT (JET)  | 1    |
      | NRD       | 1    |

      (2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

      | Community | Goal |
      |-----------|------|
      | VFA/VFC   | 1    |
      | VR (JET)  | 3    |

   b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers
shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

   a. **Joint Professional Military Education (JPME).** Per NAVADMIN 247/19, all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

   b. **Naval Aviation.** Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer’s official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

   c. **Bank Review (Re-screen).** To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board, which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.
BOARD MEMBERSHIP
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Full Time Support/Selected Reserve Aviation Commander Command:

RADM Kenneth R. Whitesell, USN, 1320 (President)
RADM Scott D. Jones, USNR, 1315
CAPT Robert D. Westendorff, USN, 1310
CAPT Michael J. Weaver, USN, 1310
CAPT Wayne D. Oetinger, USNR, 1317
CAPT Anthony F. Scarpino, Jr., USNR, 1317
CAPT William Pilcher, USNR, 1317
CAPT Jonathan G. Voorheis, USN, 1320
CAPT Ian D. Hawley, USNR, 1317
CAPT Quinton S. Packard, USNR, 1317
CAPT Lewis W. Callaway, USN, 1320
CAPT Dewon M. Chaney, USN, 1310
CAPT Elizabeth M. Somerville, USN, 1500

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

1. Full Time Support/Selected Reserve Aviation Commander
Command: CDR Nathan E. Rodenbarger, will act as a recorder with the following person acting as assistant recorder:

CDR Noa J. Funk

2. The recorder or assistant recorder will be present during all deliberations.

3. The following administrative support staff is designated to serve as the board sponsor:

CAPT Sean P. Fagan

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes
RDML Richard J. Cheeseman, Jr.
CAPT Michael L. Burd
CAPT David J. Casteel
CAPT Kathleen A. Elkins
CAPT Robert P. Schulhof
CAPT Joseph A. Torres
CAPT David G. Whitehead
CAPT Christopher J. Wood
CAPT Forrest O. Young
CDR Travis S. Amerine
CDR John K. Anderson
CDR Jose A. Arana
CDR Jeremy D. Bartowitz
CDR Aaron G. Berger
CDR Kevin D. Bittle
CDR Patrick E. Blind
CDR Kyle N. Bockey
CDR Calvin M. Campbell
CDR Heidi E. Cochran
CDR Bradley D. Converse
CDR Jeffrey J. Creighan
CDR James J. Dalo
CDR Michael P. Donovan
CDR Seth R. Eisenmenger
CDR Carl A. Ellsworth

CDR Erin E. Flint
CDR James M. Kinter
CDR Bryan P. Hager
CDR Marc W. Hines
CDR Greg A. Hinkle
CDR Andrew T. Klosterman
CDR Michael R. Luebkert
CDR Christopher C. Meyer
CDR John T. Pianetta
CDR Matthew G. Pratt
CDR Michael P. Riley
CDR Thaddeus Rusinek
CDR Raymond Sudduth
CDR David R. Terry
CDR David A. Vankampen
CDR Gregory T. Vasiloff
CDR Robert W. Whitmore
LCDR Dean H. Bong
LCDR Natalya E. Cooper
LCDR James J. Donchez
LCDR Joseph A. Guery
LCDR Marcus A. Hoogwind
LCDR Ryan P. January
LCDR Brett P. Johnson
LCDR Braz M. Kennedy
LCDR Carlos R. Marcia

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

LCDR Christopher R. McHenry
LCDR Isaac Medina
LCDR Keith P. Miltner
LCDR Douglas M. Morea
LCDR Joseph K. Robinson
LCDR Brian Truong
LCDR Gregory M. Valdez
LCDR Thomas J. Young
LT Cassandra E. Abbott
LT Daniel G. Hill
LT Jason W. McClinton
LT Joshua C. Phillips
LT Katharine M. Shumway
LT Daniel J. Starsinic
FORCM(SS/IUSS) S. A. Rossiter
YNCM(SW/AW) Roy K. Lambert
YNC(EXW/AW) Vanessa Gutierrez
YN1(EXW) Jonathan D. Potter
Mr. George N. Barnes II
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Ms. Donna M. Carpenter
Mr. Bradley J. Cordts
Mr. John R. Crotts
Mr. Christopher J. Garner
Mr. Anthony P. Gaston
Mr. Patrick R. Harris
Mr. Max Hodge
Mr. Jeffrey D. Jacob
Mr. Juan J. Jimenez
Mr. Anthony Matthews
Ms. Karon D. Matthews
Mr. Tommy Owens
Mr. Gary C. Peterson
Mr. Stephen R. Ranee
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Mr. Antoine Sharp
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
ELIGIBILITY CRITERIA
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION
COMMANDER COMMAND SCREEN BOARD

1. FY-21 Full Time Support/Selected Reserve Aviation Commander Command Screen Board (ACCSB) Eligibility. Eligibility for the FY-21 ACCSB has been determined by Navy Personnel Command (PERS-46) personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events

   a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.

   b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command are ineligible for the FY-21 ACCSB as well as future command and major command boards.

   c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 9 March 2020 are ineligible for the FY-21 ACCSB.

   d. Failure-of-Selection (FOS). Officers who have failed to select to the rank of Commander more than twice are ineligible for the FY-21 ACCSB.

   e. Command Qualification. Officers who have not earned the Command Eligible ("2DI") Additional Qualification Designator prior to 9 March 2020 are ineligible for the FY-21 ACCSB.

4. Community Specific Screen Groups

   a. Command Eligible Selected Reserve (SELRES) URL Officers. SELRES Aviation Officers are provided three years of eligibility or looks for command selection but shall submit an application requesting consideration for command to be eligible.
ELIGIBILITY CRITERIA
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

(1) The group of SELRES URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-21 Reserve Commander Line Board.

(2) The group of SELRES URL Officers receiving their second look consists of officers previously eligible for the FY-20 ACCSB as first look candidates, but not selected.

(3) The group of SELRES URL Officers receiving their third look consists of officers previously eligible for the FY-20 ACCSB as second look candidates, but not selected.

b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.

(1) The group of FTS URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-21 Reserve Commander Line Board provided there is a command opportunity in their respective community.

(2) The group of FTS URL Officers receiving their second look consists of officers previously eligible for the FY-20 ACCSB as first look candidates, but not selected, provided there is a command opportunity in their respective community.

(3) The group of FTS URL Officers receiving their third look consists of officers previously eligible for the FY-20 ACCSB as second look candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria
ELIGIBILITY CRITERIA
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION
COMMANDER COMMAND SCREEN BOARD

(1) HSC Command. Officers with a designator of 1317, possess the Helicopter Special Warfare ("DWE") Additional Qualification Designator, and that are members of the HSC community are eligible.

(2) HSM Command. Officers with a designator of 1317 and that are members of the HSM community are eligible.

(3) VAQ Command. Officers with a designator of 1317 or 1327 and that are members of the VAQ community are eligible.

(4) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible.

(5) VP Command. Officers with a designator of 1317 or 1327 and that are members of the VP community are eligible.

(6) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible.

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for selection to VR (PROP) and VR (JET) command opportunities. SELRES VR Officers shall apply to the platform (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for selection to both communities shall include that request on their application.

(7) VT (JET) Command. Officers with a designator of 1317 and that are members of the VT (JET) community are eligible.

c. Naval Recruiting District (NRD) Command. FTS Officers on their third look that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.